



2017

Annual Report

BRANDON POLICE SERVICE



2017 Brandon POLICE BOARD



Mark Frison (Chair)



Mayor Rick Chrest (Vice-Chair)



Councillor Shawn Berry



Rod Sage (City Manager/CAO)



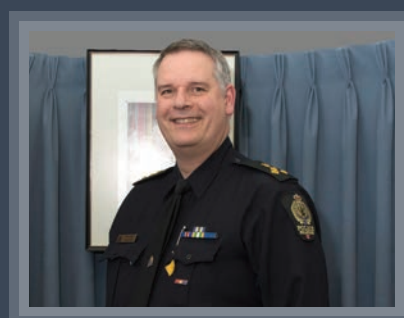
Lorraine Pompana



Susan Meighen



Mark Sefton



Chief Wayne Balcaen

Message from the BOARD CHAIR



The past year was a time of renewal for the Brandon Police Service. After 32 years of service, Chief Ian Grant retired. We are thankful for the leadership Chief Grant showed while at the helm of the police service.

The Board was very pleased to secure Wayne Balcaen as the new Chief. A 27-year veteran of the service, Chief Balcaen brings a wealth of experience and deep knowledge of policing in Brandon and Manitoba to the role. The Board is very encouraged by Chief Balcaen's approach and looks forward to his leadership over the years to come.

This past year also saw the Board renew the strategic direction of the police service. While many core elements of the plan remain steady, the new plan puts some increased emphasis on some areas of importance for our service.

High among those priorities is community mobilization. The flagship partnership initiative of the service has been showing excellent results especially for better serving the needs of youth in our community.

Another important priority for the board which is now reflected in the plan is contributing to safety and development in Brandon's downtown. Two years ago, the Board asked the service to consider a more explicit strategy for ensuring safety in our downtown, and we have witnessed good progress on contributing to a better climate downtown.

The Board continues to be pleased with the performance of the Brandon Police Service. However, the Board, along with the police service and a variety of community agencies, are concerned about the rise of crystal methamphetamine in our community. In addition to the direct havoc this powerful drug can wreak, the associated youth exploitation and other crimes connected to meth use are of concern to the Board as well.

While the Board recognizes that there are a variety of interventions required to combat this issue, we realize that increased police activity and focus is one important element. At the end of 2017, the Board approved a submission to the City of Brandon through its budget process for additional resources for five years to help address the situation. We were pleased to see City Council support this request to help the police service contribute to solutions.

The Police Board itself has also seen some renewal during 2017. The Board was pleased to welcome Susan Meighan as an appointment from the Province of Manitoba, Mark Sefton as a community appointment, and City Manager/CAO Rod Sage as members. We have already seen the benefits of the perspectives these new members have brought to the Board and we look forward to working in partnership with the City of Brandon and the community to contribute to a safe and prosperous Brandon.

On behalf of the Board,

Mark Frison, Chair

Message from the CHIEF OF POLICE

Vision Statement

“Community First”

Mission Statement

“Committed to Community Safety”

Core Values


- Respect
- Professionalism
- Integrity



Marc Alain
A/Deputy Chief - Support

Wayne Balcaen
Chief of Police

Randy Lewis
Deputy Chief - Operations



2017 can be looked at as a year of change for the Brandon Police Service. This year our police service began a new and forward thinking Strategic Plan. The Strategic Plan was refreshed early this year in consultation with the Police Service Executive and the Brandon Police Board. Our new plan has four pillars: Community Safety, Community Engagement and Relationships, Sustainability and Diversity, and Employee Wellbeing and Accountability. These pillars will allow the police service to grow and respond to the emerging community needs as well as focus on our most important assets – our staff. Pillar # 4 -Employee Wellbeing and Accountability, will set a focus that allows us to protect those (BPS staff and volunteers) that protect you. Our Employee Wellness Team, working in concert with the Employee Assistance Plan offered to all staff, are dedicated to ensure our staff can thrive in the law enforcement environment, where we often engage with people who are experiencing their most difficult times in life. We will focus on our member's spiritual, physical and mental wellbeing so that they, in turn, can continue to deliver outstanding service to our community.

The Brandon Police Service partnered with the Office of the Fire Commissioner (OFC) to train a new Police Service Dog (PSD). Cst. Haggarty and PSD Storm spent sixteen intensive weeks training in all aspects of canine police work including obedience, aggression, tracking suspects and drug detection. This collaboration allowed the police service to make use of local expertise at the OFC while saving significant training dollars on travel and accommodations by training a member in Brandon. Cst. Haggarty and PSD Storm will replace Cst. Kulchyski and PSD Blue in the Police Service Dog Unit. Our thanks and

appreciation to Cst. Kulchyski and Blue for your 8 years of dedication to the citizens of this community.

On October 6th, Chief Ian Grant bid the police service a fond adieu after spending four years and ten months as the Chief of Police. Chief Grant enjoyed a total of 32.5 years with the Brandon Police Service and five years with the RCMP for a total of 37.5 years in Law Enforcement. Chief, we wish you well in your retirement.

With the departure of Chief Grant, I was fortunate to be hired by the Brandon Police Board as the 19th Chief of Police of the Brandon Police Service. I am sincerely looking forward to the very bright future of this incredible organization that I have had the privilege of serving since 1990. I am amazed by the efforts and professionalism that are highlighted in the work the civilian and police staff complete daily. An organization can only grow and flourish by the efforts of all its employees and the Brandon Police Service's staff certainly epitomize this statement. Our entire service strives to reflect our Vision Statement of "Community First", our Mission Statement of "Committed to Community Safety" and our Core Values of "Pride, Professionalism and Integrity".

On behalf of the Executive and the entire staff of the Brandon Police Service, please enjoy the 2017 Annual report. We are your police service and take extreme pride in our service to you.

Wayne Balcaen

Wayne Balcaen
Chief of Police

EMPLOYEE WELLNESS TEAM

The Employee Wellness Team (EWT) was established in 2015, with the strong support of the Brandon Police Service Executive Management team and the Brandon Police Association. The EWT was conceived and created as there was need to develop policy and procedures promoting the health and well-being of our members. The EWT currently consists of 10 volunteer members (7 Sworn, 3 Civilian), which includes a Chaplain and a mental health professional, all of whom can be contacted 24/7. All EWT members must sign an Oath of Confidentiality that they must adhere to.

- EWT members are trained in critical incident stress management and ongoing mental health training, which makes them an invaluable tool for officers and civilian employees who may benefit from an immediate intervention/peer support counsel.
- The EWT's first task is to assemble resources to BPS employees and their immediate family members when needed (with the primary focus being on the BPS employee).
- The EWT is used as a resource for reducing or removing barriers to employee wellness, both personal and professional.
- EWT team addresses mental health in the workplace and opens a valuable dialogue to reduce the stigma surrounding mental health issues.
- EWT members meet with employees who are in crisis or on its path. Employees can request personal services or call about an employee they wish to be checked on.
- The EWT immediately rallies to provide debriefing and intervention resources for all employees impacted by significant critical incidents and offers helpful resources for family members impacted by these events. These events include officer deaths or other spontaneous events where employees would benefit from a variety of helpful resources.

In 2017, the EWT implemented for the first time an annual Employee Wellness Team Appreciation Picnic on Saturday, September 16th, 2017 at the Brandon Armoury. The picnic was open to all BPS employees and their families. Good food, music, bouncy castles for kids, prizes and fun was all available at the event. It was well received, and employees are looking forward to next year's gathering.

The EWT was also part of various interventions where assistance was provided for different members and their respective families.



SAFE TRANSACTION ZONE

In an ongoing effort to promote safety to the citizens of Brandon, the Brandon Police Service has initiated a new program called the Safe Transaction Exchange Zone.

The Safe Transaction Exchange Zone initiative provides our citizens a safe area for prospective buyers and sellers to meet. We have designated our public parking lot, located on the north side of the Police Service, as a Safe Transaction Exchange Zone for any type of legitimate exchange our citizens may need. This could include internet based buyer and seller transactions.

The Safe Transaction Exchange Zone is available to the public 24 hours a day, 7 days a week and is recorded with high quality video surveillance, which is not necessarily live monitored. The area is well-lit at night to provide extra protection to the public.

If you intend to pursue a meeting to purchase or sell an advertised item from any individual you do not know, please be cautious and do not provide personal or financial information. Additionally, ask a lot of questions if you decide to meet with a prospective buyer or seller. Do not meet someone you are not familiar with in a location you are not familiar with, and do not meet them alone. Most importantly, use the Brandon Police Service Safe Transaction Exchange Zone at 1020 Victoria Avenue (visitor parking area) to help ensure a safe transaction encounter. The preferred location is at the Safe Transaction Exchange Zone Sign in the North West corner of the visitor parking lot, however, anywhere in the visitor parking lot may be used to conduct the meeting and exchange of items.

STAFFING

Promotions	Promoted To
Deputy Chief Wayne Balcaen	Chief of Police
Sergeant Brian Partridge	Staff Sergeant
Sergeant Bill Brown	Staff Sergeant
Constable Bruce Verhelst	Sergeant
Constable Neil Bradshaw	Sergeant

Retirements	Years of Service
Chief Ian Grant	32.5
Staff Sergeant Larry Yanick	41.5
Constable Ron Burgess	27.5
Constable Jay Palmer	18.5
Constable Dave Scott	13.5
Marianne Zorzos (Clerical)	19

New Hires	Position
Cst. Ryan Brossart	Constable
Cst. Mike Jeffries	Constable
Cst. Dylan Jeske	Constable
Cst. Sam Oyenuga	Constable
Cst. Matt Smith	Constable
Michaela Teetaert	Clerical
Shauna Johnson	Clerical
Jay Ritchey	Clerical
Jennifer Kilburn	Clerical
Jess Van Loo	Clerical
Michelle Lee	Clerical
Brenda Roth (Term)	Clerical
Nicole Roberts	Clerical
Troy Tripp	Finance Analyst



Swearing In

Associate Chief Judge Shauna Hewitt-Michta and Chief Wayne Balcaen.



Retirements

Cst. Ron Burgess, Staff Sergeant Larry Yanick, & Cst. Jay Palmer.



Promotion

Staff Sergeant Bill Brown and Chief Wayne Balcaen.



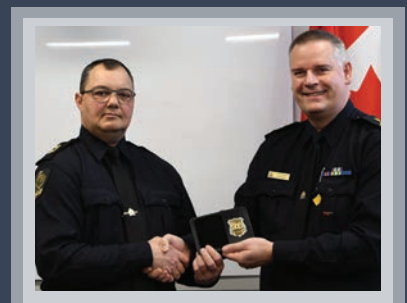
Swearing In

Cst. Fisher & Chief Ian Grant.



Retirement

Cst. Dave Scott & Chief Ian Grant.



Promotion

Sergeant Neil Bradshaw & Chief Wayne Balcaen.

AWARDS

20 Year Exemplary Service Medal



Staff Sergeant Brian
Partridge



Sergeant Bruce Verhelst



Constable Chris James



Constable Rob Gale

12 Year Distinguished Service Medal



Constable Lucien Ethier



Sergeant Neil Bradshaw



Constable Russ Paterson

Chief's Commendation



Constable Denis Dufault &
Constable Yaroslav Trokhym



Constable Erl Preston



Constable Marc DeDecker



Constable Myriam Lumgair

Favourable Notice



Constable Myran Hamm

Citizen Recognition

Brock Ludwig
Doug Hunt
Joe Hamilton
Krista Andronick

Miranda Sadler
Peter Boeve
Randall Thiessen
Shay Boeve

Ron Cruickshank
Derek Little
Colin Calcut

CRIME STATISTICS

Total Criminal Code Violations

6,022

Total Federal Statute Offences

212

Calls for Service

39,119

Crimes Against Persons	954
Homicide	1
Attempted Murder	1
Sexual Assaults	91
Assaults	633
Robbery	50
Other Violent Crimes	178

Crimes Against Property	3,074
Arson	23
Break and enter	345
Theft over \$5,000	11
Theft of motor vehicle	99
Theft under \$5,000	1,385
Possess stolen property	89
Fraud	309
Mischief	813

Other Criminal Codes	1,596
Moral Offences (Pornography, etc)	17
Offensive weapons	173
Other Crimes (Public Mischief, etc.)	1,406

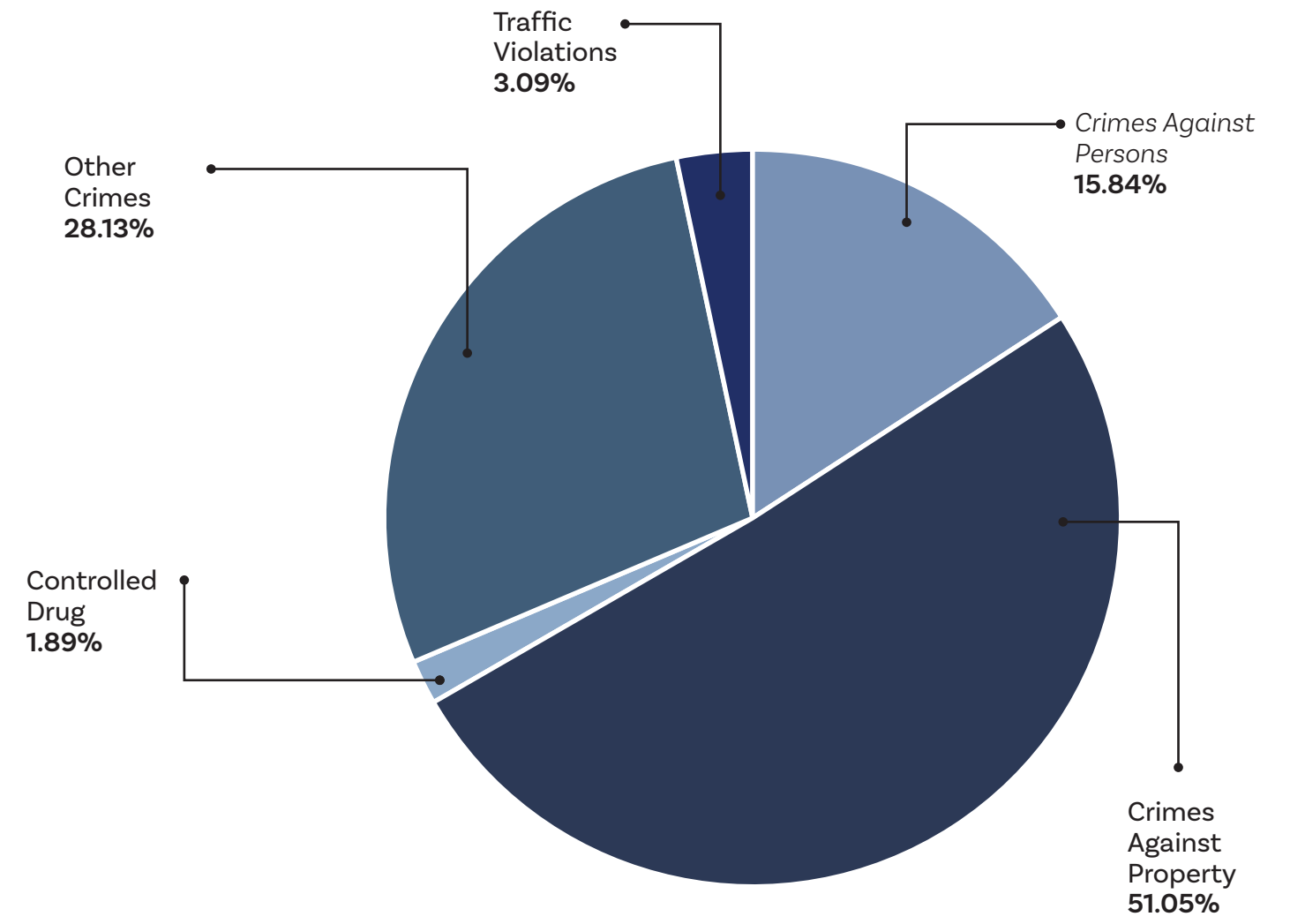
Controlled Drug	114
Possession	52
Trafficking	62

Other Federal Statutes	98
Youth Criminal Justice Act	98

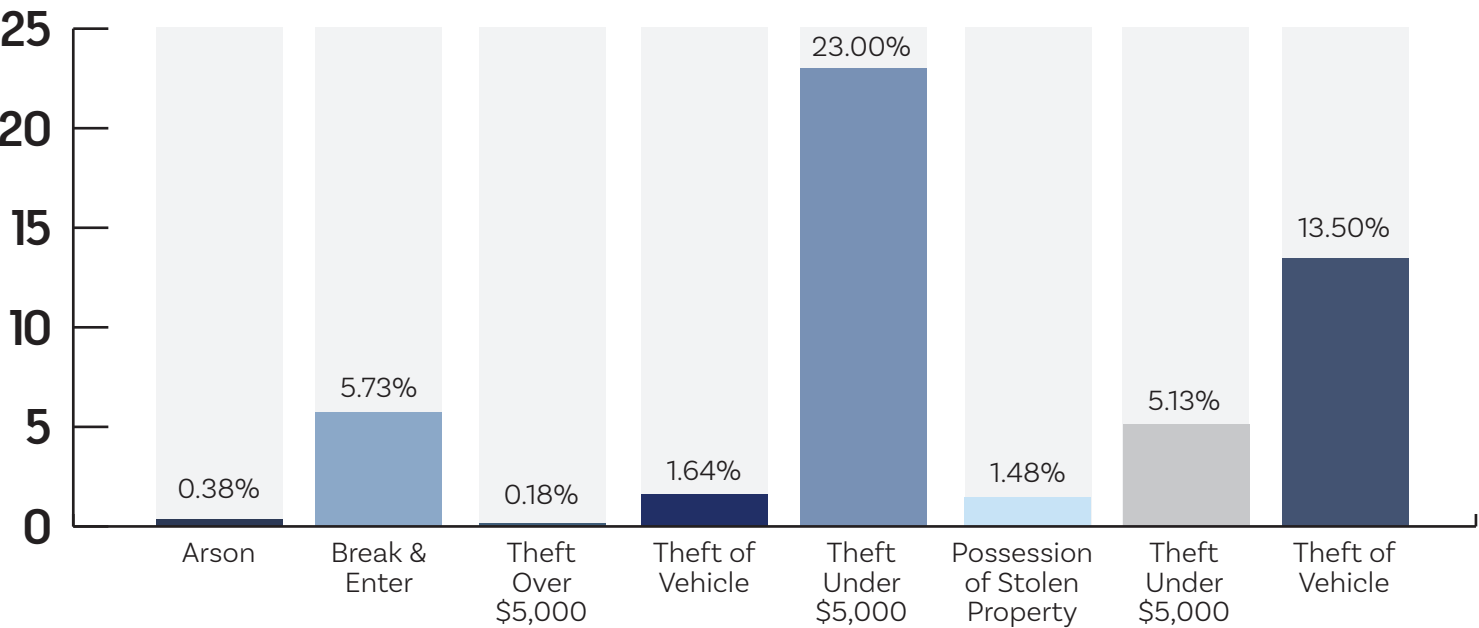
Traffic Violation	186
Dangerous Operation Vehicle	15
Impaired Driving/Drive Over .08	171

Traffic Collisions-Fatal	0
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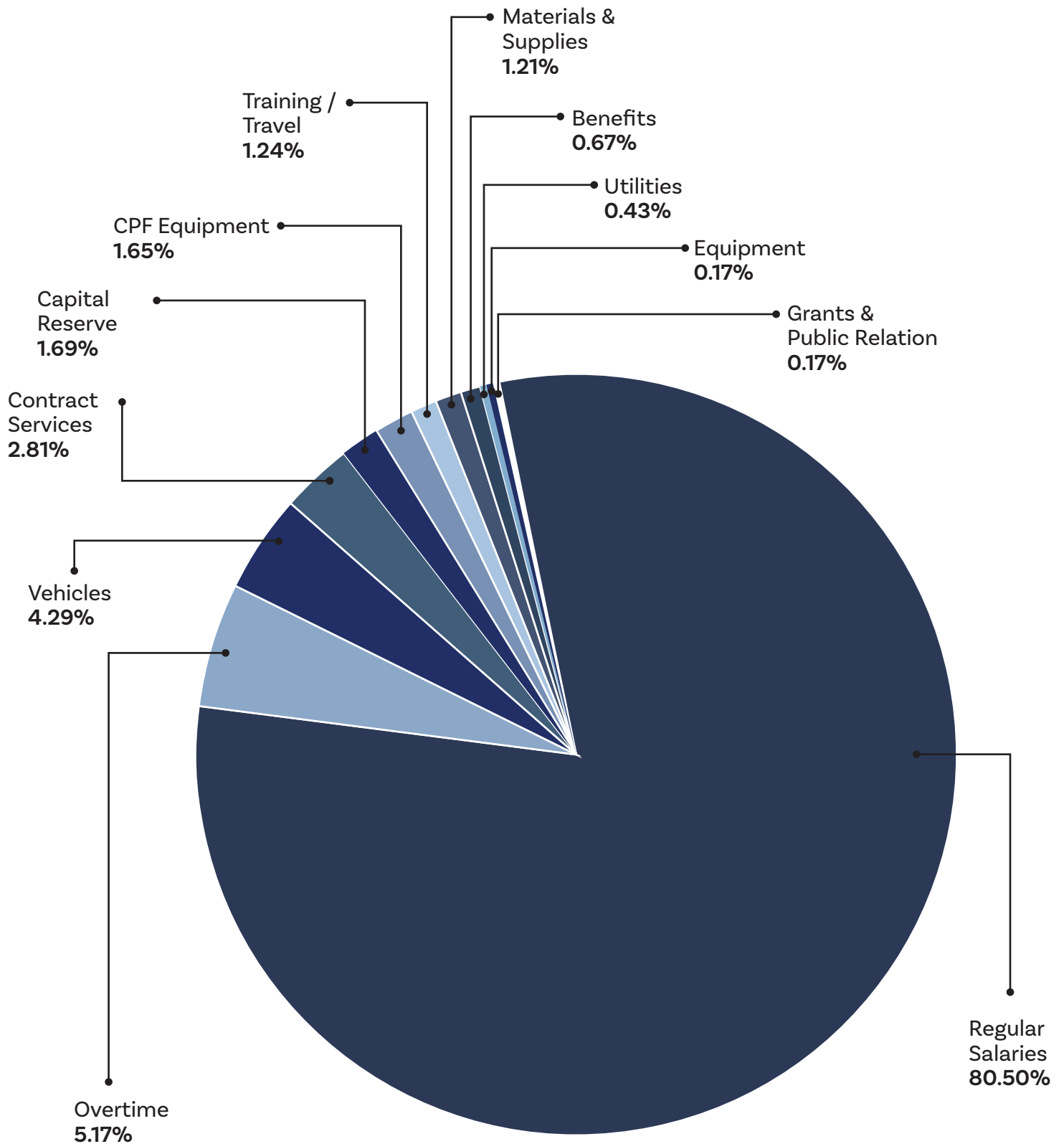
TOTAL CRIMES



CRIMES AGAINST PROPERTY



BUDGET AT A GLANCE



2017 BUDGET

Revenues \$15,655,962

<i>City of Brandon Operating Grant</i>	<i>\$13,111,222</i>
<i>Provincial Funding</i>	<i>\$1,370,063</i>
<i>Tickets & Fines</i>	<i>\$468,425</i>
<i>User Fees</i>	<i>\$443,618</i>
<i>Criminal Property Forfeiture (CPF)*</i>	<i>\$258,997</i>
<i>Other</i>	<i>\$3,637</i>

Expenses \$15,682,265

<i>Regular Salaries, Indemnity & Honorarium & Shift Differential</i>	<i>\$12,624,806</i>
<i>Overtime Salaries: Includes Funded & Special Duty</i>	<i>\$810,891</i>
<i>Police Vehicles: BPS Fleet, Leases, Insurance, Fuel, Maintenance & Capital Contribution</i>	<i>\$672,219</i>
<i>Contracted Services</i>	<i>\$441,257</i>
<i>Operations Capital Reserve Appropriations</i>	<i>\$265,000</i>
<i>Funded Equipment Purchases (CPF)</i>	<i>\$258,997</i>
<i>Training, Travel, Conference Fees & Police Board</i>	<i>\$194,544</i>
<i>Materials & Supplies: Parts/Materials & Ammunition</i>	<i>\$189,140</i>
<i>Benefits: Uniforms & Boots/Clothing Allowance</i>	<i>\$104,990</i>
<i>Utilities: Telephone & Cellular</i>	<i>\$67,048</i>
<i>Equipment Purchases</i>	<i>\$27,313</i>
<i>Grants, Contributions & Public Relations</i>	<i>\$26,060</i>

2017 Deficit \$26,303

*2017 approved CPF funding was \$135,924. Due to timing discrepancies between the Province and Brandon Police Service fiscal years, reported revenues consist of multi-year funding.

CASES OF INTEREST

In April, after making a deposit in the recycle bins in the west end of the city and returning to his vehicle, an elderly Brandon man was approached by a young male subject. The subject demanded that the elderly man surrender his vehicle and when he was refused, the subject viciously stabbed the elderly male repeatedly in the head. The subject then stole the vehicle and personal belongings, leaving the elderly man blinded at the scene. The victim suffered loss of eyesight, however has since partially recovered.

Later that same day, the same subject and another male youth robbed a second elderly man while working in the garage of his residence. The males robbed him of cash and attempted to steal the man's vehicle but couldn't get it started. After fleeing the scene on foot, the Police Service Dog tracked the subjects to a business nearby where the subjects were located and arrested. The subject responsible for both incidents was charged with numerous Criminal Code offences including Aggravated Assault, Robbery with Violence and Theft of Motor Vehicle.

In July, a 40 year old Brandon man unlawfully entered a residence in the 300 block of 4th Street with the intent to rob the tenant while brandishing a firearm. The subject pointed a firearm at the resident and demanded property. The resident was able to flee and contacted police. Police secured the residence after confirming the subject was inside and the Emergency Response Team was activated. The Tactical Response Unit entered the residence and arrested the subject without incident. The subject was subsequently charged with Attempt Robbery with an Offensive Weapon, Pointing a Firearm, Threatening to Cause Death, and other Firearms related charges.

In September, police responded to a report of a male who was beaten unconscious in the hallway of a downtown apartment complex. The 39 year old victim was transported to Winnipeg for medical treatment due to the extent of the injuries, however succumbed to those injuries and passed away three days later. With the assistance of available video recordings and diligent witnesses, police were able to identify a 25 year old male and 28 year female as being responsible for beating the victim in an act of revenge for a previous encounter. The subjects were both charged with Manslaughter.

CASES OF INTEREST

In August, police responded to a report of a firearm being discharged in a home in the 600 block of 18th Street. It was learned that a male subject, along with two other persons, entered the home where an argument ensued between the male subject and one of the residents. The subject brandished a firearm and pointed it at the resident. The firearm was discharged by the subject during a subsequent physical altercation causing a projectile to strike the resident, causing minor injuries. The subject then fled from the residence. The Criminal Investigations Unit conducted several interviews and were able to identify the subject who was subsequently arrested five days later and charged with Attempt Murder, numerous Firearms Offences, Domestic Assault and Possession of Methamphetamine.

The Brandon Police Service in conjunction with the RCMP conducted a joint forces Controlled Drugs and Substances Act investigation targeting individuals responsible for trafficking cocaine in the Westman area. Operations were launched in June and concluded in November which resulted in a total of ten individuals charged for drug trafficking and other related offenses. A total of twenty-one Trafficking Cocaine charges were laid as well as additional charges of Possession for the Purpose of Trafficking Cocaine and Possession of Proceeds of Crime charges. All individuals charged reside in Brandon and the Westman area.

CASES OF INTEREST



During the fall months, police responded to numerous incidents at a residence in the 800 block of 9th St, including suspicion of drug trafficking, prostitution, child exploitation and firearms offences. The Crime Division launched an operational plan with respect to the activities at the residence and after further investigation, police were able to obtain a search warrant for the residence.

Upon executing the search warrant, police located four firearms hidden within the residence. The male and female residents of the home were arrested and charged with Careless Storage of Firearms, Unauthorized Possession of a Firearm, Possession of Prohibited or Restricted Firearms with Ammunition, Possession of Property Obtained by Crime and other Firearms offences. Other persons located within the residence were arrested on the strength of outstanding arrest warrants for previous Criminal Code Offences.

PUBLIC COMPLAINTS

All Police Service Employees are governed by the provisions of the Brandon Police Service Disciplinary Procedures. In addition, police members are also governed by the provisions of the Manitoba Law Enforcement Review Act and Police Services Act.

Anyone who feels aggrieved by the conduct or service provided by an employee may make a complaint by contacting the following:

In 2017 the Brandon Police Service notified the Independent Investigation Unit of Manitoba (IIU) of seven (7) matters. Of those seven (7) matters the IIU assumed jurisdiction in three (3), declined jurisdiction in one (1) and assumed a monitor role in three (3). The IIU has concluded their involvement in all of these investigations with the exception of one (1) that is still being monitored by the IIU.

In 2017, the Brandon Police Service received notification of six (6) complaints being filed with the Law Enforcement Review Agency (LERA). Of these, one (1) complaint was abandoned; three (3) were Out of Scope; and two (2) are still pending.

The Process for filing complaints against Police Service Employees:

The police service requires that all complaints against employees, that are not formally resolved at the supervisory level, be promptly and thoroughly investigated.

Any employee of the Police Service

204-729-2345

The On-Duty Supervisor

204-729-2345

The Chief of Police

204-729-2305

**The Commissioner of the Law
Enforcement Review Agency**

1-800-282-8069

FAX: 204-948-1014

E-mail: lera@gov.mb.ca

Website: www.gov.mb.ca/justice/lera

The nature of the complaint determines whether the Police Service, LERA or the IIU will investigate it. All complaints outside the scope of LERA or the IIU are investigated by the police service.



City of Brandon Police Service

1020 Victoria Ave, Brandon, MB | police.brandon.ca

emergencies 911 | non-emergencies (204) 729 - 2345