

ANNUAL REPORT **2022**



Core Values

Respect

Professionalism

Integrity

Vision

Community First

Mission

Committed to Community Safety

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MEET THE BOARD



Board Vice Chair Tim McFadden



Mayor and Board Member Rick Chrest



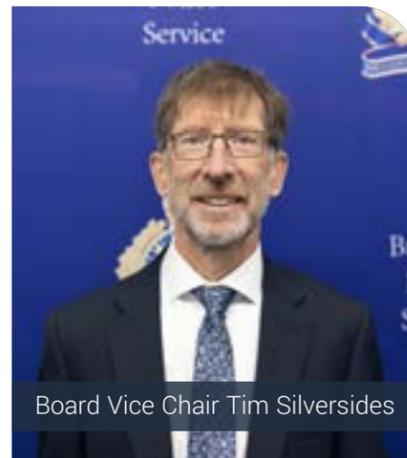
Councillor/Board Member Barry Cullen



Board Member Marycia Kruk



Board Member Paige Jaenen



Board Vice Chair Tim Silversides



Councillor/Board Member Shawn Berry



Board Member Shannon Brichon



City Manager & Ex Officio Board Member Ron Bowles

MESSAGE FROM THE BOARD



Board Chair Debra Arpin

The Board was extremely thankful to the Province for providing the funding for the construction of the new detention area. Construction to be completed by year-end 2023.

BPS continues to provide exceptional service to the City of Brandon. Copious amounts of illicit drugs were removed from the streets in 2022. BPS continues to provide a service that is a necessity and beneficial to the community.

In closing, the Board would like to commend Chief Wayne Balcaen and his extraordinary team for their dedication to the community and send a thank you to Ms. Debbie Nelson for all the administrative support and knowledge, to former Mayor Rick Chrest and former Board members for their dedication.

Debra Arpin

Chair - Brandon Police Board

The year 2022 was a successful year for the Brandon Police Board. A major accomplishment was the completion and adoption of the new Police Board Policy Manual.

In addition, for the first time since inception, a joint meeting was held with the Board and City Council to discuss concerns the Brandon Police Service (BPS) are faced with while providing and ensuring safety, protection, and good policing throughout the city.

Moving forward, the Board and City Council will continue to meet semiannually to strengthen communications.



MESSAGE FROM THE **CHIEF**

2022 was the first full year of no restrictions due to Covid since its onset in 2019. Although there was no guide for a global pandemic, our employees performed in a spectacular manner throughout the course of the entire pandemic. They were balanced in their approach, measured in their enforcement and compassionate to all who faced extremely difficult times. As Chief, I was extremely proud of our staff that stepped up and ensured safe and effective delivery of services and showed our genuine "Community First" vision.

Our Police Service continues to focus on our staff's wellbeing so that they can provide the essential services the community deserves. To provide quality service, Brandon Police Service (BPS) have made it a priority to focus on those that serve you. In 2022, BPS started a mental health and wellness initiative for our staff. Employees will have a mental health "check in" every 3 years to both establish a baseline for the member as well as normalize talking about the pressures and stress that is inherently damaging to those in the emergency services career. Studies have shown that the average citizen will see 1.5 - 2 traumatic incident in their lifetime whereas first responders will see, on average, 800 in a twenty-year career. BPS has also invested in physical wellbeing of our employees, funding a high caliber fitness facility for staff to use 24/7/365 as well as ensuring emotional and spiritual wellbeing through the work of our Employee Wellness

Team, Employee Assistance Program and Chaplain Services provided by our own Chaplain who is a constable in our Police Service. I feel a personal and professional responsibility to safeguard our staff by providing them all the tools they can use to ensure they remain strong and resilient for you, their colleagues and most importantly for themselves and their families.

Ground was broken in the southeast corner of our headquarters to facilitate a state-of-the-art detention facility, fully funded by the Province of Manitoba. The new build will contain 17 individual cells, office space, shower and laundry facilities, a medical room as well as an attached garage capable of fitting an ambulance in case of a medical emergency in our facility. When completed, the detention center will ensure a safe and secure environment for detainees as well as our staff.

On behalf of the entire staff and volunteers of the BPS, thank you for your ongoing support as we provide service with Professionalism, Respect and Integrity to our ever growing diverse community. It is my pleasure as Chief of Police to present to you the Brandon Police Service 2022 Annual Report.

Thank you, Merci , Miigwetch

Wayne Balcaen
Chief of Police

TRUTH & RECONCILIATION WEEK

This year the Brandon Urban Aboriginal People's Council held a week long educational opportunity centered around Truth and Reconciliation. The event ran from September 27th through to October 2nd. Constable Amanda Conway, a member of the organizing committee was instrumental in facilitating police service participation in many events.

The event opened at the shore of the Assiniboine River on the grounds of the Riverbank Discovery Center as we gathered for the sunrise ceremony and the lighting of the sacred fire. Following this event, a second gathering was held at City Hall where the Survivor Flag was raised to recognize survivors of residential schools. That same afternoon, Brandon Police Service (BPS) members participated in the Tipi teachings and raised a Tipi. The one built by BPS members was used in the Tipi Village that was visited by thousands of people throughout the week.

The event provided an excellent opportunity for BPS staff to glean knowledge and participate in traditional Indigenous events. Learning opportunities included Truth and Reconciliation – local impact, residential school harms, sacred fire teachings and allowed for many opportunities for relationship building. BPS members joined hundreds of others for the Orange Shirt Day walk to the former residential school grounds in remembrance of the many young Indigenous lives lost.

Chief Balcaen participated on a discussion panel focusing on what institutions have done to advance Truth and Reconciliation in Brandon. While the panel discussion was occurring, at the Riverbank Discovery Centre, members of BPS and the City of Brandon joined Indigenous leaders and paddled canoes together to symbolize our abilities to work together in harmony, now and into the future.





DETENTION UNIT **CONSTRUCTION**

The Brandon Police Service (BPS) had a service agreement with the Brandon Correctional Centre for direct lock-up needs that ended on April 1, 2020. As a result, BPS undertook to add the required infrastructure to facilitate the safe housing of all detainees in a new, state-of-the-art facility that is being built in the southeast corner of our existing headquarters building at 1020 Victoria Avenue, Brandon, MB.

The City of Brandon undertook this project with \$8.6 million in funding provided by the Province of Manitoba. Once completed, the new facility will have 17 detention cells, enhanced workstations, additional office space and an expanded sally port.

The build is challenging as the Police Service has to remain fully operational and the build site is very restrictive with the new structure being attached to the existing headquarter building. To accomplish this, it is being built in phases. Phase 1 will see the detention unit cells, offices and workstations completed by September 1, 2023. Phase 2 will see the demolition of the current small sally port and a larger, modern sally port being completed by January 1, 2024.

Another build challenge has been the relocation of the fiber optic cable that permeated through the build site and had to be relocated. This fiber optics serves both the City of Brandon and the Brandon Regional Health Centre.



140 YEARS



On May 30th, 1882 the City of Brandon received its Charter recognizing it as an incorporated City in the Province of Manitoba. On July 12th, 1882 the new Brandon City Council formed the Brandon Police Force as it was initially called. The Mayor and Council hired Chief Constable Archibald L. McMillan and Donald Campbell as well as John Keays as Constables. In 2022 we mark 140 years of dedicated service to the City of Brandon and its citizens.

In the years following the initial hiring, 410 women and men have joined the Brandon Police Service. Today, our workforce includes 94 sworn members and 42 civilian employees. Some of those who served as members over the years were part of our organization for as little as 3 days but most spent the better part of their working life serving the City of Brandon. Our longest serving member, of 44 years, is Retired Constable Gerry Paddock. Many of our members have served this community but also served our country on the battlefields in Europe in both World Wars and some of those officers made the ultimate sacrifice in those conflicts.

Constable Carol Fisher joined the Brandon City Police Department in 1979, becoming the first female member of our Service, retiring at the rank of Sergeant in January of 2012. Our Police Service is proud to be able to say that we now have 15 women serving in our ranks.

The Brandon Police Service has been housed in many buildings over the years. When initially formed in 1882,

we shared accommodation arrangement with the City Administration, Fire Department and Court Room in a building on the corner of 7th Street and Princess Avenue.

Our Police Service has been fortunate to be on the ground floor of many technological advances supporting police work, including training in the science of fingerprint analysis as early as the 1920's. In the late 1960's Retired Sergeant Doug Bottley was trained in the skill of forensic analysis and formed our first Forensic Unit.

As larger cities throughout North America introduced what was then known as the 9-9-9 system, the City of Brandon was one of the smallest cities at the time to adopt this technology, allowing emergency access to police assistance through this 3-digit dialing. Later of course the 9-9-9 system was revamped into the 9-1-1 system that we use today.

In 1980, the Brandon Police introduced the Canine Unit, with then Constable Leon Flannigan and Police Service Dog "Mac". Ten years later, in 1990, Chief Brian Scott introduced the first formal version of a Tactical Response Unit to our Police Service.

The Brandon Police Force, Brandon City Police Department and Brandon Police Service is proud of our 140 year history. We commit our Service to ensuring the safety of the citizens of Brandon, then, now and in the future. We proudly dedicate our work to our "Community First" motto.



ELECTRIC BIKES

In 2022, the Brandon Police Service (BPS) received funding through the Province of Manitoba Criminal Property Forfeiture to purchase three power assisted bicycles, commonly known as E-Bikes.

Bicycle patrols bridge the gap between foot and vehicle patrols, allowing for the officers to engage with the public at a more personal level. Direct engagement with the public is often difficult while patrolling in a police vehicle.

E-Bikes allow officers to cover a greater area of the community than on foot and increases our visual presence. E-Bike officers are better able to enter areas not accessible by vehicle which aids in suspect apprehension.

E-Bike officers are fully operational and respond to all the same calls for service as officers assigned to vehicle or on foot. The power assist on E-Bikes as compared to a regular pedal bicycle, allow officers to traverse a larger area while ensuring they still have the physical energy available to deal with the many situations they encounter.

AWARDS

Commendation

Cst. Jason Medwechuk

Exemplary Service Award

Cst. Adam Philpott

Sgt. Jeff Hoad

Cst. Ron Brossart

Favorable Notice Award

Cst. Matt Smith

Cst. Shane Stephenson



Cst. Adam Philpott
Exemplary Service



Cst. Jason Medwechuk
Commendation



Cst. Kris Hearn
MADD



Cst. Matt Smith
Favorable Notice



Cst. Shane Stephenson
Favorable Notice

Citizen Recognition Award

Crystal Cameron

Rebecca Sourisseau

Seleshe Mulaw

Lilian Gault

M.A.D.D. Award

Cst. Kris Hearn

Phase B Graduation Ceremony

Tegan Nagorski - BPS

Alex Plante - BPS

BPS Scholarship Award Recipient

Delaney Houlihan - Neelin High School

STAFF ALLOCATION

PROMOTIONS

Marc Alain

Kevin McLean

Jason Dupuis

Jeff Hoad

Dana McCallum

PROMOTED TO

Inspector - Support Services

Staff Sergeant

Staff Sergeant

Sergeant

Sergeant

EFFECTIVE DATE

February 28

February 25

August 5

February 25

August 5

NEW HIRES

Jayme Freeman

Tegan Nagorski

Alex Plante

Jerra Green

Carmen Pinette

Trevor Farmer

Amy Duthie

POSITION

Victim Services

Constable

Constable

Constable

Clerical Front Desk Attendant

By-Law

Financial Analyst

EFFECTIVE DATE

January 4

January 4

January 4

April 25

August 29

September 12

November 7

RETIREMENTS

Gina Bartlet-Ricketts

Michael Pelechaty

Guy Roberts

Brent Castle

POSITION

Victim Services

Inspector - Operations

Staff Sergeant

By-Law

YEARS OF SERVICE

34 years (Jan 14)

33 years (Feb 25)

33 years (Aug 5)

15 years (Aug 25)



Marc Alain
Inspector - Support Services



Sgt. Jeff Hoad



Sgt. Dana McCallum



Brent Castle
15 years

CRIME STATISTICS

CRIMES AGAINST PERSONS	1,094
Homicide	1
Attempted Murder	0
Sexual Assaults	130
Assaults	739
Robbery	53
Other Violent Crimes	171
CRIMES AGAINST PROPERTY	3,568
Arson	20
Break & Enter	422
Theft Over \$5,000	9
Theft of Motor Vehicle	110
Theft Under \$5,000	1,283
Possession Stolen	140
Fraud	404
Mischief	1,180
TRAFFIC VIOLATIONS	101
Dangerous Operation Vehicle	22
Impaired Driving	79
CONTROLLED DRUGS	98
Possession	43
Trafficking	55
CRIMES AGAINST PROPERTY	2,004
Moral Offences (Pornography, etc.)	33
Offensive Weapons	312
Youth Criminal Justice Act	17
Other Criminal Code Offences	1,642

* Please note that the Brandon Police Service statistical totals may be subject to change to more accurately reflect our Records Management System. Enquiries regarding these changes can be directed to the Brandon Police Service.

COMPLIMENT AN OFFICER

These two officers did a tremendous job!! I reached out as our son (12 years old) was getting into a little bit of trouble at school. These 2 officers stepped up and took the time to sit with our son and enlighten him about how words and actions affect things in our community and the importances of being aware of those such actions. **These parents are VERY appreciative** to these two gentleman as **they went above and beyond**, this interaction will be remembered for our son's lifetime. Thank you.

I was having probably one of the hardest days of my life as a young mother struggling with mental health issues. I really want to focus on 2 officers that helped me the most. They didn't treat me like a criminal, they stood there and listened and talked to me just like I was one of them. They all handled it so well. **To have a female officer there helped me in more ways than one.** She is such a strong woman and I hope I can be someone as strong as her one day. I am not sure of the other officers name but he was also such a big help. Honestly I could've hugged him! He stood there and listened to EVERYTHING I had to say even if he couldn't quite make out what it was through me crying. I just really want to shine a light on both of them because **we need more officers like that.** Thank you from the bottom of my heart.



We moved this garage out of Brandon on Thursday around the west side to the SE corner just outside the city. **It was an absolute pleasure working with the Brandon City Police** for an escort.

One of the drivers involved in this serious accident wanted to pass on that the officer that she spoke to was very **professional and compassionate.** The officer even gave her a ride home as her car needed to be towed due to the damage.

I want to pass on the wonderful report I heard from my staff today. They told me they were so pleased with how **respectful and understanding** these two BPS officers were today in relation to their encounter and conversation with a high risk individual.

2022 BUDGET

REVENUES	BUDGETED	ACTUAL
City of Brandon Operating Grant	\$ 16,068,000	\$ 16,068,000
Provincial Funding	\$ 1,536,000	\$ 3,077,000
Federal Funding	\$ 400,000	\$ 417,000
Tickets & Fines	\$ 540,000	\$ 372,000
User Fees	\$ 367,000	\$ 390,000
Other	\$ 11,000	\$ 16,000
Total Revenues	\$ 18,922,000	\$ 20,341,000

EXPENSES	BUDGETED	ACTUAL
Regular Salaries	\$ 15,310,000	\$ 15,267,000
Overtime	\$ 871,000	\$ 1,100,000
Capital Project	\$ -	\$ 1,418,000
Reserve Appropriations: Equipment & Vehicles	\$ 737,000	\$ 737,000
Fleet Maintenance, Fuel, Insurance & Leases	\$ 566,000	\$ 591,000
Contract Services	\$ 761,000	\$ 703,000
Parts & Materials	\$ 241,000	\$ 313,000
Professional Development, Travel & Police Board	\$ 240,000	\$ 220,000
Benefits	\$ 110,000	\$ 101,000
Utilities	\$ 48,000	\$ 53,000
Grants & Public Relations	\$ 23,000	\$ 23,000
Equipment Purchases	\$ 15,000	\$ 30,000
Total Expenditures	\$ 18,922,000	\$ 20,556,000

2022 DEFICIT

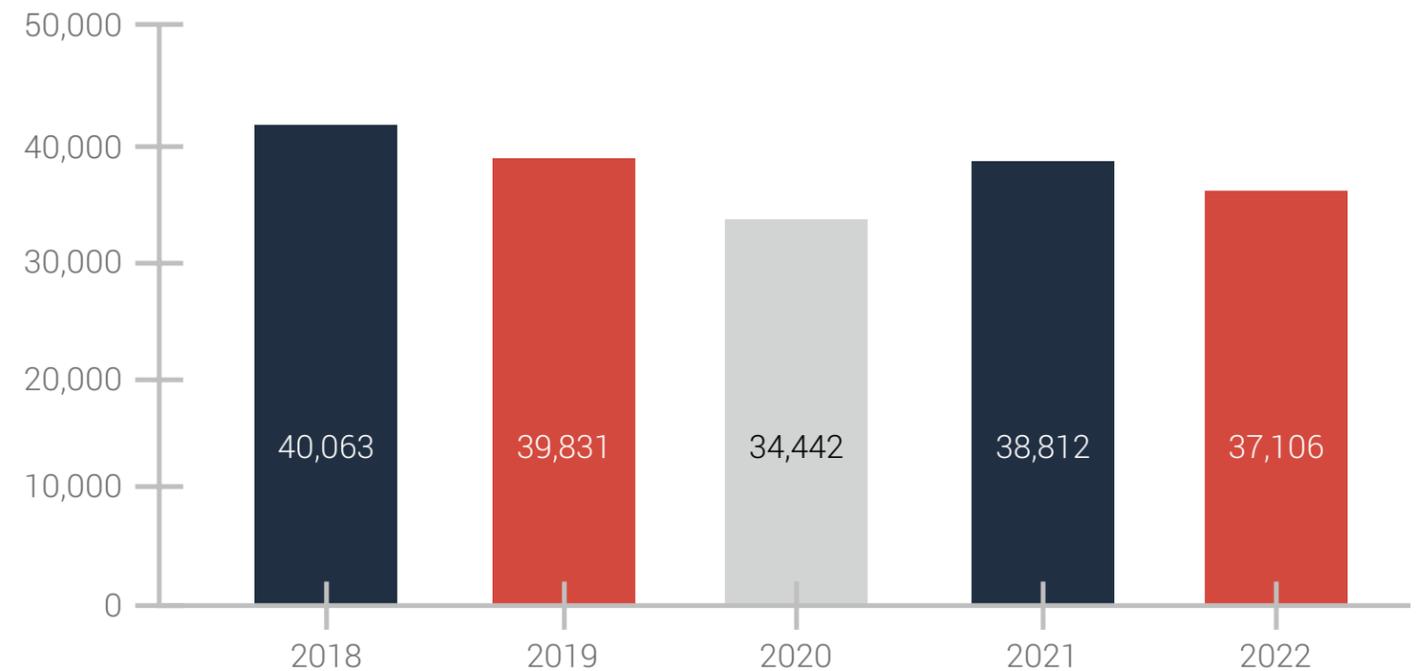
\$215,000

AUTHORIZED COMPLEMENT

94 Sworn
42 Civilian

The average number of calls per Sworn Officer in 2022 was **395**.

CALLS FOR SERVICE



FUNDING RECEIVED

YEAR	CPF	FPOC
2017/2018	\$ 135,924	\$ 47,905
2018/2019	\$ 109,017	\$ 65,200
2019/2020	\$ 133,100	\$ 377,190
2020/2021	\$ 162,259	\$ 0
2021/2022	\$ 215,862	\$ 0
2022/2023	\$ 210,882	\$ 0

Criminal Property Forfeiture (CPF) is a process through which property and proceeds from illegal activity are seized. The proceeds from the sale of forfeited property are then distributed to victims of crime as well as law enforcement for specialized equipment and community initiatives. In addition, a separate fund is maintained for proceeds from federal offences known as Federal Proceeds of Crime (FPOC). For more information, visit gov.mb.ca/justice/commsafe/cpf

CASES OF INTEREST

HOMICIDE INVESTIGATION

In the early morning hours of October 22nd, 2022 a 911 call was received requesting Police respond to a disturbance at a residence in the 1800 block of Rosser Avenue. While still on the line with dispatchers, the incident escalated and the young caller reported his father needed help quickly. Patrol officers and paramedics arrived within minutes to find a 40 year old male suffering from a serious stab wound to the neck. The unconscious male was transported to the Brandon Regional Health Authority but succumbed to his injuries soon after.

Patrol officers worked quickly to secure the scene, speak to witnesses, identify the suspect and support the victim's family who had witnessed the incident. Then, through the use of Police Service Dog Zeus and his handler, officers efficiently located and arrested the suspect at a second location within the City and recovered the murder weapon at a third location.

Project BANISH, was initiated in September of 2021 with the overall goal of identifying and dismantling a Drug Trafficking Organization that was trafficking cocaine in the city of Brandon. Police were aware of this organization's activities and undertook a protracted investigation into this network. Project BANISH was conducted by the Brandon Police Service Organized Crime Section, in collaboration with the Winnipeg Police Service and other Provincial agencies.

Project BANISH made use of a variety of investigative techniques, both of an overt and covert nature. Members of the different units within the Crime Division were utilized for various aspects, including members from Major Crime and the Crime Suppression Unit. This fourteen-month investigation concluded with the arrest of six males, one female and the seizure of over 9 kg of cocaine, over \$400,000 in cash and other items believed to be the proceeds of crime. The investigation determined that this network was a sophisticated and



prolific group at importing and selling cocaine and other drugs within the city of Brandon.

On November 21st, 2022, over 40 members of the Brandon Police Service executed search warrants at five residences and one business in Brandon. Six suspects were arrested. Seized during the search warrants was over one kg of cocaine, approximately \$400,000 cash and numerous items believed to be the proceeds of crime, including three vehicles.

The prime suspect in this investigation was Logan Wayne BICKERTON, 26 of Brandon, who was arrested on the 21st and charged with the offences of Trafficking Cocaine, Possession for the Purpose of Trafficking Cocaine, Possess the Proceeds of Crime over \$5,000.00, Conspiracy to Traffic Cocaine, and Conspiracy to Possess the Proceeds of Crime over \$5,000.00.

Others arrested on November 21st on similar, if not identical charges were, Angel Bickerton, 54, Barry Bickerton, 59, Brendon Reid, 30, Scott Bickerton, 29 and Troy Bickerton, 32 all from Brandon.





brandon.ca/police

Aurora Borealis photos by Constable Jerra Green
Thanks to the City of Brandon ITC Department for the design of our Annual Report