

Brandon Police Board



Mark Frison (Chair)



Mayor Rick Chrest (Vice-Chair)



Councillor Shawn Berry



Rod Sage (City Manager/CAO)



Lorraine Pompana



Susan Meighen



Mark Sefton



Chief Wayne Balcaen

A Message from **BOARD CHAIR**

On behalf of the Board

Mark Frison Chair

Mark Frison

This year marks the end of six years since the reestablishment of police boards in Manitoba. It has been an interesting path back as Manitoba has joined much of the rest of the country in establishing board governance for police services rather than municipal administrative oversight.

Admittedly, when I was first asked to serve six years ago, I was not fluent with what advantages or disadvantages there might be in having a police service report through a board rather than having a chief report to a single city administrator. As the last remaining original board members, Lorraine Pompana and myself, complete our time with the board, I can see why Manitoba was wise to reinstate some form of broadened civilian participation and reduce the risk for political and administrative interference with policing matters.

During this time, I have also gained

considerable respect for our police officers and staff along the way. The work they do is invaluable to the community, and their willingness to put themselves in harm's way so the rest of us might live safe lives is admirable.

The work they do is subject to intense oversight and scrutiny, possibly more than any other profession. Rightfully so. Police officers are afforded and compelled to exercise, considerable discretion and judgement in the performance of their duties. They should be commended for their ability to work under such conditions.

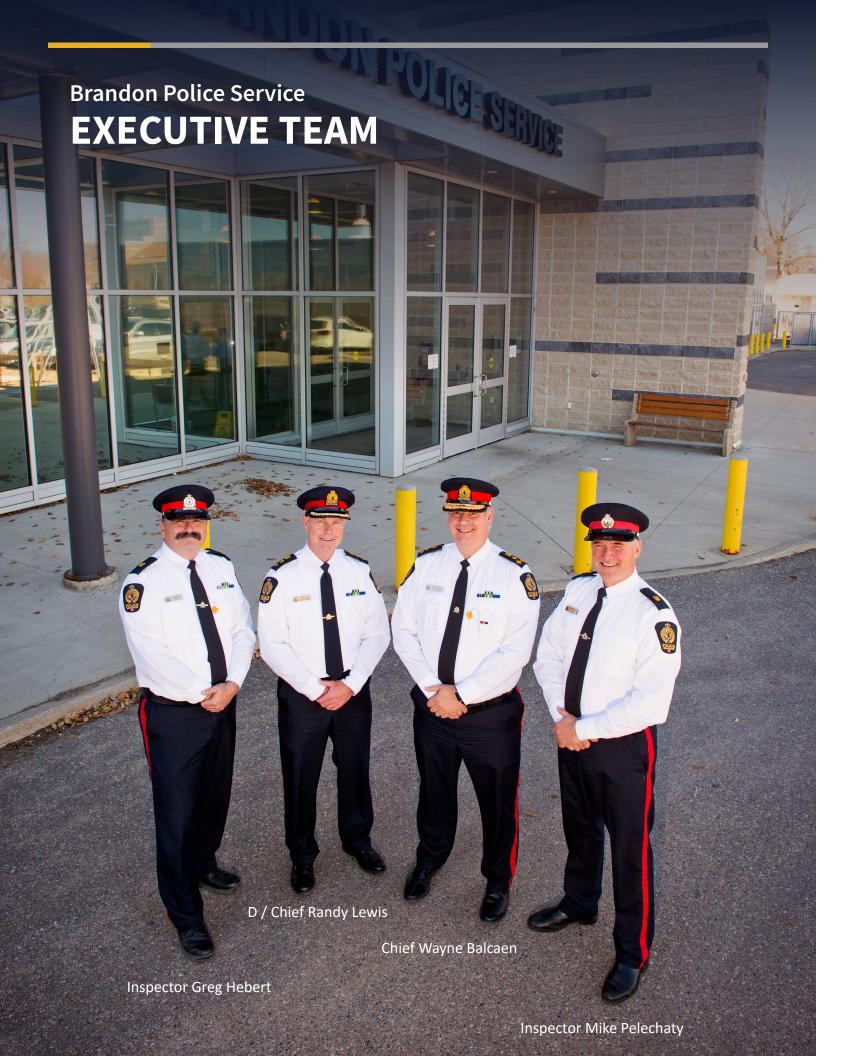
It was a pleasure to be part of the Brandon Police Board during this period and I am very thankful to various elected city officials, city administrators, and citizens that served on the board over the past six years. I believe Brandon's experience in the transition to Police Boards has been one of the most successful in the province

and think it reflects the cooperative spirit of this community.

I am particularly proud to have been involved at a time when the Community Mobilization initiative was being birthed in Brandon. I believe this approach and model will be a strong part of the future of public safety. As the community struggles to deal with the current challenges posed by increase use and sale of Crystal Methamphetamine, I believe the solutions will lie in holistic approaches and multi-agency collaboration.

In my estimation, Chief Balcaen and the Brandon Police Service are well suited to lead and champion these efforts. My best wishes for the Chief and the service in their continuing efforts to put community first in pursuit of public safety.





A Message from CHIEF BALCAEN

On behalf of all employees of the Brandon Police Service (BPS), I am extremely proud to present our 2018 Annual Report.

October 30th of 2018 marked a significant milestone for me personally as Chief of Police for the Brandon Police Service, commemorating my first full year sworn in to the Office of Chief of Police. For me, 2018 was definitely a year of firsts and fostered a significant learning environment. I would like to thank the Brandon Police Board, my Police Service Executive and the Staff of the Police Service that helped to ensure this time of transition was successful internally to the Police Service and externally to the Community as a whole.

The Brandon Police Service continued to work on its revised strategic plan and serve the community with "Respect, Professionalism and Integrity", while remaining "Committed to Community Safety" and placing our "Community First". For those not familiar, the quoted statements are the Core Values, Mission Statement and Vision Statement of the Brandon Police Service. The Strategic Plan for the Brandon Police Service has a four-pillared approach including the following goals: Community Safety, Community Engagement and Relationships, Sustainability and Diversity and finally Employee Wellbeing and Accountability.

BPS and by extension, our community, realized some significant events throughout 2018. Our Police Service continued to see a rise in Calls for Service, reaching 40,063 this year – 946 more than the previous year and 3,318 more than our 5-year average (2014-2018). Our community, like the rest of the province, has experienced significant issues associated with Crystal Methamphetamine (Meth) as well as other illicit drugs. The increase in Meth use has had an impact on our Service including increases

in property crime (specifically Thefts and Break and Enters) as well as an increase in social disorder calls for service such as intoxicated persons and public disturbances. Our community is well aware of this issue and the Brandon Police Board supported a request by the BPS to increase funding for additional resourcing that would allow us to be effective in the role we play. An additional drug enforcement officer was allocated to our team to specifically target Meth and the distribution network, as well as an officer to work with Exploited Youth that have fallen victim to the Meth issues we face.

Community Mobilization Westman continues to be an extremely effective entity for the issues that we face as a community. On April 27, 2018, the **HUB Table of Community Mobilization Westman** celebrated its third Anniversary of operation in our community. At that time, this collaborative team had met over 250 times involving over 400 situations of acutely elevated risk. The HUB table is comprised of numerous individuals from a multitude of agencies providing human services, all of whom are dedicated to collaborating their efforts to better the lives of individuals, using a risk driven collaborative model. I am extremely proud that the Brandon Police Service plays a significant role at the Community Mobilization Westman HUB table as well as on the Steering Committee.

It is a privilege to author the Executive statement for the Annual Report, however with this said, I could not put these words to paper without the dedicated staff that serve this community. Our entire Police Service of 89 Sworn Police Officers and 39 Civilian Staff all contribute to ensure the safety of our community. I wish to thank every employee of the BPS for the tremendous work you do and leadership you provide this community each day.

Wayne Balcaen

Wayne Balcaen Chief of Police

BY-LAW ENFORCEMENT

The By-law Section of the Brandon Police Service has a long history of outstanding service to the City of Brandon. In its early beginnings there were three parking meter attendants covering the downtown area, as well as one Summons Server and one Animal Control Officer. The Bylaw Enforcement Unit has since grown to six members, with all trained to do every aspect of the job.

By-law Members keep very busy year round ensuring that our community is educated on all City of Brandon by-laws, as well as enforcing non-compliance when warranted. Daily initiatives for the By-law Section can include: ensuring business sidewalks are kept clear of snow, extension cords do not lay across sidewalks to pose a hazard to pedestrians, enforcing expired parking meters, enforcement of No Parking zones and school zones, and monitoring when the City puts out No Parking signs for snow clearing purposes.

Our Animal Control Officers (ACO) are kept busy, especially during the winter months, ensuring that animals left out in the cold are taken care of. They strive to reunite pets with their rightful owners once found. ACO is also responsible for keeping beaver dams within the city under control so that flooding to property does not become a problem. They have dealt with issues such as moose and other wildlife on the loose within the city, as well as containing cattle that have managed to escape the stockyard. Brandon Police Service employs one By-Law Officer responsible for processing and serving all documents issued by the Courts directed to civilians in accordance with statutory requirements.

The Process Server receives subpoenas from the Crown's office and is responsible for locating and serving witnesses for trials (Criminal Code and Highway Traffic Act). As well, serving summons for court to those dealing with outstanding charges. The Process Server liaises with law enforcement agencies Canada-wide, who require service of court documents within Brandon city limits.

2018 was a busy year for the By-law section, with dedicated members and teamwork ensuring continued service to our community.





STAFF ALLOCATION

PROMOTIONSPROMOTION TOStaff Sergeant Greg HebertInspectorStaff Sergeant Michael PelechatyInspectorSergeant Bill BrownStaff Sergeant

NEW HIRESPOSITIONJeff MorranConstableBrooke HuculakConstableTristan SniderConstableAlexis GillinghamClerical Front Desk AttendantNicholas KuehnClerical Front Desk AttendantKathy CrossClerical Front Desk Attendant

RETIREMENTS

Terry Nelson Clerical Support (27 Years of Service)



AWARDS



Cst. Ron Brossart 30 years Exemplary Service



Cst. Chris Stupak
Excellence in Law
Enforcement



Inspector Greg Hebert

Excellence in Law
Enforcement



S/Sgt. Mike Tosh Distinguished Service



Sgt. Jason Dupuis *Distinguished Service*



S/Sgt. Marc Alain COPP Outstanding Law Enforcement Service Award



Sgt. Guy Roberts *Favourable Notice*



Cst. Karen Raga Favourable Notice



Cst. Myran Hamm Favourable Notice

2018 Crime Statistics

40,063
CALLS FOR SERVICE RECEIVED

48,859
CITY OF BRANDON POPULATION (2016 Census)

3,634

365

127

1,708

118

448

856

Charges Laid

| CRIMES AGAINST PERSONS | 989 | CRIMES AGAINST PROPERTY |
|------------------------|-----|-------------------------------|
| Homicide | 0 | Arson |
| Attempted Murder | 5 | Break & Enter |
| Sexual Assaults | 135 | Theft over \$5,000 |
| Assaults | 660 | Theft of motor vehicle |
| Robbery | 48 | Theft under \$5,000 |
| Other Violent Crimes | 141 | Possession of stolen property |
| | | Fraud |
| | | Mischief |

| TRAFFIC VIOLATIONS | 142 |
|--|-----------|
| Dangerous Operation of Vehicle Impaired Driving | 19 123 |
| CONTROLLED DRUGS | 114 |
| Possession | 52 |
| Trafficking | 62 |
| | |

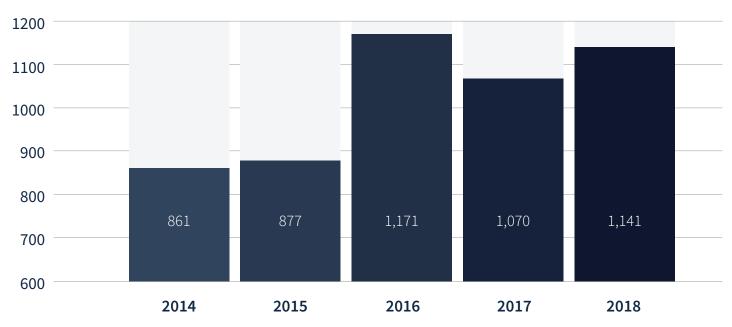
| OTHER CRIMES | 1,764 |
|--------------------------------------|-------|
| Moral Offences (Pornography, etc) | 8 |
| Offensive weapons | 274 |
| Escape/Resist/Obstruct | 37 |
| Other Crimes (Public Mischief, etc.) | 1,342 |
| Youth Criminal Justice Act | 103 |
| | |

6,656

TOTAL CRIMINAL CODE VIOLATIONS

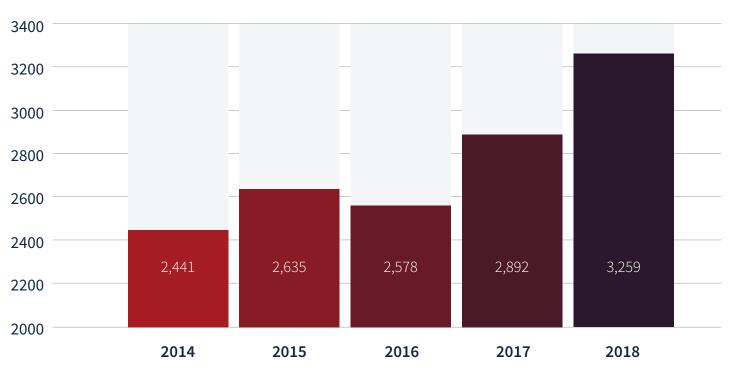
104
TOTAL FEDERAL STATUTE
OFFENCES

CRIMES AGAINST PERSONS - CALLS FOR SERVICE



Crimes Against Person calls continued to climb in 2018 with a 6.64% increase from 2017. Crimes Against Property calls have seen a rise; bike thefts, have increased by 35.4%, while break and enters to sheds and outbuildings also continue to increase.

CRIMES AGAINST PROPERTY - CALLS FOR SERVICE



^{*}Please note that the Brandon Police Service statistical totals may be subject to change to more accurately reflect our Records Management System. Enquiries regarding these changes can be directed to the Brandon Police Service.

2018 Budget

| REVENUES | \$16,191,411 | | \$16,020,356 | | |
|---------------------------------|--------------|------------|--------------|------------|--|
| City of Brandon Operating Grant | \$ | 13,775,338 | \$ | 13,775,338 | |
| Provincial Funding | \$ | 1,377,200 | \$ | 1,365,228 | |
| Tickets & Fines | \$ | 630,000 | \$ | 451,034 | |
| User Fees | \$ | 406,673 | \$ | 424,557 | |
| Other | \$ | 2,200 | \$ | 4,199 | |

\$87,029
of equipment
purchased from
Criminal Property
Forfeiture /
Proceeds of Crime
funding

| EXPENSES | \$1 | Budgeted 6,191,411 | \$16 | Actual 5,009,849 |
|--|-----|------------------------------|------|---------------------|
| Regular Salaries, Indemnity, Honorarium & Shift Differential | \$ | 13,314,181 | \$ | 13,068,149 |
| Overtime Salaries: Includes Funded & Special Duty | \$ | 666,250 | \$ | 805,923 |
| Reserve Appropriations: Equipment & Vehicles | \$ | 615,124 | \$ | 615,124 |
| Fleet Maintenance, Fuel, Insurance & Leases | \$ | 494,350 | \$ | 502,358 |
| Contract Services | \$ | 408,628 | \$ | 407,916 |
| Materials & Supplies: Parts/Materials & Ammunition | \$ | 219,778 | \$ | 183,397 |
| Professional Development, Travel & Police Board | \$ | 203,830 | \$ | 178,529 |
| Benefits: Uniforms & Boot/Clothing Allowance | \$ | 107,050 | \$ | 100,590 |
| Utilities: Telephone & Cellular | \$ | 103,028 | \$ | 98,572 |
| Equipment Purchases | \$ | 29,717 | \$ | 24,390 |
| Grants, Contributions & Public Relations | \$ | 29,475 | \$ | 24,901 |

2018 Surplus \$10,507

CALLS FOR SERVICE



The average number of calls per Sworn Officer has risen by 6.64% in the last two years to

450

Methamphetamine Charges

| 3 | 6 | 12 | 53 | 58 |
|------|------|------|------|------|
| 2014 | 2015 | 2016 | 2017 | 2018 |

Authorized Complement

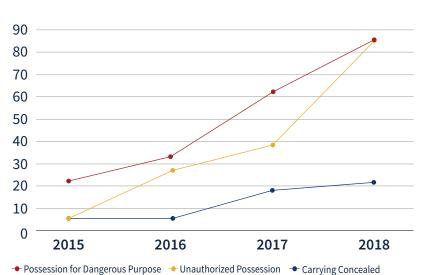
89 SWORN

39

CIVILIAN

Annually, the Brandon Police Service responds to an average of 1,144 Calls for Service involving intoxicated persons.

TOP 3 WEAPONS OFFENCES



41 Calls for Service pertaining to *Assaults with a Weapon* were received in 2018, which is an increase of 115% since 2015.

534%

Weapons Offences have increased 534% in the last four years from 44 in 2015 to 279 in 2018.

CASES OF INTEREST

Downtown Structural Fire

On May 19, 2018 Brandon Police Service and all emergency service providers in the City of Brandon were notified of a large structure fire at Christie's Office Plus, located at 705 Pacific Avenue. Due to very dry conditions and a strong wind, the fire spread quickly and eventually consumed Christie's Office Plus, Collyer's Sales & Service and the Knights Inn vendor and nightclub, causing multi-millions of dollars in damage. Extensive fire and water damage was also caused to Massey Manor, which resulted in numerous individuals and families being displaced from their homes. Brandon Police Service Criminal Investigation Unit (CIU) led the investigation in partnership with The Office of the Fire Commissioner and Brandon Fire and Emergency Service. The results of the investigation showed that human actions caused the fire at Christie's Office Plus. The results of the investigation showed that human actions caused the fire at Christie's Office Plus, however, whether these actions were accidental or deliberate remains to be determined.



OVERTIME HOURS 200 150 100 50 Patrol Traffic/ Bylaw Identification OVERTIME HOURS Crime

Resulting in a total cost to the Police Service of approximately

\$28,307.22

CASES OF INTEREST

Trafficking Meth and Cocaine

On April 13, 2018 the Brandon Police Service Crime Support Unit (CSU) received information that a suspect would be doing a drug run into the City of Winnipeg in order to pick up a quantity of Crystal Methamphetamine (Meth) and Cocaine. CSU conducted surveillance in Brandon and located the suspect, who was with two other individuals. The suspect was surveilled into Winnipeg and with the assistance of the Winnipeg Police Service; the suspect was followed to an area where drugs were obtained. The suspect was followed back to Brandon and a traffic stop was conducted. At the traffic stop, a bag containing Cocaine was located in the suspect's possession. During a subsequent search of the vehicle the suspect was in, CSU Members located additional Meth, Cocaine and drug trafficking paraphernalia concealed within the vehicle. CSU members seized a total of 73.18 grams of Cocaine and 286.34 grams of Meth worth a combined street value of \$64,300. A 31-year-old female was charged for Possession for the Purpose of Trafficking Meth and Cocaine.





Emergency Response Team

2018 revealed some significant changes to the landscape the Brandon Police Service Members are dealing with on a daily basis. With the increase in illicit drugs, Brandon Police Service Members have also seen a corresponding increase in weapons seized, particularly firearms. In 2018, Brandon Police Service seized 200 firearms (42 were from a Provincial Amnesty Program) which is a 127% increase from 2017. The upsurge of firearms has also created a demand on the Emergency Response Team (ERT) to ensure dangerous situations are safely mitigated. In 2018, ERT was deployed to successfully resolve 14 critical incidents. Prior to 2018, the average use of ERT was twice per year.



Weapon's seized by the Brandon Police Service

PUBLIC COMPLAINTS

Independent Investigation Unit of Manitoba & Law Enforcement Review Agency

In 2018 the Brandon Police Service notified the Independent Investigation Unit of Manitoba (IIU) of five (5) matters. Of those five (5) matters the IIU assumed jurisdiction in two (2), declined jurisdiction in one (1) and assumed a monitor role in two (2). The IIU has concluded their involvement in all but the two (2) investigations which they have assumed jurisdiction of.

In 2018, the Brandon Police Service received notification of eight (8) complaints being filed with the Law Enforcement Review Agency (LERA). Of these, one (1) complaint had insufficient evidence to proceed; four (4) were Out of Scope; one (1) was abandoned or withdrawn and two (2) are still pending.

The Process for Filing Complaints Against Police Service Employees:

The Police Service requires that all complaints against employees, that are not formally resolved at the Supervisory level, be promptly and thoroughly investigated.

All Police Service employees are governed by the provisions of the Brandon Police Service Performance Management Policy. In addition, Police Members are also governed by the provisions of the Manitoba Law Enforcement Review Act and Police Services Act.

Anyone who feels aggrieved by the conduct or service provided by an employee may make a complaint by contacting the following:

Any employee of the Police Service 204-729-2345

The On-Duty Supervisor 204-729-2345

The Chief of Police 204-729-2305

The Commissioner of the Law Enforcement Review Agency 1-800-282-8069

Fax: 204-948-1014 E-mail: lera@gov.mb.ca Website: www.gov.mb.ca/justice/lera

The nature of the complaint determines whether the Police Service, LERA or the IIU will investigate it. In the event that the complaint or circumstances of an incident require notification to the IIU, the Chief of Police or designate is required to make this notification. Further information on the IIU can be found at www.iiumanitoba.ca . All complaints outside the scope of LERA or the IIU are investigated by the Police Service.

COPPERS SHOPPERS

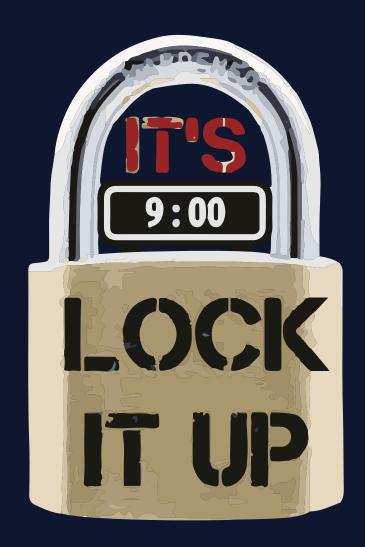
Coppers Shoppers was a new program for the Brandon Police Service and was a partnership between Brandon Crime Stoppers, Brandon Police Association, Brandon Police Service, Shoppers Mall, and many other community sponsors. The program's intent was to capture the essence of the Christmas Season while providing youth in our community, between the ages of 12 to 15, with a time of mentorship. All twenty participants were selected through the Brandon School Division based on their academic achievements, community service and school recommendation.

During Coppers Shoppers, each youth received a \$200 Shoppers Mall gift card used to purchase Christmas gifts for their family and friends. A mentor from the Brandon Police Service teamed up with one of the youth while shopping to assist with selecting the perfect items, carrying parcels and providing enjoyable company. Representatives from the various sponsors also shopped with the youth and police officer. Once the shopping was complete, the teams gift-wrapped their purchases and filled out Christmas cards to go along with their presents.

In addition to the \$200 Shoppers Mall gift card, each youth received a winter jacket from Sport Chek, jeans from Bootlegger and a "swag bag" filled with items donated from our generous sponsors. Tim Hortons' Westman provided both breakfast and lunch for all participants to enjoy.

Thanks to our great community partners, this event was a resounding success providing twenty youth and their mentors an exceptional experience that made a positive impact.





It's 9 o'clock LOCK IT UP

Special thanks to the City of Brandon I.T. Department for designing this annual report