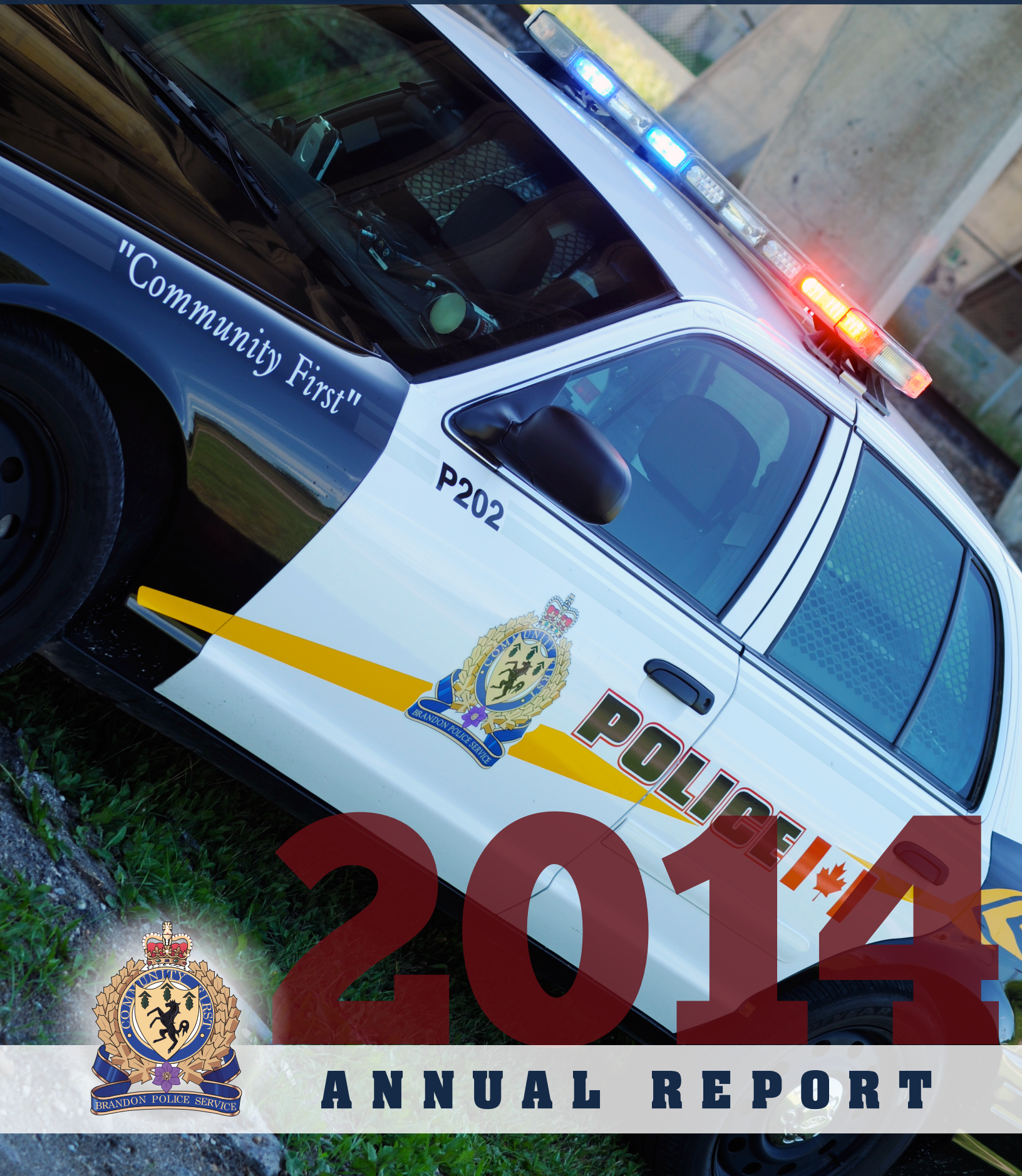


Brandon Police Service



2014

ANNUAL REPORT



A MESSAGE FROM BOARD CHAIR

2014 marked the second full year of operation for the Brandon Police Board. The board continues to develop and evolve and has enjoyed a cooperative and supportive relationship with the City of Brandon as we continue the transition from the police being a city department to a board governed entity.

This year we were pleased to host police boards from across Manitoba in Brandon for training and dialogue through the Manitoba Police Commission. This exercise helped to showcase the leadership of the Brandon Police Board in the province.

Among our top priorities for 2014 was the renewal of our strategic plan. Early in 2014 we held a public forum on

community safety and policing. Strong community participation was complemented by an internal employee consultation led by our Chief, Ian Grant. The board was able to use this information along with research and data from our scorecard to inform a renewed strategic plan for the Brandon Police Service.

The marquis change to the strategic direction was the board's intention to pursue community mobilization as a strategy to enhance public safety. Community mobilization is a process that helps to marshal resources by bringing together organizations to address common issues. In the fall over 100 individuals from a variety of stakeholder organizations including Brandon Police Service, Prairie Mountain Health, Child and Family Services, Brandon School Division, Westman Immigrant Services, Aboriginal organizations and a host of others were brought together to explore interest in this model. The community mobilization model has been met with great enthusiasm on the part of community and the Brandon Police Service will continue to play a leadership role in bringing the initiative to life.

In pursuit of a safe and prosperous Brandon, the board has also identified cost containment as critical to long-term sustainability of policing services. In 2014, the Chief was able to identify both long-term and one-time savings which contributed to helping the City of Brandon manage its budget. For 2015, the Board worked with the Chief to prepare a budget submission which would allow us to maintain a high level of service, while recognizing the financial limitations of its funders. In the end, the City of Brandon met the challenge and provided a level of operational funding that will enable police to maintain a high level of service to residents.

In 2015, the board anticipates further engagement with citizens and our partners as we forge a Brandon model for community mobilization efforts. We are confident that we can contribute to creating a vibrant, safe and growing community.

Respectfully Submitted on Behalf of the Board,
Mark Frison, Chair



Debbie Nelson, Shawn Berry, John Schneiderbanger, Chair Mark Frison, Mayor Rick Chrest, City Manager Scott Hildebrand, Police Chief Ian Grant. Missing: Lorraine Pompana, Jamie Chincilla Solano.



A MESSAGE FROM CHIEF GRANT

It is my pleasure and privilege to present the Brandon Police Service 2014 Annual Report. It was a very busy, challenging, and yet a rewarding year for the Police Service. Many accomplishments were achieved through a dedicated team of police service members, employees, volunteers, community groups, citizens and the members of the Police Service Board.

In February, the Police Service and Board began the renewal process of our strategic plan. This involved seeking community and police service employee input. As a result of the valuable input, the Police Board, working with the Chief, began the process of developing a renewed Strategic Plan in May. The renewed plan can be viewed on the Police Service website.

Also in May the new Crime Analyst position was filled. This position came as a result of converting existing salary dollars for a police officer to a civilian position. This will lead to future year's salary savings, and at the same time provide the Police Service with an important and highly skilled resource. During 2014 the Crime Analyst produced a series of analytical reports on crime trends. This has allowed the Service to be more "intelligence led" in terms of patrol, investigative and crime prevention efforts.

Major strides were made during 2014 in terms of the goal of making Brandon a "Community Mobilization" city. Community Mobilization is a proactive approach to the promotion of community health and safety. It

involves various sectors working together to provide help and support for people at a seriously elevated risk to either offend or become victims. Several organizational meetings were held during 2014. The highlight was a one day workshop presented by Mr. Brent Kalinowski, a recognized expert in Community Mobilization and former member of the Prince Albert Police Service. There is community commitment to have a made in "Brandon and area" model working in early 2015.

Calls for service continue to increase, and in 2014 there were almost 1,500 more calls than in 2013. In addition, there were over 500 more reported criminal offences in 2014 compared to 2013, ending a 5-year trend in declining numbers of reported crime. Both crimes against persons and property were up compared to 2013, 17 percent and 20 percent respectively. The main driver for crimes against persons were assaults, but it should be noted that there were no recorded homicides in 2014. The main drivers in terms of property crime included break and enters, as well as theft under offences. On top of all of this, police service members, employees and volunteers pulled together with other service providers, and the community to battle the flood and high wind events during June and July.

The containment of costs is always an issue of great importance to the Police Service and Police Board. In 2014, the Police Service was able to bring about significant one-time cost savings in salaries of \$262,000. This was accomplished primarily by delayed hiring and savings from hiring employees at entry level wages to replace retiring employees with higher wage levels. This is in addition to the work done over the last two years in reducing some of our ranked positions as well as civilianization of our Crime Analysis function. We will continue to look for efficiencies as we move forward.

During 2014 the Police Service brought five new recruits and two experienced officers on line. I wish to thank all Police Service employees, and in particular our Field Training Officers, for welcoming our newest members and providing them the support they needed as they begin their careers with our Service. Indeed, I wish to express my sincere appreciation for the dedicated efforts of our members and employees in 2014 in their tireless efforts to put "Community First" and in keeping our city safe.



Ian R. Grant
Chief of Police

» SUPPORT

In 2014 the Police Service Support Division, comprised of the Community Policing, Organizational Development, Training, Traffic and Administrative Services Sections, continued the organization's long standing commitment to effective service delivery to both internal and external stakeholders.

In keeping with the Brandon Police Service Strategic Plan, the Organizational Development Unit conducted audits aimed at improving the organizations internal structure and identifying efficiencies.

Likewise the Traffic Unit directed enforcement efforts in conjunction with the Manitoba Awareness and Enforcement Calendar on a monthly basis to target such issues as impaired and distracted driving.

Support Services continued the organization's long standing commitment to hiring, training and development. In 2014 two experienced officers were hired. Five recruits also completed the basic police training course at the Assiniboine Community College and entered our Field Training Program.

The Brandon Police Service took a significant step toward an intelligence led model of policing by hiring a Crime Analyst in May 2014. Research into various analytical tools to enhance the effectiveness of this function is ongoing. With a total budget of over \$110,000.00, the Training Unit provided training to other police agencies as well as in-house training to its officers and employees. Members attended specialized training in major crime investigation, major case management, incident command, and forensic identification and drug investigations. The Police Service was also a partner in hosting the 2014 International Association of Women in Policing Conference and sent six female officers to the event in Winnipeg.

Support Service staff were involved in several community wellness efforts in 2014. Staff distributed funds from "jeans day" in a "pay it forward" program to assist those in need. In addition staff volunteered regularly at the local Helping Hands kitchen at lunchtimes.

I would like to personally thank all Support Division employees for their commitment and dedication to making 2014 a very successful year for the Support Division and for the Police Service.

Shane F. Corley, Inspector
Support Services



» OPERATIONS

In 2014 the Police Service Operations Division consisted of the Patrol and Crime Sections. Included in the Crime Section is the Criminal Investigation Unit, Crime Support Unit, Intelligence Unit, Forensic Identification Unit, and Victim Services Unit. Other areas included in Operations is the Tactical Response Unit, Crisis Negotiation Unit, and Incident Commanders. In addition, the K-9 Unit has moved over to be under Operations. These Units are integral in responding to the day-to-day needs of calls for service from the citizens and visitors of Brandon, as well as working with our internal and external partners.

2014 was a very successful year for the Operations Division. This success is as a result of all employees of the Police Service and the citizens of Brandon working together in keeping our community a safe place to live, work, and participate in with the activities we enjoy.

The members of Operations are dedicated to their profession, and to this community. They are proud of their accomplishments over the year, and look forward to any and all challenges they may face as we move through 2015 and beyond.

It is an honour to serve with the men and women of the Brandon Police Service. I thank all the members for their professionalism, dedication, hard work, and passion to do the work they do, in a constant environment of change.

Brandon dealt with flood related concerns due to heavy rains. The Police Service utilized internal resources including Incident Command to prepare for any potential evacuation of areas that had the potential to be affected by the rising water. The Police Service set up a secondary office location at the Brandon Municipal Airport to assist in response times as the 18th bridge was heavily inundated with increased traffic flow. This action allowed for all areas within the City of Brandon to have uninterrupted Policing Services.

Doug Thompson, Inspector
Support Services



CRIME ANALYST

16

hot spots were identified through Crime Analyst resulting in increased patrols.

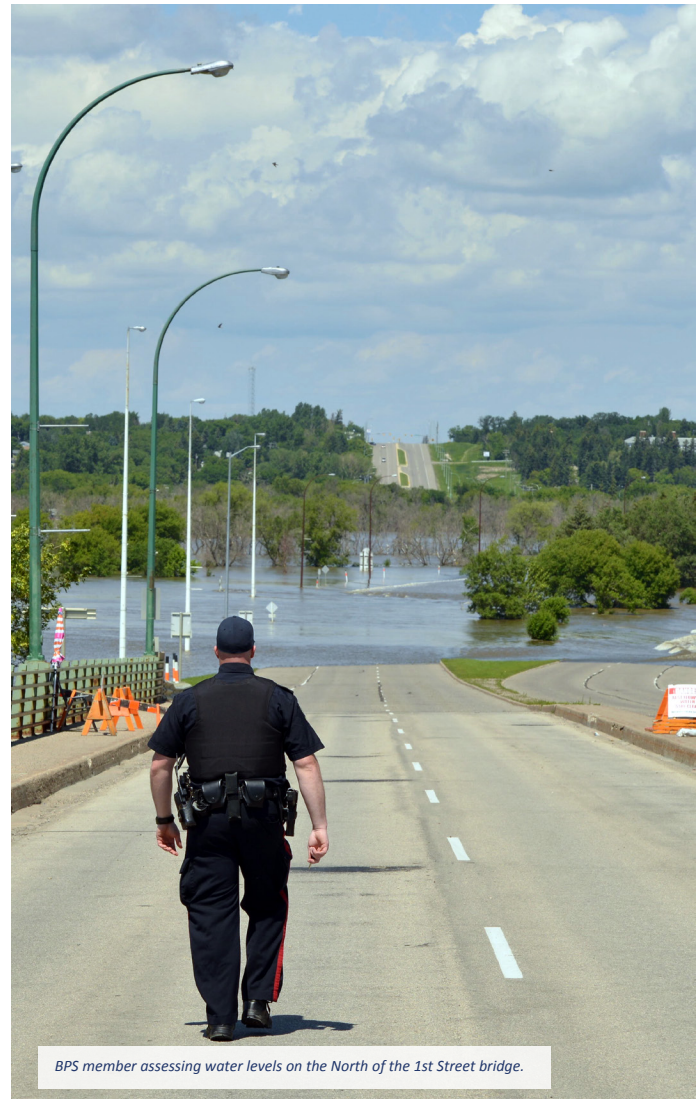
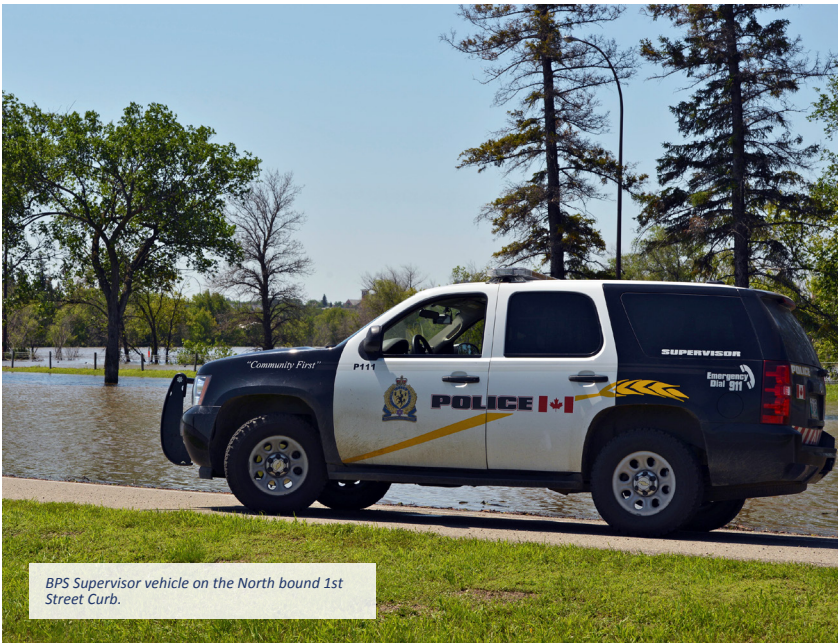
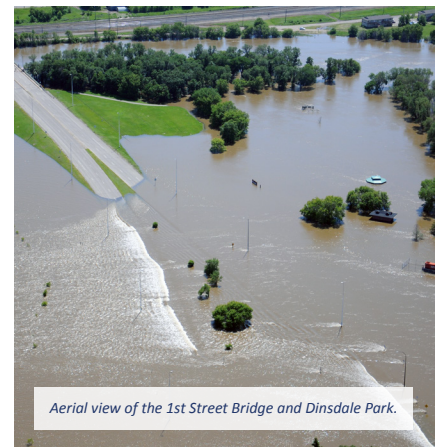
Gitte Richards was hired as the crime analyst at Brandon Police Service in May 2014. Her job is to analyze data from our crime databases and calls for service records to help identify patterns in recent crimes. Crime analysis helps the police service allocate operational resources where it is needed and inform officers about areas with higher levels of crime and disorder and persons of interest. Ms. Richards also provides analytical assistance to the new Community Mobilization initiative and to the Executive at Brandon Police Service.

Ms. Richards has a strong research background. She earned her Master's Degree in Psychology from the University of Regina in 2009 and is currently working toward her PhD. While in Regina, she also worked as a research consultant with local First Nations community organizations and the federal government.



Gitte Richards
Crime Analyst
Brandon Police Service

Tel: (204) 729-2379
Email: g.richards@brandon.ca



K9 Units



POLICE SERVICE DOG RETIRES

Cst. Bruce Verhelst & PSD Kaos served together in the Brandon Police Service Dog Unit from September 2004 to September 2014.

Kaos was a general purpose police service dog who was also specially trained for drug use.

POLICE SERVICE DOG UNIT

The current Brandon Police Service Dog Unit is made up of two teams, Cst. M. Kulchyski & PSD Blue (left) and Cst. R. Friesen & PSD Karma (right).

Both teams have been trained in obedience, agility, evidence searching (drugs / guns / human scent related articles), area searches, building searches, criminal apprehension and tracking.



STAFF COMPLEMENT

Secondments

Constable. M. SAVY

Assiniboine Community College – Police Studies Course

Constable J. DUPUIS

Criminal Intelligence Service Manitoba

Promotions

Sergeant M. PELECHATY #82

Staff Sergeant

Sergeant G. HEBERT #94

Staff Sergeant

Constable K. MCLEAN #83

Sergeant

Constable P. MCBETH # 122

Sergeant

Retirements

Staff Sergeant R. KOSCIELNY #30

Staff Sergeant G. JONES #57

Sergeant B. KLASSEN #72

Constable S. BULLEE #73

New Hires

Constable M. LUMGAIR # 170

Constable D. DUFAULT # 171

Constable M. MONTGOMERY # 172

Constable T. NICHOL # 173

Constable M. DIXON # 174

Constable J. RICHARDS # 175

Constable J. CHABOT # 176

CFDA R. GABRIELLE

CFDA J. NARAYAN

CFDA M. GUNN

CFDA D. RONDEAU

CFDA T. SNOW



Sgt. M. Pelechaty promoted to Staff Sergeant with Chief Ian Grant



Sgt. G. Hebert promoted to Staff Sergeant. Mayor Rick Chrest & City Manager Scott Hildebrand changing epaulettes out.



Cst. K. McLean promoted to Sergeant. His father retired Cst. Bruce McLean changing out his epaulettes.



Cst. Paul McBeth promoted to Sergeant. Mayor Rick Chrest and City Manager Scott Hildebrand congratulating McBeth.



Cst. M. Lumgair, Cst. D. Dufault, Cst. T. Nichol, Cst. M. Dixon, Cst. M. Montgomery

Citizen & Police Awards

ATTEMPTED SUICIDE

On Saturday, January 4th, 2014 Sergeant Michael MacIntyre, a member of the Canadian Armed Forces, was driving across the First Street Bridge in Brandon and noticed a young female standing on the outside of the guard rail in distress.

Sergeant MacIntyre parked his vehicle and ran to assist the female who was contemplating jumping from the bridge. Speaking to her in a calm voice, Sergeant MacIntyre waited for police to arrive and assisted them in grabbing her before she could jump.



Sgt. Michael MacIntyre, being presented the Citizen Recognition Award by Chief Ian Grant.



Sgt. Mike Tosh, being presented the Favourable Notice award by Chief Ian Grant.

RECOVERY OF A BODY

On Wednesday, February 26th 2014, Suyoko Anne Tsukamoto, a member of the Department of Anthropology with Brandon University was called upon by Constable Ewanyshyn of the Brandon Police Service, Forensic Identification Unit, for assistance in the recovery of skeletal remains discovered in Queen Elizabeth Park in Brandon.



Cst. Bruce Ewanyshyn (Left) and Cst. Shawna Bird (Right) presented Bill Foy, Suyoko Anne Tsukamoto, Nadine Geddert and Amanda Daciuk with a Certificate of Appreciation.

EXCELLENCE IN LAW ENFORCEMENT

This award is issued to Police officers who have made an outstanding contribution to the community and public safety.



Cst. Chris James, Cst. Dana McCallum, Cst. Jacque Lawford, Staff Sergeant Randy Lewis and Inspector Doug Thompson.

LIFETIME MEMBERSHIP AWARD

On October 25th, 2014 Staff Sergeant Yanick was honored by the Citizens on Patrol Program (COPP) with a Lifetime Membership Award.



Staff Sergeant Larry Yanick receiving the Lifetime Membership Award from Provincial Chairperson Elsie Reid.



Cst. Dave Scott being presented the Favourable Notice award by Chief Ian Grant.



Cst. Jay Palmer being presented the Exemplary Service award by Chief Ian Grant.



Cst. Darren Creighton being presented the Exemplary Service award by Chief Ian Grant.



Cst. Michel Latreille being presented the Exemplary Service award by Chief Ian Grant.

ATTEMPTED SUICIDE

On October 31st, 2012 Constable Scott was notified by Staff at Crocus Plains School that a young male student may be contemplating suicide. Constable Scott immediately contacted the Communications Centre and related all pertinent information to police.

Police were quickly dispatched to the address. On arrival a walk in garage door was entered where police found a young male with a rope around his neck hanging from the rafters. The young man was unconscious and not breathing. Police cut the rope and immediately initiated CPR. Shortly thereafter the young man started to breathe and had a strong pulse.

2014

CRIME STATISTICS

33,591

CALLS FOR SERVICE
RECEIVED

46,061

CITY POPULATION
(Statistics Canada 2011)

CONTROLLED DRUG & SUBSTANCE ACT 58

Possession	29
Trafficking	28
Production	1

OTHER FEDERAL STATUTES 183

FEDERAL STATUTE OFFENSES 241

CRIMES AGAINST PERSON 774

Homicide – 2nd Degree	0
Sexual Offences	65
Assaults	514
Forcible Confinement/Abduction	4
Robbery	34
Criminal Harassment	21
Uttering Threats	95
Threatening/Harassing Calls	14
Other Violent Crimes	27

CRIMES AGAINST PROPERTY 2,596

Arson	15
Break & Enters	259
Theft of Vehicles	93
Theft Over \$5,000	8
Theft Under \$5,000	1,173
Possession of Stolen Property	44
Fraud	167
Property Damage	837

OTHER CRIMES 1,153

Weapons Offences	57
Impaired Driving	159
Various Other Crimes	937

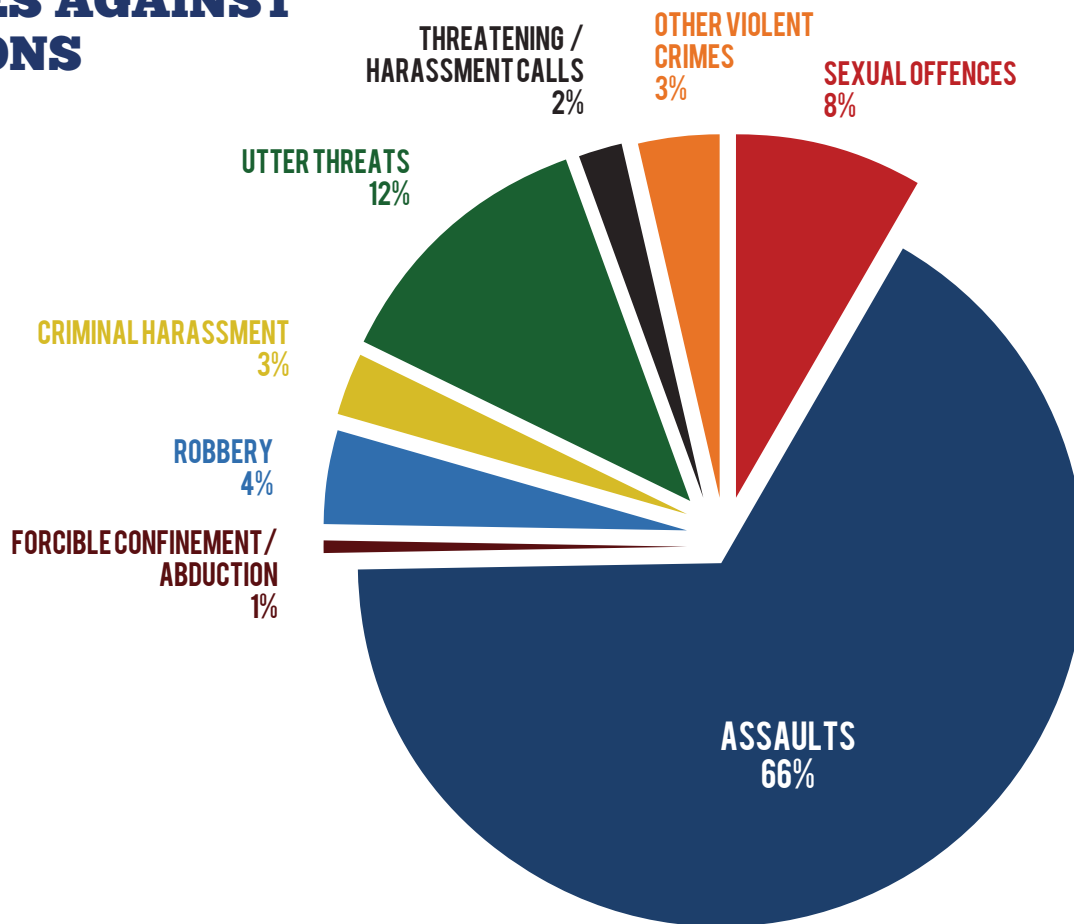
TOTAL CRIMINAL CODE VIOLATIONS 4,523

TOTAL CRIMINAL CODE & FEDERAL STATUTES 4,764

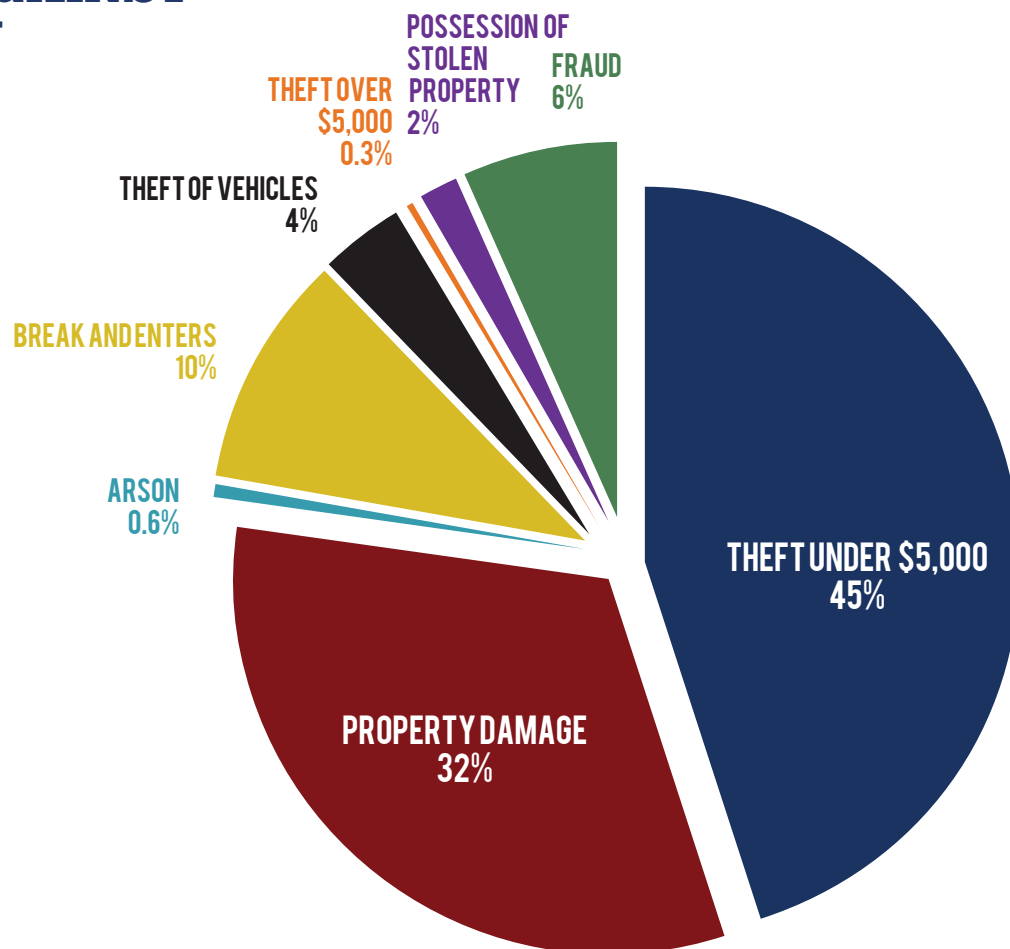
All statistics above are subject to change based on completion of officer reports and input. Statistics have been obtained as reported by Police Reporting Occurrence System (PROS). Population estimate obtained from Statistics Canada.



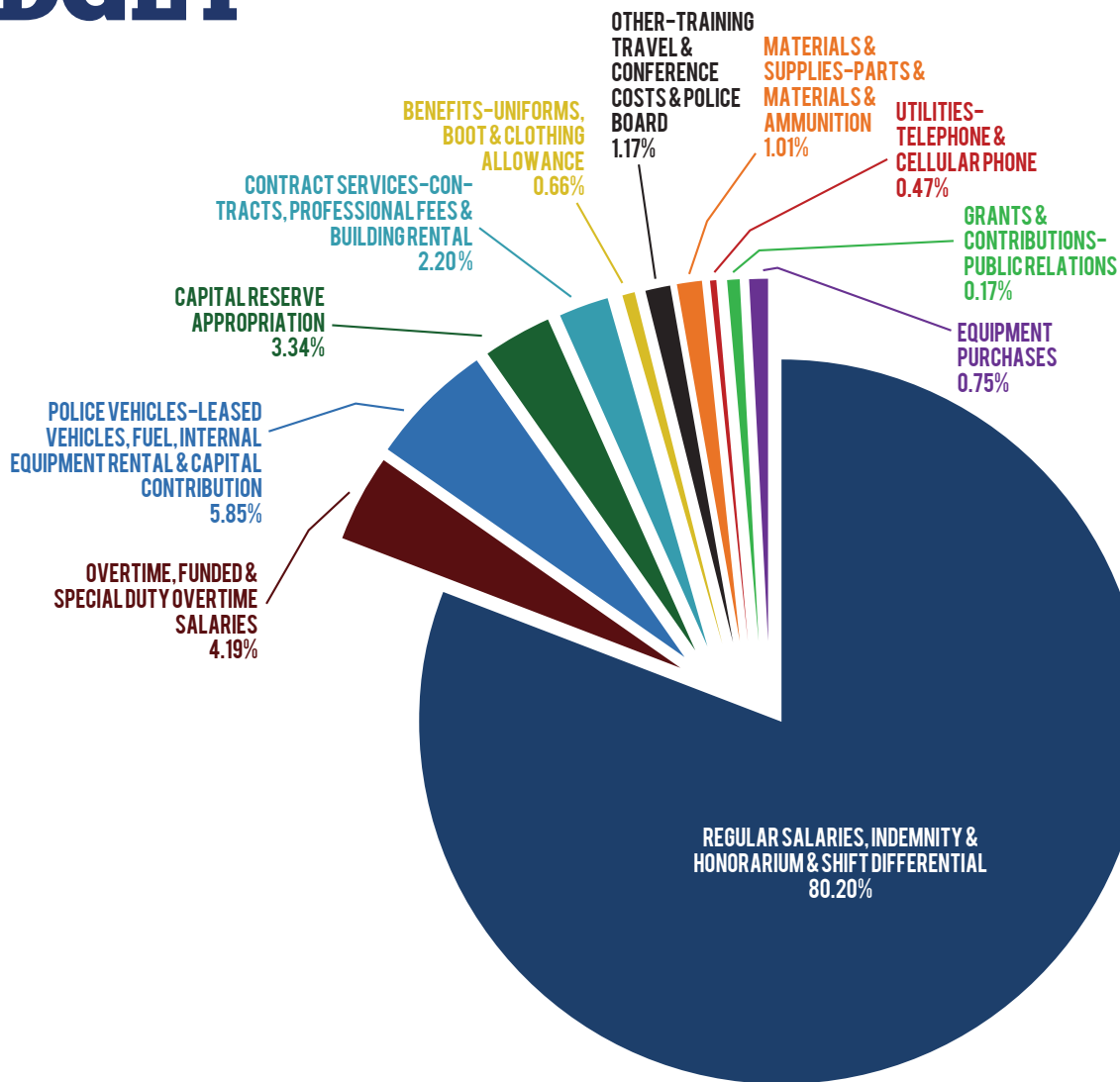
CRIMES AGAINST PERSONS



CRIMES AGAINST PROPERTY



2014 BUDGET



Brandon Police Service 2013 Budget Approved/Actuals

Grant from City of Brandon	\$12,452,281
Other Revenue Sources	\$2,398,340
Total Budget	\$14,850,621

Regular Salaries, Indemnity & Honorarium & Shift Differential	\$11,748,698	80.20%
Overtime, Funded & Special Duty Overtime Salaries	\$613,134	4.19%
Police Vehicles-Leased Vehicles, Fuel, Internal Equipment Rental & Capital Contribution	\$856,741	5.85%
Capital Reserve Appropriation	\$490,000	3.34%
Contract Services-Contracts, Professional Fees & Building Rental	\$322,737	2.20%
Benefits-Uniforms, Boot & Clothing Allowance	\$96,636	0.66%
Other-Training Travel & Conference Costs & Police Board	\$171,488	1.17%
Materials & Supplies-Parts & Materials & Ammunition	\$147,506	1.01%
Utilities-Telephone & Cellular Phone	\$69,217	0.47%
Grants & Contributions-Public Relations	\$24,313	0.17%
Equipment Purchases	\$109,618	0.75%
Total Actual Expenditures	\$14,650,088	100%
Surplus	\$200,533	

Did you know

SCHOOL ZONE SPEED REDUCTION

A new school zone speed reduction came into effect on September 1, 2014.



76 Tickets
45 Warnings

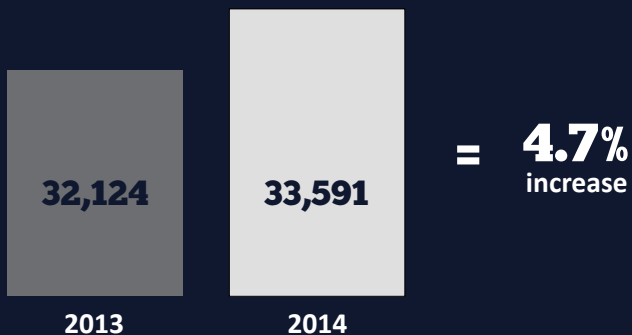
issued between September 1 and December 31, 2014.

DRUGS SEIZED

Total street value of drugs seized in 2014 was **\$402,174.50** and resulted in 20 suspects being arrested and charged.

marijuana		\$349,389.50
cocaine		\$47,424.00
MDMA (ecstasy)		\$110.00
methamphetamine		\$1,036.00
oxyContin/Perocet		\$4,215.00

CALLS FOR SERVICE



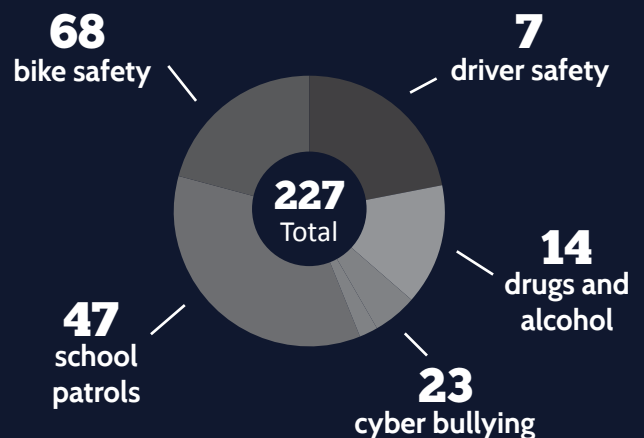
87 sworn members
38 civilian members
2 Police Service Dogs

159 impaired drivers arrested

459

community patrols were conducted of parks, recreation areas, malls and multiple community events.

SCHOOL RESOURCE PRESENTATIONS



CASES OF INTEREST

BRANDON P

RECOVERY OF SKELETAL REMAINS

On the evening of February 25, 2014, police received a call from a landscaping company reporting they had found a decomposed human body while clearing brush in Queen Elizabeth Park.

Police observed that there were skeletal remains in the bush just south of the riverbank. Most of the remains were covered with snow and they were frozen to the ground. The Forensic Anthropology team from Brandon University was contacted and attended to the scene the following day. A tent was erected over the site and heaters were provided to thaw the area. The Forensic Anthropology team assisted in removing the body, ensuring no evidence was lost. Once the body was removed from the snow and ice, it was transported to the Health Sciences Centre for a post-mortem examination.

It was determined in the post-mortem examination that the remains were those of a missing person from April 2013. There was no evidence of any foul play.

The background of the page is a photograph of the Brandon Police Service building. It is a modern, multi-story structure with a mix of light-colored brick and grey panels. Large glass windows are visible on the left side, and the words "POLICE SERVICE" are partially visible in large, dark letters above the entrance. The sky is a clear, pale blue.

SHOOTING WITH STOLEN HANDGUN

On January 29, 2014, Brandon Police Service received a call that a female had been assaulted by her male friend in their residence. Police attended to location and met with the victim who stated to Police that her roommate had assaulted her in the residence. She had a swollen and bleeding lip. Police located the suspect and he was arrested initially for breaching his undertaking.

A few hours later Police received a call from the victim's boyfriend who had returned home from work to find his girlfriend/common-law with blood and swelling to her face. She had told him that she had possibly been shot in her buttocks area.

Police re-attended the address and met the victim and her boyfriend. The victim now was complaining of pain in her lower back/buttocks area. The injury appeared to be a puncture wound consistent with what could possibly be a gunshot. The victim was taken to the hospital. An x-ray confirmed that there was a foreign object which appeared to be a bullet in the victim's left buttocks area.

At the house Police did observe a fired .22 calibre casing under the bed where the victim was laying.

Police obtained a search warrant for the suspect's residence. Upon searching police located a black plastic gun case. The case contained a stolen .22 calibre revolver along with other items that had been stolen from a vehicle.

The suspect plead guilty to *Careless Use of a Firearm, Possession of a Weapon Obtained by Crime, Possession of a Restricted Firearm with Ammunition and Unauthorized Possession of a Firearm*. He received 15 months in jail followed by 2 years of probation.

Community Compliments

*"Thank you so much for attending the Vincent Massey High School Graduation. We really appreciate the support of our graduating students and the personal touch is a nice thing."
~ Vincent Massey High School*

"On behalf of the RCMP and all those involved in the Remembrance Day Ceremonies, I would like to express my gratitude and thanks to all the members of the Brandon Police Service for their time and efforts in ensuring the safety of all who attended. Your efforts did not go unnoticed."

"Thank you for the sacrifice your officers make each and every day to protect and serve the community of Brandon. National Police Week is a time we honour the men and women of law enforcement and believe it is important to support those that work tirelessly to protect our communities...we are especially grateful for the time taken to assist us with shoplifters and recoveries, as well as attending our store in a timely and professional fashion ensuring all our safety."

"...Our thanks for their efforts in making the unveiling ceremony and particularly the fly past possible. I am sure that traffic control is one of the many duties that is taken for granted... as you witness every day, patriotism, dedication and sacrifice are strong Canadian values. With your help...such values will not be forgotten."

"I am writing to express my sincere gratitude to you for awarding me with the Brandon Police Service Scholarship. I was thrilled to learn of my selection for this honor and I am deeply appreciative of your support."

LAW ENFORCEMENT REVIEW AGENCY COMPLAINTS

In 2014 the Brandon Police Service received notification of eleven (11) complaints being filed with the Law Enforcement Review Agency.

Of these, one (1) was abandoned/withdrawn, one (1) was dismissed as being frivolous, two (2) were deemed to have insufficient evidence and closed, and (7) complaints are pending.

The Process for Filing Complaints Against Police Service Employees:

The Police Service requires that all complaints against employees, that are not formally resolved at the Supervisory level, be promptly and thoroughly investigated.

All Police Service employees are governed by the provisions of the Brandon Police Service Disciplinary Procedures By-Law. In addition, Police Members are also governed by the provisions of the Law Enforcement Review Act.

Anyone who feels aggrieved by the conduct or service provided by an employee may make a complaint by contacting the following:

Any employee of the Police Service

(204) 729-2345

The On-Duty Supervisor

(204) 729-2345

The Chief of Police

(204) 729-2305

The Commissioner of the Law Enforcement Review Agency

1-800-282-8069

FAX: (204) 948-1014

E-mail: lera@gov.mb.ca

Website: www.gov.mb.ca/justice/lera

The nature of the complaint determines whether the Police Service or the Law Enforcement Review Agency will investigate it. All complaints outside the scope of the Law Enforcement Review Act are investigated by the Police Service.



Address all correspondence to:

Chief of Police
Brandon Police Service
1020 Victoria Avenue
Brandon, MB R7A 1A9

Email: policechief@brandon.ca
police.brandon.ca

