



2011

City of Brandon

Public Sector Compensation Disclosure Report



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Auditors' Report

Schedule of Employee Compensation Disclosure

To the Council of the City of Brandon

We have audited the accompanying Schedule of Compensation of the City of Brandon for the year ended December 31, 2011. This Schedule has been prepared by management based on The Public Sector Compensation Disclosure Act.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with The Public Sector Compensation Disclosure Act and for such internal control as management determines necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information in the Schedule of Compensation of the City of Brandon for the year ended December 31, 2011 is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act.



Basis of Accounting

Without modifying our opinion, we draw attention to the basis of accounting disclosure. The Schedule is prepared to assist the entity to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act. As a result, the Schedule may not be suitable for another purpose.

BDO Canada Inc.

Chartered Accountants

Brandon, Manitoba
May 31, 2012

**CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2011**

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$283,869.31 in aggregate.

PART B:

Compensation paid to individual members of City Council:

Name	Job Title	Compensation	Other Payments	Total
Berry, Shawn R.	Councillor	\$19,356.97	\$3,564.40	\$22,921.37
Blight, Murray W	Councillor	\$19,442.08	\$6,122.07	\$25,564.15
Chaboyer, Janet L.	Councillor	\$18,258.04	\$874.82	\$19,132.86
Decter Hirst, Shari L.	Mayor	\$70,402.73	\$11,752.80	\$82,155.53
Fawcett, Jeffrey	Councillor	\$17,883.04	\$1,196.11	\$19,079.15
Harwood, Jeffrey W	Councillor	\$17,683.20	\$1,112.75	\$18,795.95
Isleifson, Leonard J	Councillor	\$18,003.09	\$1,083.78	\$19,086.87
McCrae, James C	Councillor	\$21,124.30	\$210.71	\$21,335.01
Montague, Stephen	Councillor	\$17,958.04	\$635.58	\$18,593.62
Rice, Garth A	Councillor	\$17,683.20	\$492.13	\$18,175.33
Roberts, Corey J.	Councillor	\$17,508.04	\$1,521.43	\$19,029.47

PART C:

The following officers or employees received compensation from The City of Brandon in excess of \$50,000.

Note: Senior Out of Scope Management is not normally entitled to overtime. Overtime earnings for these individuals is due to the high water event in the spring of 2011 and will form part of the claim submitted to Disaster Financial Assistance for recovery.

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Alain, Marc J	Police Staff Sergeant	\$107,120.08	\$2,985.22	\$110,105.30
Alexander, Marvin W	Engineering Technician	\$49,799.41	\$8,238.57	\$58,037.98
Anderson, Gregory B	Police Constable	\$88,163.32	\$14,632.69	\$102,796.01
Anderson, Ward E	Heavy Duty Mechanic	\$56,273.41	\$839.47	\$57,112.88
Andrew, David W	Police Sergeant	\$87,889.90	\$11,971.04	\$99,860.94
Arndt, Jonathan S	Firefighter	\$70,085.38	\$4,875.79	\$74,961.17
Arvais, Conrad R	City Clerk	\$108,575.74	\$2,859.72	\$111,435.46
Arvais, Elaine	Community Development Coordinator	\$69,132.65	\$2,395.95	\$71,528.60
Atkinson, Keith J	Police Chief	\$148,270.94	\$8,393.54	\$156,664.48
Bailey, Mark R	Firefighter	\$70,015.12	\$8,687.05	\$78,702.17
Baker, Cora Lee	Community Development Programmer	\$52,642.29	\$662.75	\$53,305.04
Balcaen, Wayne M	Police Staff Sergeant	\$102,208.47	\$8,657.15	\$110,865.62
Ballegeer, Kenneth S	Heavy Duty Mechanic	\$58,933.12	\$991.50	\$59,924.62
Baranyk, Michael	Police Constable	\$68,667.56	\$13,590.65	\$82,258.21
Barbeau, Jordan R	Police Constable	\$60,894.04	\$6,817.02	\$67,711.06
Bartley-Ricketts, Georgina M	Police Victim Assistance Coordinator	\$54,011.88	\$259.05	\$54,270.93
Basaraba, Tanis L	Police Constable	\$80,272.96	\$9,597.72	\$89,870.68
Beaton, Kathleen D	Sportsplex Program & Events Coordinator	\$76,309.88	\$3,547.85	\$79,857.73
Bell, Garry R	Deputy Fire Chief	\$117,823.90	\$6,804.04	\$124,627.94
Benson, Dennis	Fire Inspector	\$81,566.48	\$3,873.60	\$85,440.08
Benstead, Timothy G	Chargehand - Rec Centre	\$52,407.92	\$42,524.05	\$94,931.97
Bessette, Kelly M	Water Treatment Operator	\$60,133.02	\$1,537.80	\$61,670.82
Beyene, Behailu G	Transit Operator	\$47,698.76	\$5,053.44	\$52,752.20
Boisvert, Roland P	Trades Worker	\$49,336.60	\$7,459.60	\$56,796.20
Bonnett, Darren C	Electrician	\$55,194.33	\$1,050.99	\$56,245.32
Boudreault, Eric L	Fire Training Officer	\$82,333.19	\$4,068.22	\$86,401.41
Boulet, Eugene	Transit Operator	\$49,353.80	\$673.44	\$50,027.24
Bourns, James L	Transit Dispatcher	\$49,439.79	\$2,213.74	\$51,653.53
Bradley, Shelley D	Process Technician - Fleet Services	\$54,482.91	\$2,215.10	\$56,698.01
Bradshaw, Neil A	Police Specialist	\$90,393.20	\$9,511.91	\$99,905.11
Brick, Robert D	Firefighter	\$75,238.91	\$1,542.44	\$76,781.35
Broome, Ian S	Director of Public Works	\$109,926.06	\$10,515.93	\$120,441.99
Brossart, Ronald E	Police Constable	\$93,676.42	\$12,791.98	\$106,468.40
Browett, Terry M	Firefighter	\$76,296.92	\$10,160.03	\$86,456.95
Brown, Donna L	Emergency Communication	\$53,290.24	\$0.00	\$53,290.24
Brown, George H	Transit Operator	\$49,547.89	\$645.72	\$50,193.61
Brown, Greg A	Occupational Safety & Health Coordinator	\$74,777.76	\$6,852.53	\$81,630.29
Brown, Robbie A	Firefighter	\$75,132.79	\$1,567.74	\$76,700.53

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Brown, Shelly	Emergency Communication	\$56,740.69	\$1,109.63	\$57,850.32
Brown, Stewart D	Police Sergeant	\$97,786.67	\$4,041.75	\$101,828.42
Brown, V. William	Police Sergeant	\$97,248.76	\$3,721.23	\$100,969.99
Bryan, Esther	Community Development Manager	\$79,675.44	\$4,482.73	\$84,158.17
Bullee, R. Scott	Police Specialist	\$90,194.60	\$547.85	\$90,742.45
Burgess, Ronald A	Police Constable	\$86,430.19	\$0.00	\$86,430.19
Burton, Todd J L	Director of Information Technology	\$105,722.75	\$1,684.17	\$107,406.92
Bygarski, Valerie A	Emergency Communication	\$53,487.67	\$1,195.10	\$54,682.77
Calcut, Curtis R	Police Specialist	\$82,914.37	\$4,928.53	\$87,842.90
Carriere, Monique D	Manager of Emergency Management	\$46,164.91	\$8,262.96	\$54,427.87
Castle, Brent C	By-Law Enforcement Officer	\$49,693.78	\$611.85	\$50,305.63
Cathcart, Gerald D	Business Development Specialist	\$64,576.98	\$0.00	\$64,576.98
Cels, Christa R	Human Resources Generalist	\$62,253.98	\$189.43	\$62,443.41
Chant, Robin	Firefighter	\$75,805.42	\$507.90	\$76,313.32
Chester, Bonnie J	Trades Worker	\$61,078.09	\$460.74	\$61,538.83
Christiansen, Ian M	Director of Engineering & Water Resources	\$115,814.58	\$15,879.88	\$131,694.46
Coates, Braden K	Firefighter	\$69,443.78	\$2,662.44	\$72,106.22
Colli, Stephanie A	Information Technologist	\$50,622.34	\$37.12	\$50,659.46
Collier, Lew E	Building Inspector	\$62,444.03	\$560.15	\$63,004.18
Collister, Shayne	Fire Acting Lieutenant	\$78,001.89	\$10,149.42	\$88,151.31
Conway, Brent R	Police Specialist (on secondment)	\$89,017.52	\$16,224.79	\$105,242.31
Conway, Edward P	Police Sergeant	\$98,692.57	\$7,074.30	\$105,766.87
Corley, Shane F	Police Inspector	\$130,100.94	\$3,442.79	\$133,543.73
Craig, Colin	Information Technologist	\$73,028.98	\$2,723.34	\$75,752.32
Cramer, B. Kevin	Equipment Operator	\$47,611.49	\$2,495.49	\$50,106.98
Cramer, Paul U	Transit Operator	\$46,735.41	\$3,886.08	\$50,621.49
Creighton, Chad	Casual Labourer	\$40,510.19	\$10,402.23	\$50,912.42
Creighton, Darrell A	Chargehand - Parks	\$66,364.17	\$1,947.12	\$68,311.29
Creighton, Darren B	Police Constable	\$91,601.48	\$2,607.01	\$94,208.49
Cumming, Dallas J	Fire Lieutenant	\$82,403.29	\$277.45	\$82,680.74
Cumming, Randy	Building Inspector	\$47,326.38	\$5,360.68	\$52,687.06
Curtis, Oralee D	Emergency Communication	\$53,404.30	\$0.00	\$53,404.30
Dalke, William E	Equipment Operator	\$51,283.46	\$2,416.22	\$53,699.68
Dane, Brent J	Fire Chief	\$137,885.13	\$11,741.84	\$149,626.97
Darling, Johanna	Emergency Communication	\$53,269.27	\$1,213.97	\$54,483.24
Dedecker, Marc J	Police Constable	\$53,330.06	\$5,230.90	\$58,560.96
Despiegelaere, Craig S	Water Treatment Operator	\$62,136.99	\$1,216.26	\$63,353.25
Dobbyn, Ken	Equipment Operator	\$49,441.15	\$2,503.10	\$51,944.25
Dornn, Lance	Fire Acting Lieutenant	\$77,906.03	\$1,750.44	\$79,656.47
Downey, Corinne D	Police Clerical Support Supervisor	\$58,767.10	\$0.00	\$58,767.10
Dupuis, Jason J	Police Specialist	\$87,705.71	\$4,882.97	\$92,588.68
Dyck, Barry	Wastewater Treatment Operator	\$51,765.80	\$109.85	\$51,875.65
Dyck, Brent	Fire Acting Lieutenant	\$79,148.38	\$795.12	\$79,943.50
Dyck, David L	Equipment Operator	\$50,054.21	\$9,368.94	\$59,423.15
Dyck, Jennifer A	Emergency Communication	\$48,852.27	\$1,844.71	\$50,696.98
Dykun, William Michael	Information Technologist	\$73,425.82	\$226.52	\$73,652.34
Eckberg, Arnold	Transit Operator	\$49,720.27	\$761.76	\$50,482.03
Elliott, Jeff K	Sportsplex Manager	\$60,051.69	\$358.77	\$60,410.46
Emrick, Myles R	Chargehand - Building Maintenance	\$67,797.88	\$7,164.18	\$74,962.06
Ethier, Lucien	Police Constable	\$89,857.60	\$10,861.03	\$100,718.63
Everett, H. Bernie	Engineering Technician	\$59,142.38	\$28,439.62	\$87,582.00
Ewanyshyn, Bruce	Police Specialist	\$89,333.41	\$6,679.57	\$96,012.98
Ewasiuk, Heather	Deputy City Clerk	\$72,675.53	\$2,429.75	\$75,105.28
Falk, Trevor	Firefighter	\$70,676.80	\$5,969.43	\$76,646.23
Farthing, Marty	Transit Dispatcher	\$51,213.61	\$3,664.02	\$54,877.63
Fergusson, Eric R	Water Treatment Operator	\$53,288.49	\$758.40	\$54,046.89
Fifi, Vicki C	Director of Human Resources	\$110,170.86	\$2,076.19	\$112,247.05
Fisher, Caroline	Police Sergeant	\$107,804.74	\$0.00	\$107,804.74
Flamand, Michael G	Boiler Operator	\$45,658.95	\$12,065.69	\$57,724.64
Fleming, Daniel R	Equipment Operator	\$47,469.86	\$18,115.20	\$65,585.06
Fontaine, Michael G	Electrician	\$55,543.07	\$2,097.23	\$57,640.30
Foster, Travis S	Police Constable	\$80,081.28	\$0.00	\$80,081.28
Fouillard, Rosine	By-Law Enforcement Officer	\$49,215.12	\$2,259.15	\$51,474.27
Friesen, James R	Transit Operator	\$49,240.55	\$3,157.44	\$52,397.99
Friesen, Ryan J	Police Constable	\$82,404.07	\$9,782.39	\$92,186.46
Funk, Jason D	Firefighter	\$70,361.23	\$9,214.15	\$79,575.38
Gabrielle, Kenneth W	Boiler Operator	\$53,639.88	\$19,461.46	\$73,101.34
Gale, Robert J	Police Specialist	\$89,401.54	\$6,103.66	\$95,505.20
Garrioch, Kevin G	Firefighter	\$75,750.43	\$21,042.99	\$96,793.42
Gibb, Matthew	Wastewater Treatment Operator	\$60,301.42	\$2,230.20	\$62,531.62
Grandison, Stewart	Equipment Operator	\$53,325.39	\$3,606.89	\$56,932.28
Grant, Darrell G	Wastewater Treatment Operator	\$59,869.66	\$0.00	\$59,869.66

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Grant, Ian R	Police Inspector (on secondment)	\$130,676.70	\$5,024.64	\$135,701.34
Green, Jeffrey M	Information Technologist	\$54,723.13	\$0.00	\$54,723.13
Groff, Kevin B	Fire Captain	\$88,560.68	\$31,961.04	\$120,521.72
Gudnason, Jason W	Police Constable	\$74,121.11	\$9,604.95	\$83,726.06
Hackywicz, Chad S	Wastewater Treatment Operator	\$57,757.79	\$1,199.86	\$58,957.65
Haggarty, Shawn D	Police Constable	\$54,092.36	\$6,882.58	\$60,974.94
Hallett, Blake A	Equipment Operator	\$50,832.66	\$1,318.48	\$52,151.14
Hamm, Myran K	Police Specialist	\$89,874.93	\$8,386.32	\$98,261.25
Hammond, Dean	General Manager - Corporate Services & City Treasurer	\$107,586.06	\$1,835.10	\$109,421.16
Hanlon, Kimberley	Police Identification Technician	\$58,511.94	\$0.00	\$58,511.94
Harburn, Sheldon J	Journeyperson	\$60,038.84	\$1,723.20	\$61,762.04
Harrowen, Donna L	Human Resources Generalist	\$64,619.94	\$432.72	\$65,052.66
Hart, James E	Manager of Municipal Assets	\$73,398.98	\$0.00	\$73,398.98
Harvatt, Gary T	Water Treatment Operator	\$51,482.26	\$2,380.66	\$53,862.92
Haverstock, Robert C	Water Treatment Operator	\$52,930.24	\$867.24	\$53,797.48
Hawkins, Bruce A	Transit Operator	\$49,708.41	\$2,023.08	\$51,731.49
Hayward, Stephen A	Manager of Construction & Design	\$106,381.66	\$7,167.73	\$113,549.39
Hebert, Gregory A	Police Sergeant	\$99,332.78	\$6,842.15	\$106,174.93
Hemstad, Scott	Firefighter	\$75,981.25	\$2,648.97	\$78,630.22
Hidayat, Nur	Transit Operator	\$49,998.72	\$4,435.22	\$54,433.94
Hildebrand, Scott	City Manager	\$109,833.10	\$0.00	\$109,833.10
Hiscock, Kelly J	Electrician	\$52,867.91	\$2,084.50	\$54,952.41
Hoad, Jeffrey T	Police Constable	\$80,848.01	\$14,159.72	\$95,007.73
Hodgins, Cameron E	Firefighter	\$74,692.42	\$149.41	\$74,841.83
Holder, Kevin T	Fire Acting Lieutenant	\$79,111.07	\$15,486.16	\$94,597.23
Hole, Michael T	Firefighter	\$75,319.52	\$12,907.58	\$88,227.10
Houlihan, Jennifer L	Planning Office Manager	\$55,824.99	\$1,359.22	\$57,184.21
Houlihan, John F	Fire Acting Lieutenant	\$77,895.34	\$9,410.64	\$87,305.98
Hunter, Dean	Firefighter	\$77,284.81	\$27,511.31	\$104,796.12
Hurd, James C	Trades Worker	\$43,339.93	\$11,604.23	\$54,944.16
Hyde, David A D	Information Technologist	\$65,641.78	\$0.00	\$65,641.78
Jago, George J	Environmental Officer	\$53,308.70	\$2,003.72	\$55,312.42
James, Christopher C	Police Specialist	\$90,261.02	\$7,585.63	\$97,846.65
Janzen, Marvin	Fire Acting Lieutenant	\$77,718.19	\$10,225.86	\$87,944.05
Johnson, Earl P	Police Constable	\$49,340.49	\$1,964.50	\$51,304.99
Jones, Gay E	Police Staff Sergeant	\$104,607.52	\$4,602.21	\$109,209.73
Jones, Kyle	Firefighter	\$75,186.85	\$4,778.22	\$79,965.07
Jordan, Neil T	Equipment Operator	\$45,513.41	\$11,604.82	\$57,118.23
Kachan, Eugene T	Equipment Operator	\$47,580.59	\$13,663.69	\$61,244.28
Karvonen, Trent T	Police Constable	\$94,820.89	\$5,822.69	\$100,643.58
Kayes, Brian A	Emergency Coordinator	\$86,859.96	\$25,046.58	\$111,906.54
Keep, Thomas J	Environmental Initiatives Manager	\$73,703.25	\$2,485.92	\$76,189.17
Kelusky, Jason A	Systems Integration Manager	\$84,420.16	\$1,422.13	\$85,842.29
Kerbis, Les	Equipment Operator	\$53,156.09	\$2,116.17	\$55,272.26
Ketcheson, Michael T	Firefighter	\$76,689.42	\$31,870.85	\$108,560.27
Klassen, Bruce G	Police Sergeant	\$96,368.55	\$0.00	\$96,368.55
Klassen, Pamela W	Police Specialist	\$88,812.99	\$3,913.90	\$92,726.89
Klemick, Sean N	Firefighter	\$72,822.69	\$4,793.21	\$77,615.90
Knight, Wesley	Manager of Wastewater Treatment Facility	\$83,922.56	\$2,805.92	\$86,728.48
Koscielny, Rod R	Police Staff Sergeant	\$106,161.69	\$6,268.97	\$112,430.66
Kowal, Marc G	Police Constable	\$88,738.85	\$0.00	\$88,738.85
Kowall, Victor	Chargehand - Sanitation	\$59,307.65	\$5,877.18	\$65,184.83
Kulchyski, Michael W	Police Specialist	\$88,122.88	\$14,251.16	\$102,374.04
Kurys, Thomas P.	Transit Quality Assurance Supervisor	\$61,209.64	\$824.16	\$62,033.80
Kyle, Brent J	Firefighter	\$75,647.09	\$3,419.89	\$79,066.98
Lalonde, Connie L	Emergency Communication	\$52,534.91	\$0.00	\$52,534.91
Lamerz, Troy N	Fire Inspector	\$81,325.92	\$8,457.36	\$89,783.28
Lang, Michael G	Firefighter	\$75,351.36	\$10,756.24	\$86,107.60
Latreille, Michel G	Police Constable	\$62,568.98	\$3,741.72	\$66,310.70
Law, Jeffrey E	Police Constable	\$89,260.84	\$8,141.67	\$97,402.51
Lawford, Jacqueline C	Police Specialist	\$92,011.91	\$7,754.18	\$99,766.09
Lees, V. Michael	Firefighter	\$66,711.59	\$4,152.41	\$70,864.00
Lefebvre, Marc R	Firefighter	\$75,300.56	\$18,576.42	\$93,876.98
Lewis, Randy S	Police Staff Sergeant	\$104,358.74	\$18,085.48	\$122,444.22
Little, Ruth E	Transit Operator	\$49,148.76	\$1,524.96	\$50,673.72
Lockerby, Vivianne	Purchasing Manager	\$75,218.60	\$0.00	\$75,218.60
Lockhart, Dallas J	Police Sergeant	\$95,950.90	\$2,955.33	\$98,906.23
Loewen, Kevin D	Police Sergeant	\$99,070.53	\$2,343.35	\$101,413.88
Lourenco, David	Building Inspector	\$60,336.26	\$10,761.56	\$71,097.82
Low, Baron D	Heavy Duty Mechanic	\$59,717.06	\$3,040.60	\$62,757.66
MacKay, Bradley M	Fire Prevention Officer	\$86,306.43	\$274.24	\$86,580.67
MacKay, Jason A	Wastewater Treatment Operator	\$51,546.04	\$2,605.22	\$54,151.26

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
MacMillan, Dale E	Fire Captain	\$84,711.45	\$1,290.96	\$86,002.41
Mahoney, Erin S	Police Constable	\$76,020.32	\$4,765.26	\$80,785.58
Marofke, Edwin E	Journeyperson	\$56,564.25	\$705.28	\$57,269.53
Martens, Kenneth G	Transit Operator	\$48,824.29	\$1,324.80	\$50,149.09
Martens, Trevor L	Firefighter	\$68,597.38	\$1,721.56	\$70,318.94
Martin, Raymond C	Transit Operator	\$49,856.87	\$1,346.88	\$51,203.75
Massina, Gary R	Equipment Operator	\$48,998.23	\$1,363.37	\$50,361.60
Matiowsky, Conrad	Equipment Operator	\$53,743.59	\$14,427.93	\$68,171.52
Matthews, Donald G	Fire Acting Lieutenant	\$80,242.32	\$10,391.02	\$90,633.34
Maxon, Paul D	Water Treatment Operator	\$59,969.10	\$0.00	\$59,969.10
Maxwell, Dustin	Electrician	\$54,917.40	\$0.00	\$54,917.40
McBeth, Paul D	Police Constable	\$85,992.04	\$5,801.86	\$91,793.90
McCallum, Dana L	Police Constable	\$77,475.75	\$881.74	\$78,357.49
McConkey, Allan	Information Technologist	\$62,312.98	\$0.00	\$62,312.98
McCurry, Richard	Fire Inspector	\$81,325.92	\$4,745.16	\$86,071.08
McDonald, Rodney D	Emergency Communication	\$52,517.10	\$0.00	\$52,517.10
McDonald, Scott B	Equipment Operator	\$47,293.78	\$3,407.84	\$50,701.62
McDonald, Scott M	Fire Captain	\$88,861.42	\$5,574.60	\$94,436.02
McFaddin, Cheryl L	Emergency Communication	\$52,949.18	\$717.06	\$53,666.24
McIntosh, Bradley W	Manager of Water Treatment Facility	\$86,029.87	\$1,939.11	\$87,968.98
McKay, D. Grant	Police Constable	\$88,535.16	\$1,448.34	\$89,983.50
McLean, Kevin	Police Constable	\$89,645.23	\$8,654.93	\$98,300.16
McLeod, Debra	Emergency Communication Supervisor	\$56,603.06	\$0.00	\$56,603.06
McLeod, Matthew P	Firefighter	\$69,214.10	\$4,986.13	\$74,200.23
McNutt, Earl	Police Acting Staff Sergeant	\$98,524.05	\$8,500.33	\$107,024.38
Medwechuk, Jason R	Police Constable	\$61,916.84	\$13,467.80	\$75,384.64
Melanson, Michael L	Police Sergeant	\$97,541.44	\$8,190.23	\$105,731.67
Merke, Greg E	Senior Building Inspector	\$74,789.50	\$11,245.85	\$86,035.35
Messel, Mike	Trades Worker	\$51,416.40	\$2,482.29	\$53,898.69
Middleton, Scott W	Chargehand - Wastewater Treatment Facility	\$67,400.08	\$1,464.57	\$68,864.65
Miller, Mike	Information Technologist	\$70,916.11	\$0.00	\$70,916.11
Miller, Phyllis D	Executive Assistant - Mayor	\$54,617.92	\$0.00	\$54,617.92
Mok, Andrew	Community Planner	\$63,097.95	\$758.26	\$63,856.21
Moore, Ralph L	Fire Captain	\$85,202.05	\$20,588.26	\$105,790.31
Munro, Samford A	Water Treatment Operator	\$61,336.43	\$328.92	\$61,665.35
Nickel, Ryan	Community Planner	\$58,921.45	\$1,895.70	\$60,817.15
Nicol, Kevin G	Police Constable	\$80,425.18	\$6,248.87	\$86,674.05
Obijaku, Anthony N	Water Treatment Operator	\$60,812.48	\$1,620.03	\$62,432.51
Oleski, Mark J P	Information Technologist	\$51,538.40	\$0.00	\$51,538.40
Olyowsky, Warren J	Wastewater Treatment Operator	\$49,111.82	\$1,623.11	\$50,734.93
Paddock, F. Gerald	Police Acting Sergeant	\$86,745.27	\$0.00	\$86,745.27
Palmer, Jay W	Police Constable	\$83,524.44	\$3,655.80	\$87,180.24
Palmer, Shanna-Lee	Police Constable	\$84,552.07	\$8,029.60	\$92,581.67
Parlow, Terry	Fire Acting Lieutenant	\$77,125.41	\$15,388.51	\$92,513.92
Parrott, Cory J	Fire Training Officer	\$83,532.56	\$2,410.23	\$85,942.79
Partridge, Brian	Police Sergeant	\$96,818.47	\$7,351.69	\$104,170.16
Paterson, Rod	Chargehand - Streets & Roads	\$49,187.68	\$2,743.91	\$51,931.59
Paterson, Russell W	Police Constable	\$82,820.04	\$4,990.53	\$87,810.57
Pavlick, Brad	Trades Worker	\$46,195.07	\$4,673.22	\$50,868.29
Pelechaty, Michael P	Police Sergeant	\$98,099.60	\$3,216.36	\$101,315.96
Penner, Brandon A C	Industrial Mechanic - Water Treatment Facility	\$59,597.33	\$2,548.35	\$62,145.68
Penner, Heather D	Emergency Communications Quality Assurance	\$58,985.24	\$402.46	\$59,387.70
Penner, Pamela A	Finance Supervisor- Operations	\$69,318.08	\$0.00	\$69,318.08
Pennycook, Corey S	Chargehand - Airport	\$67,407.28	\$9,131.94	\$76,539.22
Perkins, Jeff R	Trades Worker	\$51,015.36	\$2,231.02	\$53,246.38
Peterson, Brenda L	Transit Operator	\$48,373.27	\$3,541.80	\$51,915.07
Peto, Sarah M	Firefighter	\$75,353.42	\$9,733.44	\$85,086.86
Planidin, Leonard	Casual Labourer	\$49,058.98	\$1,251.80	\$50,310.78
Plesiuk, Geoff S	Plumber	\$59,226.69	\$3,297.50	\$62,524.19
Poersch, Travis R	Sportsplex Facility Operator	\$49,935.35	\$564.38	\$50,499.73
Poole, Linda L	Director of Emergency Communications	\$109,304.28	\$4,471.93	\$113,776.21
Pope, Dave E	Fire Captain	\$155,770.40	\$25,623.60	\$181,394.00
Potter, Adam B	Police Constable	\$62,888.26	\$0.00	\$62,888.26
Potter, Alice C	Police Constable	\$60,641.19	\$3,751.27	\$64,392.46
Potter, Jason J	Firefighter	\$75,599.38	\$5,792.37	\$81,391.75
Praznik, Gary W	Police Constable	\$82,969.97	\$8,502.83	\$91,472.80
Preston, Erl J	Police Specialist	\$81,691.42	\$5,520.49	\$87,211.91
Preston, Scott L	Water Treatment Operator	\$60,086.09	\$1,315.68	\$61,401.77
Price, Merrilea N	Information Technologist	\$54,807.56	\$21.71	\$54,829.27
Price, Phillip	Transit Dispatcher	\$49,972.57	\$929.57	\$50,902.14
Pulak, Patrick L	Deputy Director of Engineering & Water Resources	\$108,946.08	\$4,579.74	\$113,525.82

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Puteran, John G	Police Constable	\$86,836.69	\$0.00	\$86,836.69
Puteran, Meghan R S	Police Constable	\$60,889.77	\$0.00	\$60,889.77
Quelle, Ferdinand	Trades Worker	\$47,265.70	\$18,104.64	\$65,370.34
Rae, Pamela S	Emergency Communication	\$53,279.00	\$754.80	\$54,033.80
Raga, Karen A	Police Constable	\$81,225.53	\$9,728.48	\$90,954.01
Redekop, C. Ted	Firefighter	\$66,917.29	\$5,410.67	\$72,327.96
Rey, Tim	Trades Worker	\$51,167.46	\$6,467.41	\$57,634.87
Reynolds, Sheldon E	Firefighter	\$70,459.70	\$5,954.53	\$76,414.23
Richards, Ian R	Manager of Records and Information	\$69,583.47	\$1,013.67	\$70,597.14
Richardson, Carla	Manager of Transit Services	\$86,246.36	\$1,821.01	\$88,067.37
Richardson, Ken	Trades Worker	\$50,205.57	\$2,676.68	\$52,882.25
Ritchie, Wade M	Firefighter	\$80,691.04	\$10,816.07	\$91,507.11
Roberts, Guy K	Police Sergeant	\$98,743.83	\$8,546.31	\$107,290.14
Roberts, Peter F	Transit Operator	\$49,856.63	\$424.20	\$50,280.83
Robins, Trevor N	Police Specialist	\$89,392.03	\$2,076.11	\$91,468.14
Rochelle, Valerie J	Director of Finance	\$104,068.13	\$0.00	\$104,068.13
Rolfe, Larry O	Chargehand - Underground Utilities	\$64,564.11	\$11,876.68	\$76,440.79
Romanik, Steven P	Deputy Fire Chief	\$120,235.65	\$8,279.99	\$128,515.64
Rooks, Shawn D	Firefighter	\$57,773.66	\$13,908.17	\$71,681.83
Roque, Perry S	Director of Community Services	\$105,876.33	\$2,169.19	\$108,045.52
Ross, Curtis L	Chargehand - Fleet Maintenance	\$68,180.51	\$2,433.83	\$70,614.34
Rothnie, Derek E	Engineering Technician	\$56,954.54	\$9,139.32	\$66,093.86
Routledge, Bill	Chargehand - Meter Shop	\$62,286.10	\$1,137.36	\$63,423.46
Ruckle, Kevin	Transit Operator	\$49,484.18	\$1,932.00	\$51,416.18
Russell, Lisa A	Emergency Communication Supervisor	\$56,946.56	\$0.00	\$56,946.56
Russill, Dustin	Police Constable	\$53,462.68	\$3,091.05	\$56,553.73
Ryback, Mark G	Firefighter	\$74,625.77	\$8,134.66	\$82,760.43
Sage, Rodney B	General Manager - Operations	\$119,707.78	\$14,609.25	\$134,317.03
Sanderson, Timothy	Director of Transportation Services	\$108,616.86	\$7,374.06	\$115,990.92
Sararas, Kirby D	Police Constable	\$80,272.25	\$2,836.91	\$83,109.16
Savage, Ryan A	Heavy Duty Mechanic	\$56,162.36	\$409.82	\$56,572.18
Savy, Marc	Police Acting Sergeant (on Secondment)	\$88,815.98	\$7,481.44	\$96,297.42
Schmuland, Prentis D	Information Technologist	\$55,441.20	\$185.55	\$55,626.75
Scott, Dave M	Police Constable	\$80,324.84	\$10,870.42	\$91,195.26
Scott, Derrick A	Wastewater Treatment Operator	\$50,867.20	\$814.87	\$51,682.07
Scott, Linda G	Emergency Communication	\$53,306.89	\$150.96	\$53,457.85
Semenchuk, C. Stephen	Firefighter	\$66,946.05	\$3,755.26	\$70,701.31
Semler, Rick C	Police Staff Sergeant	\$104,244.31	\$9,701.99	\$113,946.30
Sherb, Steven M	Firefighter	\$74,690.42	\$11,894.87	\$86,585.29
Shewchuk, Darren W	Police Constable	\$89,722.24	\$5,815.62	\$95,537.86
Simpson, Brian D	Water Treatment Operator	\$59,205.37	\$2,446.50	\$61,651.87
Sims, Christopher D	Engineering Technician	\$49,243.87	\$10,723.19	\$59,967.06
Skulmoski, Judy A	Information Technologist	\$55,075.78	\$2,988.08	\$58,063.86
Smit, Robert J	Fire Lieutenant	\$83,764.83	\$18,007.01	\$101,771.84
Smith, Bruce G	Heavy Duty Mechanic	\$55,813.68	\$8,217.12	\$64,030.80
Smith, Richard A	Electrician	\$59,149.00	\$2,772.72	\$61,921.72
Smith, Robert	Chargehand - Water Treatment Facility	\$68,544.37	\$1,176.68	\$69,721.05
Snure, Theodore E	General Manager - Development Services	\$140,651.12	\$9,461.63	\$150,112.75
Stephenson, G. Shane	Police Constable	\$86,232.75	\$12,825.36	\$99,058.11
Strachan, Chrystal C	Emergency Communication Supervisor	\$53,931.28	\$0.00	\$53,931.28
Stupak, Christopher A	Police Constable	\$81,748.93	\$5,558.82	\$87,307.75
Sul, Scott W	Boiler Operator	\$50,562.33	\$12,876.71	\$63,439.04
Swidnicki, Joni D	Deputy City Clerk (on secondment)	\$130,650.16	\$0.00	\$130,650.16
Switzer, Kevin L	Trades Worker	\$50,059.05	\$2,442.68	\$52,501.73
Szabo, Jozsef	Firefighter	\$76,205.60	\$8,744.37	\$84,949.97
Tataryn, Shelley L	Accounting Manager	\$73,569.12	\$0.00	\$73,569.12
Thomas, Shane B	Firefighter	\$76,538.52	\$6,057.84	\$82,596.36
Thompson, Douglas	Police Acting Inspector	\$112,192.54	\$9,154.67	\$121,347.21
Thomson, Vic A	Senior Building Inspector	\$61,068.09	\$0.00	\$61,068.09
Tiel, Michael A	Firefighter	\$74,583.76	\$11,264.01	\$85,847.77
Tosh, Michael J	Police Specialist	\$90,071.08	\$14,303.85	\$104,374.93
Trelford, Alexis A	Emergency Communication	\$52,886.45	\$1,830.89	\$54,717.34
Trudel, Sandra G	Director of Economic Development	\$112,001.67	\$9,119.67	\$121,121.34
Tucker, William	Electrician	\$59,216.70	\$1,751.58	\$60,968.28
Ukraine, Michael J	Trades Worker	\$45,909.23	\$8,066.00	\$53,975.23
Ursel, Brian A	Building Inspector	\$60,072.43	\$2,421.96	\$62,494.39
Valera, Darwin R	Police Specialist	\$90,134.62	\$7,459.19	\$97,593.81
Vandale, Kathryn A	Executive Assistant - City Manager	\$58,376.52	\$3,481.19	\$61,857.71
Vandale, Nicholas E	By-Law Enforcement Officer	\$50,156.43	\$2,965.13	\$53,121.56
Verhelst, Bruce	Police Specialist	\$88,017.52	\$8,765.61	\$96,783.13
Wallace, Dale M	Chargehand - Maintenance Water Treatment	\$67,771.15	\$7,365.45	\$75,136.60

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Wallace, David G S	Engineering Technician	\$44,870.11	\$7,830.97	\$52,701.08
Wallace, Sandra Y	Human Resources Officer	\$71,248.66	\$0.00	\$71,248.66
Wareham, Kevin E	Heavy Duty Mechanic	\$56,243.13	\$303.28	\$56,546.41
Wark, Carly L	Emergency Communication	\$53,107.89	\$0.00	\$53,107.89
Warren, Karen C	Deputy Director of Emergency Communication	\$71,970.20	\$344.07	\$72,314.27
Watt, Marc A	Firefighter	\$74,705.80	\$0.00	\$74,705.80
Watt, Warren H	Trades Worker	\$50,425.69	\$1,095.30	\$51,520.99
Wheatland, Douglas L	Firefighter	\$76,303.77	\$1,337.73	\$77,641.50
Wheaton, Kent M	Wastewater Treatment Operator	\$48,827.96	\$2,307.77	\$51,135.73
Wiebe, Timothy J	Engineering Technician	\$49,294.70	\$807.86	\$50,102.56
Williams, James C	Equipment Operator	\$51,005.76	\$922.70	\$51,928.46
Wilson, Andrew D K	Asset Management Coordinator	\$68,553.35	\$0.00	\$68,553.35
Wilson, Bryce J	Manager of Recreation Development	\$70,605.02	\$0.00	\$70,605.02
Wilton, D. Shane	Firefighter	\$75,238.29	\$9,745.50	\$84,983.79
Windsor, Brent	Electrician	\$59,314.31	\$85.10	\$59,399.41
Woods, Donald A	Chargehand - Parks	\$64,509.57	\$355.41	\$64,864.98
Woods, Stefan M	Casual Labourer	\$38,996.62	\$17,345.02	\$56,341.64
Wowk, Robbie D	Trades Worker	\$46,022.71	\$8,099.33	\$54,122.04
Wowk, Trevor D	Firefighter	\$75,475.37	\$5,461.84	\$80,937.21
Woychyshyn, Kevin J	Equipment Operator	\$48,534.79	\$13,152.66	\$61,687.45
Wozney, Adam	Transit Operator	\$49,318.50	\$1,407.87	\$50,726.37
Yanick, Larry W	Police Staff Sergeant	\$103,965.68	\$10,746.78	\$114,712.46
Young, Wendy A	Transit Operator	\$50,122.43	\$397.44	\$50,519.87