

2009

The City of Brandon

Public Sector Compensation Disclosure Report

Auditors' Report
Schedule of Employee Compensation Disclosure

To the Council
City of Brandon

We have audited the Schedule of Compensation of the City of Brandon for the year ended December 31, 2009 prepared in accordance with The Public Sector Compensation Disclosure Act. This financial information is the responsibility of the city's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes evaluating the overall presentation of the financial information.

In our opinion, this schedule presents fairly, in all material respects, the compensation payments of the The City of Brandon for the year ended December 31, 2009, in accordance with the provisions of The Public Sector Compensation Disclosure Act.

BDO Canada Inc.

Chartered Accountants

Brandon, Manitoba
May 18, 2010

CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2009

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$296,289.49 in aggregate.

PART B:

Compensation paid to individual members of City Council:

Name	Position	Compensation	Other Payments	Total
BARLETTA, VINCE	COUNCILLOR	\$12,266.11	\$6,471.37	\$18,737.48
BLACK, ERROL	COUNCILLOR	\$12,452.01	\$7,043.56	\$19,495.57
BLIGHT, MURRAY	COUNCILLOR	\$12,166.11	\$6,520.88	\$18,686.99
BURGESS, DAVE	MAYOR	\$48,312.51	\$48,062.85	\$96,375.36
CAMPBELL, MARGO	COUNCILLOR	\$12,916.11	\$7,418.38	\$20,334.49
FITZPATRICK, KEN	COUNCILLOR	\$12,969.57	\$8,144.08	\$21,113.65
HARWOOD, JEFF	COUNCILLOR	\$15,152.38	\$9,671.17	\$24,823.55
JESSIMAN, DON	COUNCILLOR	\$13,615.44	\$6,666.43	\$20,281.87
MCCRAE, JIM	COUNCILLOR	\$12,216.11	\$5,916.99	\$18,133.10
PATERSON, DOUG	COUNCILLOR	\$12,566.11	\$6,834.68	\$19,400.79
RICE, GARTH	COUNCILLOR	\$12,166.11	\$6,740.53	\$18,906.64

PART C:

The following officers or employees received compensation from The City of Brandon in excess of \$50,000.

Employee Name	Job Title	Total Compensation
AGLAND, BRIAN G	TRANSIT OPERATOR	\$50,659.74
AITKEN, DARCY	FIREFIGHTER	\$76,013.87
ALAIN, MARC J	POLICE STAFF SERGEANT	\$97,438.38
ALEXANDER, MARVIN W	ENGINEERING TECHNICIAN	\$55,719.49
ANDERSON, GREGORY B	POLICE CONSTABLE	\$98,373.68
ANDERSON, WARD E	HEAVY DUTY MECHANIC	\$54,785.91
ANDREW, DAVID W	POLICE CONSTABLE	\$100,795.54
ARNDT, JONATHAN S	FIREFIGHTER	\$59,100.82
ARVISAIS, CONRAD R	CITY CLERK	\$96,175.58
ARVISAIS, ELAINE	COMMUNITY DEVELOPMENT COORDINATOR	\$57,703.37
ATKINSON, KEITH J	POLICE CHIEF	\$125,467.95
BAILEY, MARK R	FIREFIGHTER	\$61,948.11
BAILEY, RICHARD P	DIRECTOR OF COMMUNITY SERVICES	\$99,242.02
BAKER, CORA LEE	COMMUNITY DEVELOPMENT COORDINATOR	\$52,720.73
BALCAEN, WAYNE M	POLICE STAFF SERGEANT	\$102,641.78
BALLEGEER, KENNETH S	HEAVY DUTY MECHANIC	\$59,328.90
BARANYK, MICHAEL	POLICE CONSTABLE	\$65,589.47
BARTLEY-RICKETTS, GEORGINA	POLICE VICTIM ASSISTANT COORDINATOR	\$54,331.97
BASARABA, TANIS L	POLICE CONSTABLE	\$70,280.24
BEATON, KATHLEEN D	PROGRAM & EVENTS COORDINATOR	\$52,910.73
BELL, GARRY R	DEPUTY FIRE CHIEF	\$103,538.41

BELL, TREVOR J W	FIREFIGHTER	\$53,417.61
BENSON, DENNIS	FIRE INSPECTOR	\$82,277.83
BESSETTE, KELLY M	WATER TREATMENT OPERATOR	\$59,534.01
BOISVERT, ROLAND P	TRADESWORKER - METER REPAIR	\$50,815.82
BRADLEY, SHELLEY D	PROCESS TECHNICIAN – FLEET SERVICES	\$60,215.27
BRADSHAW, NEIL A	POLICE SPECIALIST	\$98,112.19
BRICK, ROBERT D	FIREFIGHTER	\$73,948.13
BROOME, IAN S	DIRECTOR OF PUBLIC WORKS	\$78,583.71
BROSSART, RONALD E	POLICE CONSTABLE	\$115,424.58
BROWETT, TERRY M	FIREFIGHTER	\$82,196.31
BROWN, DONNA L	E911/DISPATCH OPERATOR	\$52,065.20
BROWN, GEORGE	TRANSIT OPERATOR	\$50071.21
BROWN, GREG A	OCCUPATIONAL SAFETY & HEALTH COORDINATOR	\$69,832.17
BROWN, ROBBIE A	FIREFIGHTER	\$75,226.95
BROWN, STEWART D	POLICE SERGEANT	\$93,657.19
BROWN, V. WILLIAM	POLICE SERGEANT	\$90,368.94
BRYAN, ESTHER	COMMUNITY DEVELOPMENT MANAGER	\$69,595.22
BRYAN, JAMES	ENGINEERING TECHNICIAN	\$60,697.35
BRYSON, HARLEY J	POLICE INSPECTOR – ON SECONDMENT	\$115,076.60
BULLEE, R. SCOTT	POLICE SPECIALIST	\$85,239.24
BURGESS, RONALD A	POLICE CONSTABLE	\$81,314.52
BYGARSKI, VALERIE A	E911/DISPATCH SUPERVISOR	\$56,423.36
CALCUT, CURTIS R	POLICE CONSTABLE	\$82,208.95
CARRIERE, MONIQUE D	HUMAN RESOURCES GENERALIST	\$57,268.13
CATHCART, GERALD D	BUSINESS DEVELOPMENT SPECIALIST	\$64,080.33
CHANT, ROBIN	FIREFIGHTER	\$72,572.32
CHRISTIANSEN, IAN M	DIRECTOR – ENGINEERING & WATER RESOURCES	\$104,382.86
COATES, BRADEN K	FIREFIGHTER	\$58,052.91
COLLIER, LEW E	BUILDING INSPECTOR	\$56,526.62
COLLISTER, SHAYNE	FIREFIGHTER ACTING LIEUTENANT	\$81,376.74
CONWAY, BRENT R	POLICE SPECIALIST – ON SECONDMENT	\$84,467.44
CONWAY, EDWARD P	POLICE SERGEANT	\$107,275.00
CORLEY, SHANE F	POLICE INSPECTOR	\$104,531.27
COX, CLINTON	BY-LAW ENFORCEMENT OFFICER	\$50101.10
CRAIG, COLIN	INFORMATION TECHNOLOGIST	\$69,961.35
CRAMER, B. KEVIN	EQUIPMENT OPERATOR	\$54,678.72
CRAMER, PAUL U	TRANSIT OPERATOR	\$54,870.29
CREIGHTON, DARRELL A	CHARGE HAND – PARKS	\$63,997.32
CREIGHTON, DARREN B	POLICE CONSTABLE	\$93,770.55
CUMMING, DALLAS J	FIRE LIEUTENANT	\$81,908.77
DANE, BRENT J	FIRE CHIEF	\$117,904.13
DARLING, JOHANNA	E911/DISPATCH OPERATOR	\$53,983.85
DARVILL, RICK	CHARGE HAND – STREETS & ROADS	\$68,590.48
DESPIEGELAERE, CRAIG S	WATER TREATMENT OPERATOR	\$52,504.56
DORNN, LANCE	FIREFIGHTER ACTING LIEUTENANT	\$76,119.86

DOWD, RANDALL S	TRANSIT OPERATOR	\$52,242.37
DOWNEY, CORINNE D	POLICE CLERICAL SUPPORT ASSISTANT	\$58,839.12
DUPUIS, JASON J	POLICE CONSTABLE	\$81,497.76
DYCK, BARRY	WASTEWATER TREATMENT OPERATOR	\$50,200.93
DYCK, BRENT	FIREFIGHTER ACTING LIEUTENANT	\$86,066.41
DYKUN, WILLIAM MICHAEL	INFORMATION TECHNOLOGIST	\$71,074.38
ELLIOTT, JEFF K	SPORTSPLEX FACILITY OPERATOR	\$52,588.18
EMRICK, MYLES R	CHARGE HAND – BUILDING MAINTENANCE	\$72,053.74
ENGELBRETSON, CHRIS J	TRANSIT DISPATCHER	\$50,113.78
ETHIER, LUCIEN	POLICE SPECIALIST	\$91,087.98
EVERETT, H. BERNIE	ENGINEERING TECHNICIAN	\$62,680.34
EWANYSHYN, BRUCE	POLICE SPECIALIST	\$93,214.85
EWASIUK, HEATHER	DEPUTY CITY CLERK	\$64,224.93
FALK, TREVOR	FIREFIGHTER	\$66,528.36
FARTHING, MARTY	TRANSIT OPERATOR	\$50,823.27
FERGUSON, ERIC R	WATER TREATMENT OPERATOR	\$51,329.12
FIFI, VICKI C	DIRECTOR – HUMAN RESOURCES	\$103,545.18
FISHER, CAROLINE	POLICE SERGEANT	\$92,034.90
FLEMING, DANIEL R	EQUIPMENT OPERATOR	\$52,068.28
FONTAINE, MICHAEL G	HEAVY DUTY MECHANIC	\$52,176.74
FOSTER, TRAVIS S	POLICE CONSTABLE	\$68,137.96
FRIESEN, JAMES R	TRANSIT OPERATOR	\$53,541.85
FRIESEN, RYAN J	POLICE CONSTABLE	\$86,580.31
FUNK, JASON D	FIREFIGHTER	\$68,632.77
GABRIELLE, KENNETH W	BOILER OPERATOR	\$59,494.73
GALE, ROBERT J	POLICE SPECIALIST	\$87,740.02
GARRIOCH, KEVIN G	FIREFIGHTER	\$95,585.28
GIBB, MATTHEW S P	WASTEWATER TREATMENT OPERATOR	\$54,261.46
GRANT, DARRELL G	WASTEWATER TREATMENT OPERATOR	\$52,024.19
GRANT, IAN R	POLICE INSPECTOR	\$113,291.07
GROFF, KEVIN B	FIRE CAPTAIN	\$106,550.34
GUDNASON, JASON W	POLICE CONSTABLE	\$60,229.15
HACKYWICZ, CHAD S	WASTEWATER TREATMENT OPERATOR	\$53,673.39
HAMM, MYRAN K	POLICE SPECIALIST	\$79,159.24
HANLON, KIMBERLEY	POLICE IDENTIFICATION TECHNICIAN	\$61,895.56
HARROWEN, DONNA L	HUMAN RESOURCES GENERALIST	\$55,150.75
HART, JAMES E	MANAGER OF MUNICIPAL ASSETS	\$61,917.47
HARVATT, GARY T	WATER TREATMENT OPERATOR	\$50,874.63
HAVERSTOCK, ROBERT C	WATER TREATMENT OPERATOR	\$53,337.57
HAWKINS, BRUCE A	TRANSIT OPERATOR	\$51,351.67
HAYWARD, STEPHEN A	MANAGER OF DESIGN	\$78,067.63
HEBERT, GREGORY A	POLICE SERGEANT	\$114,546.04
HEMSTAD, SCOTT	FIRE TRAINING OFFICER	\$82,739.84
HITCHINS, DENISE S	CITY TREASURER	\$109,197.61
HOAD, JEFFREY T	POLICE CONSTABLE	\$80,228.52

HODGINS, CAMERON E	FIREFIGHTER	\$65,907.62
HOLDER, KEVIN T	FIREFIGHTER ACTING LIEUTENANT	\$90,614.89
HOLE, MICHAEL T	FIREFIGHTER	\$74,970.77
HOULIHAN, JENNIFER L	PLANNING OFFICE MANAGER	\$51,429.54
HOULIHAN, JOHN F	FIREFIGHTER ACTING LIEUTENANT	\$82,333.77
HUME, KAREN A	POLICE CONSTABLE	\$73,301.33
HUNTER, DEAN	FIREFIGHTER	\$80,319.96
JAGO, GEORGE J	ENVIRONMENTAL OFFICER	\$69,995.88
JAMES, CHRISTOPHER C	POLICE SPECIALIST	\$89,274.48
JANZEN, MARVIN	FIREFIGHTER ACTING LIEUTENANT	\$83,385.35
JONES, GAY E	POLICE STAFF SERGEANT	\$96,807.86
KACHAN, EUGENE T	EQUIPMENT OPERATOR	\$51,732.42
KALUZNIAK, GARRY W	MANAGER – CONSTRUCTION & INSPECTION	\$78,067.63
KARVONEN, TRENT T	POLICE SPECIALIST	\$94,602.08
KAYES, BRIAN A	EMERGENCY COORDINATOR	\$84,599.58
KEEP, THOMAS J	ENVIRONMENTAL INITIATIVES MANAGER	\$68,394.82
KELUSKY, JASON A	SYSTEMS INTEGRATION MANAGER	\$69,040.91
KETCHESON, MICHEAL T	FIREFIGHTER	\$99,250.03
KLASSEN, BRUCE G	POLICE SERGEANT	\$92,973.37
KLEMICK, SEAN N	FIREFIGHTER	\$67,176.73
KNIGHT, WESLEY	MANAGER – WASTEWATER TREATMENT FACILITY	\$71,829.39
KOSCIELNY, ROD R	POLICE STAFF SERGEANT	\$97,620.97
KOWAL, MARC G	POLICE CONSTABLE	\$81,569.37
KOWALL, VICTOR	CHARGEHAND – SANITATION	\$67,133.53
KROEKER, ANDREA D	POLICE CONSTABLE	\$68,422.11
KULCHYSKI, MICHAEL W	POLICE CONSTABLE	\$98,344.53
KYLE, BRENT J	FIREFIGHTER	\$83,382.37
LAMERZ, TROY N	FIRE INSPECTOR	\$79,449.46
LANG, MICHAEL G	FIREFIGHTER	\$80,075.59
LAW, JEFFREY E	POLICE CONSTABLE	\$89,767.57
LAWFORD, JACQUELINE C	POLICE SPECIALIST	\$86,787.13
LEFEBVRE, MARC R	FIRE TRAINING OFFICER	\$79,362.46
LEWIS, RANDY S	POLICE SERGEANT	\$95,532.36
LITTLE, RUTH E	TRANSIT OPERATOR	\$52,203.62
LOCKERBY, VIVIANNE	PURCHASING SUPERVISOR	\$69,643.61
LOCKHART, DALLAS J	POLICE SERGEANT	\$93,041.31
LOEWEN, KEVIN D	POLICE SERGEANT	\$92,560.17
LOW, BARON D	HEAVY DUTY MECHANIC	\$59,171.69
MACKAY, BRADLEY M	FIRE PREVENTION OFFICER	\$84,222.90
MACKAY, JASON A	WASTEWATER TREATMENT OPERATOR	\$53,636.15
MACMILLAN, DALE E	FIREFIGHTER CAPTAIN	\$88,605.52
MACRAE, BRIAN D	CITY MANAGER	\$174,516.10
MAHONEY, ERIN S	POLICE CONSTABLE	\$57,860.08
MARKEWICH, RANDY	FIREFIGHTER	\$75,282.24
MARSHALL, TANYA R	PROPERTY ASSISTANT	\$51,406.73

MARTENS, HERMAN	TRANSIT OPERATOR	\$50,229.39
MARTENS, KEN	TRANSIT OPERATOR	\$50,089.89
MARTENS, TREVOR L	FIREFIGHTER	\$57,948.59
MARTIN, RAYMOND C	TRANSIT OPERATOR	\$51,986.67
MATIOWSKY, CONRAD	EQUIPMENT OPERATOR	\$53,575.90
MATTHEWS, DONALD G	FIREFIGHTER ACTING LIEUTENANT	\$86,279.36
MAXON, PAUL D	WATER TREATMENT OPERATOR	\$60,411.12
MCBETH, PAUL D	POLICE CONSTABLE	\$104,245.71
MCCONKEY, ALLAN	INFORMATION TECHNOLOGIST	\$61,761.00
MCCURRY, RICHARD	FIRE INSPECTOR	\$77,922.29
MCDONALD, SCOTT M	FIRE CAPTAIN	\$88,899.04
MCFADDIN, CHERYL	E911/DISPATCH OPERATOR	\$50,086.07
MCINTOSH, BRADLEY W	MANAGER – WATER TREATMENT FACILITY	\$76,435.85
MCKAY, D. GRANT	POLICE CONSTABLE	\$86,908.87
MCLEAN, KEVIN	POLICE SPECIALIST	\$92,110.65
MCLEOD, DEBRA	E911/DISPATCH SUPERVISOR	\$56,303.91
MCLEOD, MATTHEW P	FIREFIGHTER	\$58,516.63
MCMILLAN, GRANT	GENERAL MANAGER – CORPORATE SERVICES	\$93,503.98
MCMILLAN, HEATHER D	E911/DISPATCH OPERATOR	\$51,774.20
MCMILLAN, STEVEN D	COMMUNITY PLANNER	\$56,720.73
MCNUTT, EARL	POLICE SERGEANT	\$97,666.75
MELANSON, MICHAEL L	POLICE CONSTABLE	\$95,831.99
MERKE, GREG E	BUILDING INSPECTOR	\$54,052.60
MIDDLETON, SCOTT W	CHARGE HAND - WASTEWATER TREATMENT	\$60,929.85
MILLER, MIKE	INFORMATION TECHNOLOGIST	\$70,177.43
MILLER, PHYLLIS D	EXECUTIVE ASSISTANT - MAYOR	\$51,177.91
MOK, ANDREW	COMMUNITY PLANNER	\$54,792.59
MOORE, RALPH L	FIREFIGHTER LIEUTENANT	\$93,847.13
MUNRO, SAMFORD A	WATER TREATMENT OPERATOR	\$57,330.64
MURKIN, MURRAY V	FLEET MAINTENANCE CLERK	\$50,838.90
NICOL, KEVIN G	POLICE CONSTABLE	\$66,619.87
OBIJAKU, ANTHONY N	WATER TREATMENT OPERATOR	\$53,842.54
PADDOCK, F. GERALD	POLICE CONSTABLE	\$81,212.50
PALMER, JAY W	POLICE SPECIALIST	\$90,518.40
PALMER, SHANNA-LEE	POLICE CONSTABLE	\$81,068.26
PARLOW, TERRY	FIREFIGHTER ACTING LIEUTENANT	\$81,411.26
PARTRIDGE, BRIAN	POLICE SERGEANT	\$96,749.55
PATERSON, RUSSELL W	POLICE CONSTABLE	\$98,030.42
PELECHATY, MICHAEL P	POLICE SERGEANT	\$105,215.49
PENNER, BRANDON A C	INDUSTRIAL MECHANIC – WATER TREATMENT	\$58,844.02
PENNER, HEATHER D	E911/DISPATCH OPERATOR	\$52,570.61
PENNYCOOK, COREY S	CHARGE HAND - AIRPORT	\$77,374.71
PETERSON, BRENDA L	TRANSIT OPERATOR	\$51,874.46
PETO, SARAH	FIREFIGHTER	\$55,938.50
PLESIUK, GEOFF S	PLUMBER	\$58,715.64

POIRIER, KEVIN J	PLUMBER	\$58,949.15
POOLE, LINDA L	MANAGER – EMERGENCY COMMUNICATIONS	\$80,326.81
POPE, DAVE E	FIRE CAPTAIN	\$109,263.49
POTTER, ADAM B	POLICE CONSTABLE	\$69,782.57
POTTER, JASON J	FIREFIGHTER	\$76,235.52
PRAZNIK, GARY W	POLICE CONSTABLE	\$78,302.86
PRESTON, ERL J	POLICE CONSTABLE	\$71,753.65
PRESTON, SCOTT L	WATER TREATMENT OPERATOR	\$59,920.77
PRICE, MERRILEA N	INFORMATION TECHNOLOGIST	\$51,133.47
PRICE, PHILLIP	TRANSIT DISPATCHER	\$50,192.36
PUGH, KRISTINE	E911/DISPATCH OPERATOR	\$51,367.40
PULAK, PATRICK L	DEPUTY DIRECTOR - ENG/WATER RESOURCES	\$89,520.47
PUTERAN, JOHN G	POLICE CONSTABLE	\$81,805.04
RAE, PAMELA S	E911/DISPATCH OPERATOR	\$52,270.22
REDEKOP, C. TED	FIREFIGHTER	\$53,454.00
REYNOLDS, SHELDON E	FIREFIGHTER	\$67,835.49
RICHARDS, IAN R	MANAGER - RECORDS AND INFORMATION	\$54,287.25
RICHARDSON, CARLA	TRANSIT SUPERVISOR	\$67,963.54
RICHARDSON, KEN	TRADESWORKER - METER REPAIR	\$51,287.07
RITCHIE, WADE M	FIREFIGHTER LIEUTENANT	\$93,023.77
ROBERTS, GUY K	POLICE SERGEANT	\$101,564.10
ROBERTS, KENNETH G	WASTEWATER TREATMENT OPERATOR	\$52,680.90
ROBINS, TREVOR N	POLICE SPECIALIST	\$86,454.69
ROCHELLE, VALERIE J	FINANCE MANAGER	\$77,866.70
ROLFE, LARRY O	CHARGE HAND – UNDERGROUND UTILITIES	\$59,267.45
ROMANIK, STEVEN P	ASSISTANT FIRE CHIEF	\$99,324.80
ROOKS, SHAWN D	FIREFIGHTER	\$72,744.66
ROQUE, PERRY S	SPORTSPLEX MANAGER	\$72,171.69
ROSS, CURTIS L	CHARGEHAND – FLEET MAINTENANCE	\$61,728.37
ROSSET, BRENDA	E911/DISPATCH OPERATOR	\$52,697.40
ROTHNIE, DEREK E	ENGINEERING TECHNICIAN	\$56,272.08
ROUTLEDGE, BILL	CHARGEHAND – METER SHOP	\$62,094.82
RUCKLE, KEVIN	TRANSIT OPERATOR	\$50,608.24
RUSSELL, LISA A	E911/DISPATCH SUPERVISOR	\$55,699.20
RYBACK, MARK G	FIREFIGHTER	\$72,195.85
SAGE, RODNEY B	GENERAL MANAGER – OPERATIONS	\$108,882.31
SANDERSON, TIMOTHY	DIRECTOR OF TRANSPORTATION	\$80,939.40
SARARAS, KIRBY D	POLICE CONSTABLE	\$82,925.54
SAVAGE, RYAN	\$50,294.03	
SAVY, MARC	POLICE SERGEANT – ON SECONDMENT	\$92,101.35
SCOTT, DAVE M	POLICE CONSTABLE	\$78,415.70
SCOTT, DERRICK A	WASTEWATER TREATMENT OPERATOR	\$51,554.35
SCOTT, LINDA G	E911/DISPATCH OPERATOR	\$52,963.77
SELMAN, TERRY	LANDFILL SCALE OPERATOR	\$53,920.81
SEMLER, RICK C	POLICE STAFF SERGEANT	\$98,277.25

SHEFFIELD, RYAN	BUILDING INSPECTOR	\$51,108.67
SHERB, STEVEN M	FIREFIGHTER	\$82,544.17
SHEWCHUK, DARREN W	POLICE SPECIALIST	\$96,091.09
SIMPSON, BRIAN D	WATER TREATMENT OPERATOR	\$61,741.92
SIMS, CHRISTOPHER D	ENGINEERING TECHNICIAN	\$59,892.91
SKULMOSKI, JUDY A	INFORMATION TECHNOLOGIST	\$54,344.56
SMIT, ROBERT J	FIREFIGHTER LIEUTENANT	\$89,582.19
SMITH, BRUCE G	WELDER/HEAVY DUTY MECHANIC	\$63,953.16
SMITH, RICHARD A	ELECTRICIAN	\$58,648.62
SMITH, ROBERT	CHARGEHAND - WATER TREATMENT FACILITY	\$68,322.18
SNURE, THEODORE E	GENERAL MANAGER - DEVELOPMENT SERVICES	\$128,392.54
STEPHENSON, G. SHANE	POLICE CONSTABLE	\$91,472.82
STIFF, KEN M	INDUSTRIAL MECHANIC – WATER TREATMENT	\$56,096.99
STUPAK, CHRISTOPHER A	POLICE CONSTABLE	\$67,478.21
SWIDNICKI, JONI D	DEPUTY CITY CLERK – ON SECONDMENT	\$130,101.92
SZABO, JOZSEF	FIREFIGHTER	\$74,323.15
THOMAS, SHANE B	FIREFIGHTER	\$73,164.31
THOMPSON, DOUGLAS	POLICE STAFF SERGEANT	\$108,169.51
THOMSON, VIC A	SENIOR BUILDING INSPECTOR	\$69,223.54
TIEL, MICHAEL A	FIREFIGHTER	\$79,491.90
TOSH, MICHAEL J	POLICE SPECIALIST	\$87,170.59
TRUDEL, SANDRA G	ECONOMIC DEVELOPMENT MANAGER	\$76,759.12
TUCKER, WILLIAM	ELECTRICIAN	\$58,747.87
URSEL, BRIAN A	BUILDING INSPECTOR	\$54,525.65
VALERA, DARWIN R	POLICE SPECIALIST	\$84,315.93
VANDALE, KATHRYN A	EXECUTIVE ASSISTANT – CITY MANAGER	\$57,044.90
VEILLEUX, ANGELA N	SENIOR PLANNER	\$72,222.11
VERHELST, BRUCE	POLICE SPECIALIST	\$92,986.16
WALLACE, DALE M	CHARGEHAND - MAINTENANCE WATER TREATMENT	\$73,499.96
WALLACE, DAVID G S	ENGINEERING TECHNICIAN	\$51,115.62
WALLACE, SANDRA Y	HUMAN RESOURCES OFFICER	\$67,668.41
WAREHAM, KEVIN E	HEAVY DUTY MECHANIC	\$52,230.27
WARREN, KAREN C	MANAGER - EMERGENCY COMMUNICATIONS	\$63,349.01
WATT, MARC A	FIREFIGHTER	\$71,165.43
WHEATLAND, DOUGLAS L	FIREFIGHTER	\$74,851.89
WILSON, ANDREW D K	ASSET MANAGEMENT COORDINATOR	\$51,605.20
WILSON, BRYCE J	COMMUNITY DEVELOPMENT COORDINATOR	\$52,469.53
WILTON, D. SHANE	FIREFIGHTER	\$78,007.24
WINDSOR, BRENT	ELECTRICIAN	\$58,256.45
WOODS, DONALD A	CHARGE HAND – PARKS	\$63,997.32
WOWK, TREVOR D	FIREFIGHTER	\$75,077.91
WOYCHYSHYN, KEVIN J	EQUIPMENT OPERATOR	\$54,981.11
WOZNEY, ADAM	TRANSIT OPERATOR	\$53,839.71
YACYSHEN, WAYNE Z	FIREFIGHTER	\$76,847.02
YANICK, LARRY W	POLICE STAFF SERGEANT	\$113,687.90

YOROBE, ROLANDO

HEAVY DUTY MECHANIC

\$58,482.89