

AUDITORS' REPORT

The Mayor and Council
City of Brandon

We have audited the schedule of Public Sector Compensation Disclosure greater than or equal to \$50,000 of the City of Brandon for the year ended December 31, 2017. This schedule is the responsibility of the City's management. Our responsibility is to express an opinion on this schedule based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the schedule is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the schedule.

In our opinion, this schedule presents fairly, in all material respects, employee compensation greater than or equal to \$50,000 of the City of Brandon for the year ended December 31, 2017.

Brandon, Manitoba
June 13, 2018

MNP LLP

Chartered Professional Accountants



2017

City of Brandon

Public Sector Compensation Disclosure Report

**CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2017**

PART A:

Compensation paid to members of Council by The City of Brandon Amounted to \$280,454.13 in aggregate.

PART B:

Compensation paid to individual members of City Council:

Name	Job Title	Compensation	Expense Allowance	Total
Chrest, Rick	Mayor	57,974.04	24,776.32	82,750.36
Berry, Shawn	Councillor	13,893.54	6,848.64	20,742.18
Brown, Ronald	Councillor	12,850.26	6,398.64	19,248.90
Chaboyer, Jan	Councillor	15,281.59	7,451.40	22,732.99
Cullen, Barry	Councillor	13,046.96	6,523.64	19,570.60
Desjarlais, Kris	Councillor	12,493.54	6,148.64	18,642.18
Fawcett, Jeff	Councillor	12,544.10	6,358.24	18,902.34
Harwood, Jeff	Councillor	13,189.40	6,498.64	19,688.04
Loregio, John	Councillor	12,993.54	6,398.64	19,392.18
Parker, Glen	Councillor	12,893.54	6,348.64	19,242.18
Patterson, Lonnie	Councillor	13,093.54	6,448.64	19,542.18

PART C:

The Public Sector Compensation Disclosure Act (Act) requires disclosure of individual compensation paid to staff where such annual compensation totals Fifty Thousand (\$50,000) or more.

Compensation, as defined in the Act, includes the total value of salary payments, allowances, overtime payments, retirement or severance payments, vacation or other payouts, retroactive earnings and taxable benefits.

The following officers or employees received compensation from The City of Brandon in excess of Fifty Thousand (\$50,000).

Senior Out of Scope Management is not normally entitled to overtime. Overtime earnings for these individuals is due to the high water event in the spring of 2017 and forms part of the claim submitted to Disaster Financial Assistance for recovery.

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Wilson, A	Asset Management Coordinator	80,418.92	-	80,418.92
Gabrielle, K	Boiler Operator	64,318.16	904.49	65,222.65
Miner, Z	Boiler Operator	52,941.74	2,344.08	55,285.82
Woychyshyn, K	Boiler Operator	68,496.55	3,262.49	71,759.04
Cumming, R	Building Inspector	71,208.33	391.37	71,599.70
Fischer, M	Building Inspector	72,104.26	-	72,104.26
Garbutt, P	Building Inspector	70,543.34	438.72	70,982.06
Ursel, B	Building Inspector	70,605.09	-	70,605.09
Fontaine, D	Business Development Specialist - Economic Development	72,552.97	-	72,552.97
Bryant, T	Casual Labourer/Equipment Operator	52,412.57	5,011.95	57,424.52
Desmarais, D	Casual Labourer/Equipment Operator	47,481.52	6,342.46	53,823.98
Hansford, J	Casual Labourer/Equipment Operator	44,887.34	6,492.28	51,379.62
Planidin, L	Casual Labourer/Equipment Operator	50,632.23	-	50,632.23
Pennycook, C	Chargehand - Airport	80,492.26	7,363.59	87,855.85
Messel, M	Chargehand - Building Maintenance	78,421.29	2,316.44	80,737.73
Everett, H B	Chargehand - Engineering	93,122.85	15,211.42	108,334.27
Hiscock, K	Chargehand - Fleet Maintenance	76,222.49	78.43	76,300.92
Routledge, B	Chargehand - Meter Shop	78,322.81	-	78,322.81
Bednorski, K	Chargehand - Parks	79,161.19	548.64	79,709.83
Ziesmann, P	Chargehand - Parks	75,697.17	1,279.44	76,976.61
Ratz, J K	Chargehand - Rec Centre	67,785.09	2,817.77	70,602.86
Middleton, S	Chargehand - Wastewater Treatment Facility	76,219.06	274.32	76,493.38
Penner, B	Chargehand - Water Treatment Facility	87,781.96	7,176.97	94,958.93

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Ewasiuk, H	City Clerk	117,087.19	-	117,087.19
Hildebrand, S	City Manager	58,393.78	-	58,393.78
Sage, R	City Manager	161,674.66	-	161,674.66
Chapin, M	Civil Design Engineer	75,239.59	2,437.69	77,677.28
Greer, R	Community Development Coordinator	79,583.52	911.57	80,495.09
Reimer, H	Community Development Coordinator	68,939.44	2,290.19	71,229.63
Baker, C	Community Development Programmer	59,647.99	-	59,647.99
Bertram, K	Community Development Programmer	55,907.08	-	55,907.08
Mok, A	Community Planner	73,368.36	-	73,368.36
Zilke, R	Community Planner	71,247.41	-	71,247.41
Lynch, S	Contract Administrator	64,172.25	-	64,172.25
Warren, K	Deputy Director - Emergency Communications	84,534.26	-	84,534.26
McDonald, S	Deputy Fire Chief	143,944.75	4,041.33	147,986.08
Parlow, T	Deputy Fire Chief	141,937.12	-	141,937.12
Stokes, T	Development Coordinator - Engineering	73,960.22	-	73,960.22
Houlihan, J	Development Services Coordinator	77,913.08	-	77,913.08
Collins, A	Director of Communications	76,277.82	768.17	77,045.99
Roque, P	Director of Community Services	125,955.63	-	125,955.63
Trudel, S	Director of Economic Development	130,662.36	1,400.01	132,062.37
Robinson, R	Director of Emergency Communications	111,627.61	2,319.20	113,946.81
Pulak, P	Director of Engineering Services	125,649.23	3,163.80	128,813.03
Rochelle, V	Director of Finance	124,730.19	-	124,730.19
Poole, L	Director of Human Resources	119,303.66	-	119,303.66
Burton, T	Director of Information Technology	124,728.33	-	124,728.33
Fifi, V	Director of Legal Services	130,662.36	-	130,662.36
Veilleux, A	Director of Planning, Property & Buildings	94,857.65	664.35	95,522.00
Broome, I	Director of Public Works	115,365.89	3,120.71	118,486.60
Kayes, B	Director of Risk & Emergency Management	120,012.42	10,857.71	130,870.13
Richardson, C	Director of Transportation Services	121,783.40	-	121,783.40
Stangherlin, A	Director of Utilities	52,389.15	-	52,389.15
Beam, J	Emergency Communications Dispatcher	69,901.55	2,579.73	72,481.28
Brown, S	Emergency Communications Dispatcher	72,714.66	4,864.80	77,579.46
Cameron, C	Emergency Communications Dispatcher	69,004.86	10,007.48	79,012.34
Curtis, O	Emergency Communications Dispatcher	69,377.42	-	69,377.42
Erskine, K	Emergency Communications Dispatcher	70,581.92	4,264.52	74,846.44
Froese, K	Emergency Communications Dispatcher	69,750.97	-	69,750.97
Froese, M	Emergency Communications Dispatcher	59,341.08	6,961.59	66,302.67
Jordan, A	Emergency Communications Dispatcher	45,822.91	5,280.90	51,103.81
Keeping, M	Emergency Communications Dispatcher	66,300.07	1,473.66	67,773.73
Lacoste, D	Emergency Communications Dispatcher	68,967.74	10,045.21	79,012.95
Lopez-Menjivar, A	Emergency Communications Dispatcher	58,310.38	3,620.80	61,931.18
McDonald, R	Emergency Communications Dispatcher	69,372.09	-	69,372.09
Strachan, C	Emergency Communications Dispatcher	59,257.26	541.80	59,799.06
Struthers, E	Emergency Communications Dispatcher	59,069.08	2,003.10	61,072.18
Struthers, M	Emergency Communications Dispatcher	63,919.57	3,803.22	67,722.79
Trelford, A	Emergency Communications Dispatcher	70,421.32	8,822.52	79,243.84
Wells, K	Emergency Communications Dispatcher	69,902.61	10,260.12	80,162.73
Scott, L	Emergency Communications Quality Assurance	72,985.65	972.31	73,957.96
Brown, D	Emergency Communications Shift Supervisor	78,383.68	7,432.66	85,816.34
McLeod, D	Emergency Communications Shift Supervisor	78,237.50	6,516.75	84,754.25
Nakonechny, J	Emergency Communications Shift Supervisor	74,084.56	295.29	74,379.85
Twerdoski, D	Emergency Communications Shift Supervisor	74,821.84	8,955.71	83,777.55
Bradley, S	Engineering Technician	61,505.90	-	61,505.90
Malazdrewicz, N	Engineering Technician	50,498.40	61.88	50,560.28
Meagher, E	Engineering Technician	50,318.71	-	50,318.71
Smitzniuk, K	Engineering Technician	52,203.36	2,204.59	54,407.95
Wallace, D	Engineering Technician	56,497.15	4,537.14	61,034.29
Whelpton, D	Engineering Technician	55,164.73	-	55,164.73
Wiebe, T	Engineering Technician	57,460.91	2,414.82	59,875.73

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Williamson, W D	Engineering Technician	57,974.26	6,386.88	64,361.14
Winters, K	Engineering Technician	59,958.34	18,850.67	78,809.01
Hargreaves, L	Environmental Initiative Coordinator	75,537.34	90.05	75,627.39
Bigelow, J	Equipment Operator	56,274.21	1,277.03	57,551.24
Dobbyn, K	Equipment Operator	53,430.91	2,090.40	55,521.31
Flamand, M	Equipment Operator	57,756.46	1,801.90	59,558.36
Harrison, J	Equipment Operator	52,019.12	74.46	52,093.58
Johnston, D	Equipment Operator	54,241.61	2,562.24	56,803.85
Larouche, V	Equipment Operator	52,078.01	37.23	52,115.24
Neufeld, P	Equipment Operator	52,712.66	74.46	52,787.12
Parlow, J	Equipment Operator	53,516.41	1,119.66	54,636.07
Pawich, D	Equipment Operator	56,277.07	1,850.60	58,127.67
Tucker, B	Equipment Operator	56,326.47	730.50	57,056.97
Wilcox, I	Equipment Operator	54,221.83	2,191.50	56,413.33
Wowk, R	Equipment Operator	56,586.53	1,052.16	57,638.69
Anderson, R T	Equipment Operator	52,323.59	74.46	52,398.05
Behrens, A	Equipment Operator	59,094.43	4,310.89	63,405.32
Butler, M	Equipment Operator	57,308.05	3,175.34	60,483.39
Charles, A	Equipment Operator	55,941.01	7,253.22	63,194.23
Creighton, C	Equipment Operator	57,090.49	533.12	57,623.61
Dalke, W	Equipment Operator	55,130.51	50.24	55,180.75
Dyck, D	Equipment Operator	77,064.99	9,647.55	86,712.54
Dyck, S	Equipment Operator	49,177.18	2,716.95	51,894.13
Edwards, D	Equipment Operator	56,154.22	3,806.22	59,960.44
Falk, C	Equipment Operator	53,492.92	591.06	54,083.98
Gerrard, R	Equipment Operator	54,729.19	165.43	54,894.62
Jolliffe, C	Equipment Operator	55,209.11	2,827.70	58,036.81
McDonald, M	Equipment Operator	69,211.61	3,512.04	72,723.65
Quelle, F	Equipment Operator	59,332.70	2,143.21	61,475.91
Rice, G	Equipment Operator	57,164.36	2,110.08	59,274.44
Richardson, S	Equipment Operator	57,742.34	1,997.58	59,739.92
Williams, J	Equipment Operator	54,084.12	214.26	54,298.38
Woloshen, T	Equipment Operator	54,055.87	5,685.18	59,741.05
Vandale, K	Executive Assistant - City Manager	68,467.04	445.96	68,913.00
Miller, P	Executive Assistant - Mayor	67,383.30	68.10	67,451.40
Lentz, J	Facility Operator - Material Recovery Facility	51,694.02	1,128.06	52,822.08
Vivienne, G	Facility Operator - Material Recovery Facility	51,691.14	1,334.88	53,026.02
Dyck, S	Facility Operator - Sportsplex	58,068.34	-	58,068.34
Easton, C	Facility Operator - Sportsplex	49,531.01	505.34	50,036.35
Zimmer, K	Facility Operator - Sportsplex	56,716.34	584.78	57,301.12
Howe, L	Finance Quality Assurance Specialist	60,045.23	-	60,045.23
Averill, T	Finance Supervisor - Operations	80,882.03	-	80,882.03
Simpson, T	Financial Analyst	74,094.65	29.98	74,124.63
Garrioch, K	Fire Acting Lieutenant I	96,695.89	5,521.40	102,217.29
Houlihan, J	Fire Acting Lieutenant I	97,810.96	-	97,810.96
Wilton, D S	Fire Acting Lieutenant I	96,876.13	1,013.66	97,889.79
Wowk, T	Fire Acting Lieutenant I	96,277.15	559.47	96,836.62
Browett, T	Fire Acting Lieutenant II	98,922.32	3,524.50	102,446.82
Dyck, B	Fire Acting Lieutenant II	100,894.04	-	100,894.04
Potter, J	Fire Acting Lieutenant II	98,075.68	5,044.47	103,120.15
Wheatland, D	Fire Acting Lieutenant II	98,229.92	2,386.65	100,616.57
Holder, K	Fire Captain	108,538.73	11,845.01	120,383.74
Matthews, D	Fire Captain	111,185.02	5,401.77	116,586.79
Ritchie, W	Fire Captain	111,472.81	9,758.67	121,231.48
Smit, R	Fire Captain	110,367.89	6,197.73	116,565.62
Dane, B	Fire Chief	160,662.41	-	160,662.41
Lamerz, T	Fire Inspector	102,380.54	396.00	102,776.54
Szabo, J	Fire Inspector	101,473.53	-	101,473.53
Collister, S	Fire Lieutenant	104,255.72	2,575.03	106,830.75

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Janzen, M	Fire Lieutenant	104,196.28	3,292.19	107,488.47
Dornn, L	Fire Lieutenant	103,412.52	45.18	103,457.70
Groff, K	Fire Prevention Officer	107,904.07	-	107,904.07
Penner, H	Fire Public Education Officer	82,203.47	196.28	82,399.75
Lefebvre, M	Fire Training Officer	109,555.41	672.17	110,227.58
Parrott, C	Fire Training Officer	108,553.06	-	108,553.06
Aitken, D	Firefighter	96,762.80	873.80	97,636.60
Arndt, J	Firefighter	94,329.24	8,726.30	103,055.54
Bell, T	Firefighter	88,825.12	5,685.04	94,510.16
Boudreault, E	Firefighter	95,058.72	9,047.48	104,106.20
Brown, R	Firefighter	95,593.34	2,688.03	98,281.37
Chant, R	Firefighter	95,548.27	218.45	95,766.72
Coates, B	Firefighter	94,084.99	3,281.48	97,366.47
Desjardin, A	Firefighter	91,631.51	2,827.71	94,459.22
Doran, L	Firefighter	69,753.44	778.83	70,532.27
Falk, T	Firefighter	94,124.47	1,418.67	95,543.14
Fraijo, J	Firefighter	92,750.20	4,632.83	97,383.03
Funk, J	Firefighter	94,880.10	9,313.13	104,193.23
Hodgins, C	Firefighter	93,809.11	-	93,809.11
Hole, M	Firefighter	94,593.21	4,664.23	99,257.44
Jones, K	Firefighter	96,255.74	3,662.77	99,918.51
Ketcheson, M	Firefighter	97,584.78	26,854.41	124,439.19
Kimpinski, K	Firefighter	82,457.54	5,528.36	87,985.90
Klassen, M	Firefighter	82,561.28	1,389.75	83,951.03
Klemick, S	Firefighter	93,366.57	5,840.76	99,207.33
Lang, M	Firefighter	94,416.97	2,786.01	97,202.98
Lees, V M	Firefighter	93,861.01	1,684.03	95,545.04
Marshall, R	Firefighter	78,282.26	2,040.35	80,322.61
Martin, K	Firefighter	69,205.73	6,986.95	76,192.68
McCormack, A	Firefighter	63,672.26	14.27	63,686.53
McDonald, D	Firefighter	70,911.23	2,030.95	72,942.18
McGregor, A	Firefighter	92,054.92	1,703.90	93,758.82
McLeod, M	Firefighter	93,897.55	1,347.22	95,244.77
Murkin, K	Firefighter	76,694.48	5,466.30	82,160.78
Namaka, L	Firefighter	77,676.80	2,637.51	80,314.31
Paziuk, J	Firefighter	93,040.33	5,481.92	98,522.25
Peto, S	Firefighter	94,260.55	678.38	94,938.93
Pranys, M	Firefighter	90,101.93	2,596.75	92,698.68
Redekop, C T	Firefighter	93,772.84	1,723.04	95,495.88
Reynolds, S	Firefighter	94,842.48	9,634.64	104,477.12
Robbins, T	Firefighter	87,892.98	3,832.78	91,725.76
Ryback, M	Firefighter	93,855.85	4,801.99	98,657.84
Sherb, S	Firefighter	95,660.28	8,567.47	104,227.75
Stott, C	Firefighter	93,057.54	160.10	93,217.64
Tannas, M	Firefighter	87,451.49	1,687.28	89,138.77
Tannas, T	Firefighter	92,128.89	2,481.50	94,610.39
Thiessen, C	Firefighter	78,518.37	8,659.73	87,178.10
Thomas, S	Firefighter	93,486.55	-	93,486.55
Tiel, M	Firefighter	94,105.68	4,174.33	98,280.01
Worrall, K	Firefighter	92,354.67	13,450.07	105,804.74
Yanick, J	Firefighter	92,976.15	1,080.65	94,056.80
Murkin, M	Fleet Maintenance Clerk	53,859.81	2,138.08	55,997.89
Hammond, D	General Manager - Corporate Services & City Treasurer	136,851.50	-	136,851.50
East, J	General Manager - Development Services	131,520.59	-	131,520.59
Hills, K	Human Resource/Payroll Administrator	52,542.92	-	52,542.92
Craig, J	Human Resources Generalist	68,113.10	-	68,113.10
Vinck, M	Human Resources Generalist	73,496.62	344.74	73,841.36
Cels, C	Human Resources Officer	77,480.04	-	77,480.04
Wallace, S	Human Resources Officer	84,174.00	-	84,174.00

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Bartko, J	Human Resources Recruitment Assistant	53,277.80	-	53,277.80
Hobson, S	Human Resources Recruitment Assistant	53,347.91	-	53,347.91
Dykun, W M	Information Technologist	81,065.63	414.76	81,480.39
Green, J	Information Technologist	69,531.52	-	69,531.52
Hyde, D	Information Technologist	89,887.38	-	89,887.38
Jia, R	Information Technologist	70,602.49	27.47	70,629.96
McConkey, A	Information Technologist	70,431.32	-	70,431.32
Miller, M	Information Technologist	77,883.50	-	77,883.50
Polding, E	Information Technologist	61,858.31	49.11	61,907.42
Price, M	Information Technologist	70,627.69	84.02	70,711.71
Robb, M	Information Technologist	61,858.31	-	61,858.31
Schmuland, P	Information Technologist	77,138.97	667.86	77,806.83
McLeod, C	Journey Person Electrician	80,076.18	3,101.94	83,178.12
Smith, R	Journey Person Electrician	66,900.15	188.94	67,089.09
Tucker, W	Journey Person Electrician	66,963.46	-	66,963.46
Anderson, W	Journey Person Mechanic	64,103.86	-	64,103.86
Ashley, G	Journey Person Mechanic	62,595.15	2,634.53	65,229.68
Ballegeer, K	Journey Person Mechanic	62,970.92	-	62,970.92
Lechner, H	Journey Person Mechanic	65,095.27	-	65,095.27
Low, B	Journey Person Mechanic	65,804.46	1,333.54	67,138.00
Marofke, E	Journey Person Mechanic	62,712.30	-	62,712.30
Qin, G	Journey Person Mechanic	63,926.80	1,205.13	65,131.93
Ross, C	Journey Person Mechanic	63,686.69	22.01	63,708.70
Smith, B	Journey Person Mechanic	62,773.23	-	62,773.23
Wareham, K	Journey Person Mechanic	63,592.74	-	63,592.74
Wozney, D	Journey Person Mechanic	58,333.15	-	58,333.15
Barnett, J	Journey Person Millwright	84,870.60	-	84,870.60
Bonnett, D	Journey Person Millwright	72,957.69	-	72,957.69
Tufts, L	Journey Person Millwright	73,406.20	6,076.15	79,482.35
King, J	Journey Person Plumber	84,482.72	-	84,482.72
Maxwell, D	Journey Person Plumber	78,520.56	1,375.82	79,896.38
Plesiuk, G	Journey Person Plumber	66,970.66	-	66,970.66
Haddow, S	Leadhand - Sanitation	60,160.68	41.48	60,202.16
Mauws, D	Leadhand - Sanitation	58,320.15	1,468.46	59,788.61
Kachan, E	Leadhand - Underground Utilities	65,248.15	3,775.84	69,023.99
Pearce, T	Manager - Accounting	83,494.21	-	83,494.21
Nesbitt, R	Manager - Airport	59,781.79	-	59,781.79
Merke, G	Manager - Building Safety	114,843.40	-	114,843.40
Bryan, E	Manager - Community Development	86,737.27	-	86,737.27
Peto, N	Manager - Corporate Initiatives	89,075.19	883.31	89,958.50
Appelt, D	Manager - Fleet Services	86,009.77	-	86,009.77
Craig, C	Manager - Information Technology	88,581.10	-	88,581.10
Kelusky, J	Manager - Information Technology	99,031.78	-	99,031.78
Kaluzniak, A	Manager - Infrastructure	88,823.13	1,990.56	90,813.69
Hart, J	Manager - Municipal Assets	89,422.80	7,356.51	96,779.31
Wilson, B	Manager - Parks Operations	86,437.85	-	86,437.85
Loree, L	Manager - Procurement	85,449.73	-	85,449.73
Marshall, T	Manager - Property Administration	91,160.71	-	91,160.71
Robertson, A	Manager - Property Administration (Acting)	50,921.04	-	50,921.04
Penner, P	Manager - Public Works	95,971.53	1,695.43	97,666.96
Richards, I	Manager - Records & Information	82,904.74	-	82,904.74
Elliott, J	Manager - Sportsplex	94,194.60	-	94,194.60
Brister, C	Manager - Transit Services	81,396.98	-	81,396.98
Knight, W	Manager - Wastewater Treatment Facility	100,026.76	-	100,026.76
McIntosh, B	Manager - Water Treatment Facility	64,649.94	-	64,649.94
Smith, R	Manager - Water Treatment Facility	85,282.89	396.33	85,679.22
Brown, G	Occupational Safety & Health Coordinator	90,499.16	933.36	91,432.52
Streyko, R	Occupational Safety & Health Educator	75,593.31	330.17	75,923.48
Houlden, C	Payroll Administrator	52,764.49	-	52,764.49

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Addison, T	Payroll Officer	79,663.82	-	79,663.82
Sinclair, S	Planning Technician	50,318.70	-	50,318.70
Cory, J	Plumbing Inspector	70,509.62	27.42	70,537.04
Quane, K	Plumbing Inspector	68,554.29	-	68,554.29
150	Police Acting Sergeant	114,486.90	601.54	115,088.44
Castle, B	Police By-law Enforcement Officer	57,343.49	-	57,343.49
Fouillard, R	Police By-law Enforcement Officer	59,482.04	-	59,482.04
Herrmann, L	Police By-law Enforcement Officer	57,231.33	-	57,231.33
Jordan, N	Police By-law Enforcement Officer	57,778.74	-	57,778.74
Pettinger, K	Police By-law Enforcement Officer	57,451.16	164.58	57,615.74
Pickett, A	Police By-law Enforcement Officer	56,165.22	-	56,165.22
Solonychny, M	Police By-law Enforcement Officer	56,435.26	-	56,435.26
3863	Police Chief	160,338.04	-	160,338.04
10182	Police Chief (Retired)	160,844.01	-	160,844.01
Downey, D	Police Clerical Front Desk Attendant	50,909.73	252.30	51,162.03
Gabrielle, R	Police Clerical Front Desk Attendant	50,948.21	1,168.72	52,116.93
Gunn, M	Police Clerical Front Desk Attendant	50,858.31	2,608.26	53,466.57
Kaskiw, M	Police Clerical Front Desk Attendant	55,547.96	-	55,547.96
Narayan, J	Police Clerical Front Desk Attendant	50,969.76	96.12	51,065.88
Pringle, S	Police Clerical Front Desk Attendant	52,946.97	-	52,946.97
Snow, T	Police Clerical Front Desk Attendant	50,886.69	1,239.71	52,126.40
Vincent, K	Police Clerical Front Desk Attendant	55,716.96	3,700.11	59,417.07
Yeomans, B	Police Clerical Front Desk Supervisor	66,482.57	-	66,482.57
Bouchard, K	Police Clerical Support Assistant	50,382.48	328.79	50,711.27
Kolesar, K	Police Clerical Support Assistant	54,825.75	-	54,825.75
Lee, H	Police Clerical Support Assistant	53,912.35	-	53,912.35
Mackay, E	Police Clerical Support Assistant	54,881.03	-	54,881.03
McFadzean, M	Police Clerical Support Assistant	57,189.48	-	57,189.48
Nelson, T	Police Clerical Support Assistant	55,978.06	-	55,978.06
Percy, N	Police Clerical Support Assistant	50,553.17	-	50,553.17
Seens, T	Police Clerical Support Assistant	55,921.89	-	55,921.89
Downey, C	Police Clerical Support Supervisor	67,732.87	-	67,732.87
439	Police Constable	99,429.05	2,935.84	102,364.89
445	Police Constable	100,197.38	7,258.40	107,455.78
446	Police Constable	97,181.09	16,093.21	113,274.30
574	Police Constable	98,234.36	29,604.59	127,838.95
660	Police Constable	96,571.77	3,843.53	100,415.30
669	Police Constable	96,014.66	5,416.32	101,430.98
859	Police Constable	107,527.93	8,965.66	116,493.59
925	Police Constable	103,876.29	3,197.45	107,073.74
926	Police Constable	99,908.02	5,315.92	105,223.94
1041	Police Constable	97,051.69	20,430.97	117,482.66
1195	Police Constable	81,965.81	11,729.72	93,695.53
1251	Police Constable	62,729.08	9,691.30	72,420.38
2238	Police Constable	104,234.13	-	104,234.13
2592	Police Constable	110,961.49	7,441.63	118,403.12
3285	Police Constable	109,285.77	4,320.34	113,606.11
3319	Police Constable	104,306.64	-	104,306.64
4738	Police Constable	109,158.83	7,268.47	116,427.30
5018	Police Constable	102,569.99	1,613.57	104,183.56
5075	Police Constable	107,298.86	423.30	107,722.16
6577	Police Constable	106,207.90	4,984.42	111,192.32
6825	Police Constable	52,972.83	-	52,972.83
10008	Police Constable	103,376.81	12,166.23	115,543.04
10020	Police Constable	106,008.38	823.63	106,832.01
10021	Police Constable	99,752.04	-	99,752.04
11024	Police Constable	107,896.11	8,177.45	116,073.56
11168	Police Constable	99,939.34	1,184.12	101,123.46
13722	Police Constable	104,340.45	-	104,340.45

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
41026	Police Constable	52,502.78	-	52,502.78
41027	Police Constable	51,298.10	367.36	51,665.46
41098	Police Constable	51,266.85	2,489.93	53,756.78
95107	Police Constable	97,466.58	11,308.64	108,775.22
95240	Police Constable	92,285.66	14,522.74	106,808.40
95407	Police Constable	69,976.43	3,851.47	73,827.90
95408	Police Constable	88,485.83	4,516.22	93,002.05
95412	Police Constable	82,455.54	10,980.78	93,436.32
95449	Police Constable	83,405.92	7,342.83	90,748.75
95467	Police Constable	94,998.65	19,688.12	114,686.77
95565	Police Constable	96,837.18	725.66	97,562.84
95566	Police Constable	97,540.30	14,020.79	111,561.09
95732	Police Constable	62,268.88	6,036.15	68,305.03
95742	Police Constable	70,514.79	12,760.24	83,275.03
95743	Police Constable	84,230.85	54.42	84,285.27
95787	Police Constable	65,289.07	6,444.36	71,733.43
95489	Police Crime Analyst	75,919.92	-	75,919.92
1173	Police Deputy Chief	153,524.58	1,298.23	154,822.81
Hanlon, K	Police Identification Technician	67,463.69	-	67,463.69
McBeth, J	Police Property Clerk	55,978.05	-	55,978.05
148	Police Sergeant	109,600.03	3,753.85	113,353.88
351	Police Sergeant	115,667.19	11,054.88	126,722.07
2188	Police Sergeant	114,485.61	-	114,485.61
2262	Police Sergeant	119,621.61	11,462.71	131,084.32
2485	Police Sergeant	115,462.50	5,178.13	120,640.63
2618	Police Sergeant	116,042.67	2,555.98	118,598.65
3392	Police Sergeant	116,212.40	6,690.93	122,903.33
6734	Police Sergeant	124,964.95	4,006.12	128,971.07
12708	Police Sergeant	121,917.77	4,659.79	126,577.56
12823	Police Sergeant	116,835.56	16,240.62	133,076.18
13747	Police Sergeant	114,702.61	3,292.71	117,995.32
149	Police Specialist	107,230.37	11,392.82	118,623.19
532	Police Specialist	105,755.85	6,022.68	111,778.53
661	Police Specialist	109,181.10	12,861.78	122,042.88
1124	Police Specialist	105,766.15	9,044.81	114,810.96
1152	Police Specialist	106,432.89	12,107.52	118,540.41
1153	Police Specialist	102,441.12	13,198.71	115,639.83
1154	Police Specialist	105,883.83	11,232.34	117,116.17
1270	Police Specialist	105,427.18	8,015.69	113,442.87
2196	Police Specialist	106,404.22	2,460.00	108,864.22
2213	Police Specialist	104,243.15	3,342.61	107,585.76
2626	Police Specialist	105,591.45	8,685.74	114,277.19
3252	Police Specialist	102,846.96	-	102,846.96
3293	Police Specialist	104,539.48	20,105.34	124,644.82
3797	Police Specialist	104,982.40	11,420.40	116,402.80
3822	Police Specialist	104,342.93	-	104,342.93
10007	Police Specialist	109,022.14	6,702.63	115,724.77
10011	Police Specialist	104,939.58	11,265.05	116,204.63
10232	Police Specialist	104,093.63	-	104,093.63
268	Police Staff Sergeant	128,326.43	9,939.89	138,266.32
1017	Police Staff Sergeant	130,300.53	4,302.14	134,602.67
1116	Police Staff Sergeant	128,023.28	5,644.28	133,667.56
2576	Police Staff Sergeant	124,861.10	1,841.82	126,702.92
3236	Police Staff Sergeant	75,897.18	-	75,897.18
4424	Police Staff Sergeant	120,758.27	6,818.65	127,576.92
4564	Police Staff Sergeant	133,884.79	10,407.69	144,292.48
6949	Police Staff Sergeant	127,070.20	5,902.45	132,972.65
13739	Police Staff Sergeant	125,738.86	950.62	126,689.48
Bartley-Ricketts, G	Police Victim Assistance Coordinator	62,301.76	254.18	62,555.94

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Nickel, R	Principal Planner	111,113.56	-	111,113.56
Crocker, K	Procurement Clerk	50,523.09	-	50,523.09
Main, K	Risk Management Coordinator	73,203.84	263.55	73,467.39
Habok, M	Solid Waste Facility Supervisor	79,213.59	-	79,213.59
Anderson, A	Trades Worker	51,775.06	-	51,775.06
Avery, M	Trades Worker	52,911.19	18.26	52,929.45
Boisvert, R	Trades Worker	53,515.91	18.26	53,534.17
Campbell, T	Trades Worker	57,971.07	-	57,971.07
Chartrand, K	Trades Worker	51,611.11	389.60	52,000.71
Clark, S	Trades Worker	50,120.62	-	50,120.62
Cronk, J	Trades Worker	51,121.93	-	51,121.93
George, J	Trades Worker	52,655.56	3,843.26	56,498.82
Goldsworthy, T	Trades Worker	52,429.85	389.60	52,819.45
Hutchings, M	Trades Worker	53,240.39	340.90	53,581.29
Jacobson, R	Trades Worker	56,195.69	515.19	56,710.88
Mills, R	Trades Worker	51,706.70	-	51,706.70
Pavlick, B	Trades Worker	57,631.89	792.60	58,424.49
Pearson, T	Trades Worker	58,446.25	1,268.20	59,714.45
Richardson, K	Trades Worker	53,801.88	97.40	53,899.28
Switzer, K	Trades Worker	51,981.21	122.04	52,103.25
Timmer, T	Trades Worker	52,886.08	194.80	53,080.88
Ukraine, M	Trades Worker	57,824.67	866.68	58,691.35
Woods, S	Trades Worker	50,239.41	120.18	50,359.59
Bourns, J	Transit Coordinator	61,240.43	-	61,240.43
Clark, J	Transit Coordinator	65,328.98	3,754.23	69,083.21
Doubleday, R	Transit Coordinator	63,370.51	2,299.04	65,669.55
Olson, A	Transit Coordinator	67,233.21	3,654.40	70,887.61
Walters, D	Transit Coordinator	64,395.40	1,032.86	65,428.26
Wozney, A	Transit Coordinator	64,682.08	1,638.92	66,321.00
Agland, B	Transit Operator	58,842.81	4,393.84	63,236.65
Beavis, S	Transit Operator	55,361.32	557.25	55,918.57
Binions, B	Transit Operator	56,908.87	269.02	57,177.89
Boulet, E	Transit Operator	56,886.34	204.96	57,091.30
Buhler, G	Transit Operator	56,269.81	64.05	56,333.86
Catcheway, W	Transit Operator	50,310.53	503.63	50,814.16
Cuadros Duarte, W	Transit Operator	59,217.85	4,428.59	63,646.44
Derendy, S	Transit Operator	58,800.61	153.72	58,954.33
Dietrich, J	Transit Operator	57,942.51	473.97	58,416.48
Dixon, R D	Transit Operator	56,544.07	-	56,544.07
Friesen, J	Transit Operator	60,265.79	13,211.55	73,477.34
Girmay, S	Transit Operator	48,680.07	3,887.45	52,567.52
Gungaram, D	Transit Operator	52,941.37	7,409.37	60,350.74
Hersey, B	Transit Operator	55,314.70	9.61	55,324.31
Hidayat, N	Transit Operator	58,137.30	7,372.16	65,509.46
Jaune, A	Transit Operator	59,255.05	6,145.65	65,400.70
Jenks, N	Transit Operator	55,767.18	9.61	55,776.79
Martens, K	Transit Operator	56,084.46	2,075.22	58,159.68
Noctor, D	Transit Operator	55,712.83	9.37	55,722.20
Ramasamy, Y	Transit Operator	58,292.13	204.96	58,497.09
Ravina, J	Transit Operator	59,333.87	8,986.24	68,320.11
Roberts, P	Transit Operator	53,526.16	48.17	53,574.33
Yanda, D	Transit Operator	52,061.17	3,058.69	55,119.86
Farthing, M	Transit Quality Assurance Supervisor	72,802.69	2,813.04	75,615.73
Simms, R	Transit Trainer	56,603.96	326.66	56,930.62
Dupuis, A	Transportation Educator & Systems Analyst	74,100.08	2,083.24	76,183.32
Vanhuizen, S	Transportation Technologist	67,749.95	-	67,749.95
Boutilier, D	Waste Water Treatment Operator	59,719.60	506.82	60,226.42
Boutilier, R	Waste Water Treatment Operator	58,238.36	355.86	58,594.22
Burton, M	Waste Water Treatment Operator	69,228.71	512.00	69,740.71

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Dominguez Barreto, M	Waste Water Treatment Operator	62,682.29	-	62,682.29
Dyck, B	Waste Water Treatment Operator	69,241.76	325.82	69,567.58
Gibb, M	Waste Water Treatment Operator	70,169.72	372.36	70,542.08
Grant, D	Waste Water Treatment Operator	69,810.76	-	69,810.76
Hackywicz, C	Waste Water Treatment Operator	69,434.39	1,654.32	71,088.71
Lindsey, V	Waste Water Treatment Operator	58,100.86	82.96	58,183.82
Mackay, J	Waste Water Treatment Operator	69,690.81	1,521.07	71,211.88
McKinnon, R	Waste Water Treatment Operator	55,341.43	39.95	55,381.38
Olyowsky, W	Waste Water Treatment Operator	61,195.43	635.33	61,830.76
Wheaton, K	Waste Water Treatment Operator	62,203.16	162.60	62,365.76
Besette, K	Water Treatment Operator	69,897.11	3,160.82	73,057.93
Howe, A	Water Treatment Operator	63,370.52	1,943.88	65,314.40
Munro, S	Water Treatment Operator	70,936.96	2,089.60	73,026.56
Obijaku, A	Water Treatment Operator	71,007.93	1,218.71	72,226.64
Preston, S	Water Treatment Operator	69,792.54	-	69,792.54
Simpson, B	Water Treatment Operator	72,364.26	3,893.98	76,258.24
Smagytel, S	Water Treatment Operator	53,415.40	995.23	54,410.63
Smendziuk, B	Water Treatment Operator	58,590.39	103.96	58,694.35
Smith, J	Water Treatment Operator	70,246.97	693.81	70,940.78
Wiltsey, M	Water Treatment Operator	61,628.10	1,051.50	62,679.60