

BRANDON POLICE SERVICE

2013

ANNUAL REPORT



82



POLICE
BRANDON



BOARD CHAIR MESSAGE



Mark Frison,
Chair



John Schneiderbanger, Jaime Chinchilla Solano, Lorraine Pompana, Mayor Shari Decter Hirst, Heather Ewasiuk, Mark Frison (Chair), Jim McCrae (Since Resigned), City Manager Scott Hildebrand, Chief Ian Grant
Missing: Len Isleifson (Vice Chair)

As a result of provincial legislation, the Brandon Police Board came into being in 2013. While the Board was newly formed, we found ourselves inheriting a high performing organization that was in good shape, forward looking and responsive to community needs. As a new Board, this is an enviable position to start from.

Over the course of the first year, the Board held the requisite number of public meetings (4), availed itself of training provided by the Province, and laid down an agenda for the work in front of it.

High on our priority list was open communication and community engagement. As an early order of business the Board adopted a Communication and Engagement Plan that laid the framework for how the Board would add value to the operation efforts of the Brandon Police Service. This plan included mechanisms, such as holding a public forum on Community Safety and Policing, which will ultimately contribute to a renewed strategic direction for the organization.

The Board also determined early on that budget matters were critical to long-term sustainability of policing services. The Board worked with the Chief of Police to prepare a budget for submission to the City of Brandon which would allow for stability while still being affordable. In the end, the Brandon Police Service requested a budget increase which was less than the rate of inflation and lower than the overall increase spending at the City of Brandon.

Over the coming year, the Board looks forward to engaging the community to develop a renewed strategic direction and enhanced linkages with our partners to further community mobilization efforts. Through these efforts we are confident that we can add value to the Police Service and help create a vibrant, safe community for residents and visitors to Brandon, Manitoba.

Respectfully submitted on behalf of the Board,

Mark Frison,
Chair



**CHIEF
GRANT**

y First

A Message from **CHIEF GRANT**

It gives me great pleasure to present the 2013 Annual Report. This was the first full year of working with the City of Brandon Police Board. It is evident to me that the Police Board model of governance will lead to enhanced connection to the community. One of my challenges to the members and employees of the Police Service was for a greater level of visibility and interaction with the community. It was a year that was very much about “connecting to the community”. Members and employees of the Service engaged in numerous community and school presentations as well as community policing patrols during 2013.

Recognizing the importance of Social Media, the Police Service entered this arena on July 10th with our new Twitter account (@BrandonPolice). This has become an important platform for the Police Service to get out timely and important information. Our Police Service took part in the global police tweet-a-thon on November 1st and 2nd. This event gave citizens an inside look into the work we face each and every day. In December, we added a Twitter account for our School Resource Officers as well as Facebook accounts for our Police Service and School Resource Officers. However, we recognizes that there are citizens who prefer to communicate in more traditional ways. Our efforts of connecting to the community are still grounded in conventional and established way.

During 2013 I spent a great deal of time making new connections and enhancing established ones. I was honoured to have been invited to present to the Brandon Urban Aboriginal Peoples Council and to meet with the board of directors of the Brandon Friendship Centre. I also attended several events at Westman Immigrant Services, toured the building and met staff. It was exciting to return to the Community Drug and Alcohol Coalition with the Brandon School Division as well after my absence in 2012.

In the later part of 2013 I was also involved in a series of meetings with community stakeholders as we began to explore the concept of community mobilization in Brandon. Community mobilization is a proactive approach to the promotion of community health and safety through the cooperation of different community sectors. It involves those sectors working together to reduce and prevent

crime through a multi-disciplinary, collaborative, fact based and risk driven approach.

As the Police Board has certain timelines for the submission of their annual report to the Department of Justice, and as there are many common elements of that report and our Annual Report, we have decided to publish our report earlier in the year. As we have moved up our date, our crime statistics are based upon our records management system as well as consultation with the Canadian Centre for Justice Statistics (CCJS). What is not available at this time is the Crime Severity Index report from the CCJS. The Police Service will provide details of the CCJS findings, which are usually sent out in July. The majority of crime/federal statute categories do continue to see a decline in reported incidents. On the other hand, our calls for service are continuing their upward trend. I believe we live in a safe city and that our prevention, enforcement, and community connectivity efforts are paying off.

During 2013 the Police Service also undertook a number of initiatives to work more efficiently, continuing to recognize the fact that we have been entrusted with public funds. A reorganization completed early in the year resulted in some staffing changes that brought cost savings during 2013, and will continue to add to those cost saving in future years. However, at the same time we must be cognizant of the fact that we have to meet public expectations upon the Service, and we must ensure we continue with our efforts to address the safety of our community.

As I reflect back on my first year as Chief of Police, I am very impressed with the efforts of our members and staff. The phrase “Community First” is more than words on our police cars. I am also impressed with the citizens of this community who place their trust in us and provide us feedback, especially those citizens who work alongside of the Police Service employees every day as volunteers and as partners in a multitude of crime prevention and community safety efforts.

Thank you,



Ian R. Grant
Chief of Police

SUPPORT

In 2013 the Police Service Support Division, comprised of the Organizational Development, Training, and Administrative Services Units, continued the organization's long standing commitment to effective service delivery to both internal and external stakeholders.

In keeping with the Brandon Police Service Strategic Plan, the Organizational Development Unit, with the assistance of the Police Sector Council, conducted a trial project on a Competency Based Management pilot project to develop a new interactive performance management system within the Service.

Support Services continued the organization's long standing commitment to hiring, training and development. In 2013 five new recruits were hired. Four entered the basic police studies program offered in partnership with the Assiniboine Community College and one graduate of the program was hired and after successfully completing the practical training entered into field training.

The Brandon Police Service took a significant step toward enhancing the CompStat model of policing and moving further toward enhanced "fact based" decision making by researching and posting for a Crime Analyst. This position is expected to be filled in early 2014.

With a total budget of over \$100,000 the Training Unit provided training to other police agencies as well as in-house training to its officers and employees. Members attended specialized training in major crime investigation, major case management, incident command, and forensic identification and drug investigations.

I would like to personally thank all Support Division employees for their commitment and dedication to making 2013 a very successful year for the Support Division and for the Police Service.

**INSPECTOR
CORLEY**

OPERATIONS

In 2013 the Police Service Operations Division consisted of the Patrol and Crime Sections. Included in the Crime Section is the Criminal Investigation Unit, Crime Support Unit, Intelligence Unit, Forensic Identification Unit and Victim Services Unit. Other areas included in Operations is the Tactical Response Unit, Crisis Negotiator Unit and Incident Commanders. These units all value our “Community First” symbol when responding to calls for Service when dealing with the citizens of Brandon, visitors to our City, and working daily both internally and externally with our partners.

The year 2013 was very successful for the Operations Division. This success is solely as a result of all employees of the Police Service being dedicated to their profession and ensuring Brandon is a safe community to reside in.

Members of Operations are proud of our accomplishments over the year, and we look forward to any and all challenges as we move through 2014 and beyond.

I would like to thank all Operations employees for their professionalism, dedication and hard work in making 2013 a successful year for the Police Service.

**INSPECTOR
THOMPSON**

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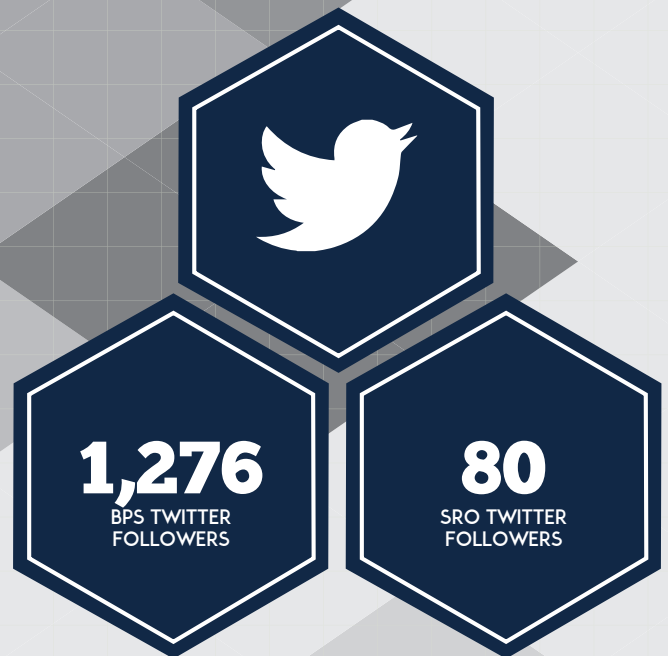
TWITTER & FACEBOOK

In July, the Brandon Police Service launched a Twitter account, @brandonpolice, as well as a Facebook page dedicated to engaging the community on the various activities of the Service. Shortly after the creation of the general accounts for BPS, our School Resource officers opened a Twitter account, @bpsro, and added a Facebook page for the School Resource section.

The Twitter and Facebook accounts are used primarily to share information with the media and the public. The daily media release is placed on the Brandon Police Service website and a link to the media release portion is 'tweeted' on the BPS Twitter timeline and Facebook accounts for all to view.

The Twitter and Facebook pages are also used to answer any questions or concerns the public may have in relation to activities of the police or the law in general. The accounts are not monitored 24 hours a day, seven days a week and the public is notified to not use either for reporting any crimes or incidents in progress.

Other posts have been sent out of a general nature in an attempt to engage the community and offer a more "personal" side to the Police Service. In 2013, the Police Service participated in a day long 'tweet-a-thon' with regular updates on police activities throughout the day. The BPS Twitter accounts are also useful in following current events posted by the public in Brandon and from other Police Services, organizations, and the media.



BIKE PATROL

900

THE NUMBER OF
HOURS SPENT ON
THE BIKES
IN 2013.

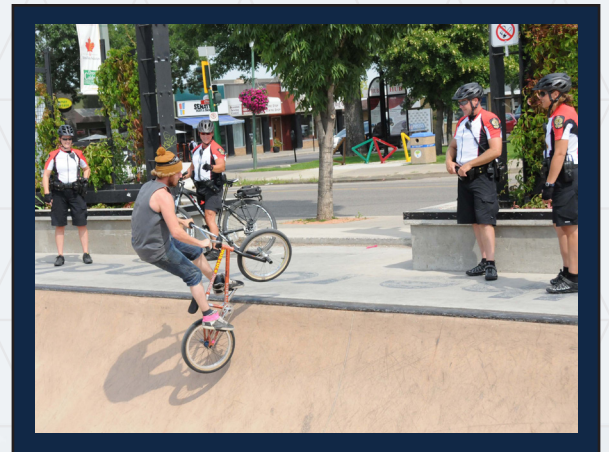
Brandon Police Service implemented its Bike Patrol in the spring of 2005. In 2013, the Bike Unit consisted of four uniformed members from the Community Policing Unit and School Liaison Unit.

The officers patrol the entire city, but concentrate more on the downtown area along with neighbouring parks and walkways. The Unit participates in community events, providing a mobile, effective police presence at outdoor venues.

The Unit has proved to be a viable and useful resource for the city. Along with their regular patrol duties they also focus on:

- Ensuring smooth traffic flow
- Enforcing pedestrian, cyclist, vehicle and skateboard violations
- Responding to thefts, vandalism and break-ins
- Enforcing the laws on Brandon's pathways and parks
- Providing bicycle safety information to cyclists in the city

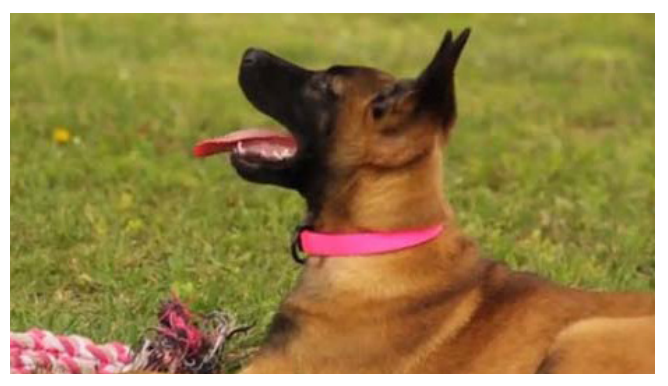
The Bike Unit operates on a seasonal basis, beginning in the spring, concentrating on the summer months and concluding in the fall, as weather permits.



INTRODUCING KARMA

In July 2013, the Brandon Police Service Dog Unit (K9) received their newest recruit in a 10 week old female Belgian Malinois named Karma. The puppy was purchased from the Winnipeg Police Service Puppy Rearing Program and assigned to Constable Friesen to begin her training.

Constable Friesen and Karma worked together for the remainder of 2013, beginning preliminary training with the current Brandon Police Service K9 officers. In 2014, the team will begin formal training with the Winnipeg Police Service, which will continue for up to five months. Constable Friesen and Karma will be trained in obedience, agility, evidence searching (drugs/guns/human scent related articles), area searches, building searches, criminal apprehension and tracking. In addition to their patrol work, the Police Service Dogs and their handlers are part of the Tactical Response Unit.



STAFF COMPLEMENT



Secondments

Cst. B. Conway
Integrated Border Enforcement Team
(IBET)

Cst. M. Savy
Assiniboine Community College

Promotions

S/Sgt D. Thompson
Inspector i/c Operations

Cst. M. Tosh
Sergeant

Retirements

K. Atkinson
Chief of Police

N. Vandale
By-Law Enforcement

Sgt. S. Brown

Cst. G. Paddock

S. Dodds

J. Kshymensky

J. Bryan

C. De'Athe

G. Tweed

Awards

S/Sgt. R. Koscielny
Excellence in Law Enforcement

Sgt. M. Melanson
Excellence in Law Enforcement

New Hires

Cst. D. Johnson

N. Jordan
By-Law Enforcement

S. Pringle

C. Kostaszyk

M. Lee

C. McNiven

N. Barr

M. Welsh

N. Percy



Cst. D. Johnson & Chief Grant



Chief Grant & Inspector D. Thompson



Sgt. M. Tosh & Chief Grant

CITIZEN & POLICE AWARD



Chief Grant, formally recognizing Glenda Zelmer for her quick response and assessment of this incident.

In late 2012, Counsellor Glenda Zelmer was at her place of employment, Crocus Plains High School, where she came upon a young female student who was very distraught and crying. Upon speaking with this girl, she learned that a male friend of the students had texted her with a very upsetting photograph implying that he may be contemplating suicide.

As soon as Constable Scott, the School Resource Officer at Crocus Plains High School, was made aware of the situation, he notified the Communications Centre and related all pertinent information to police. At the residence police found a young man in a garage in serious harm's way. The young man was unconscious and not breathing when Constable Creighton, Constable Palmer and Constable Latreille arrived. Constable Creighton and Constable Palmer immediately initiated CPR and shortly thereafter the young man started to breathe and had a strong pulse. He was transported to the Brandon Regional Health Centre and admitted to the Intensive Care Unit for treatment.

The Brandon Police Service formally recognized Counsellor Glenda Zelmer for her quick response and assessment of this incident. The Police Service also acknowledged Constable Creighton, Constable Palmer, Constable Latreille and Constable Scott on their quick response to this call and assessment of the situation. All of their actions undoubtedly saved this young man's life.

2013 CRIME STATISTICS

CRIMES AGAINST PERSONS 654

Homicide - 2nd Degree	3
Sexual Offences	51
Assaults	420
Forcible Confinement / Abduction	5
Robbery	38
Criminal Harassment	17
Uttering Threats	88
Threatening / Harassing Calls	5
Other Violent Crimes	27

CRIMES AGAINST PROPERTY 2,152

Arson	21
Break & Enters	181
Theft of Vehicles	82
Theft Over \$5,000	7
Theft Under \$5,000	826
Possession of Stolen Property	47
Fraud	127
Property Damage	861

OTHER CRIMES 1,086

Weapons Offences	46
Impaired Driving	153
Various Other Crimes	887

TOTAL CRIMINAL CODE VIOLATIONS 3,892

CONTROLLED DRUG & SUBSTANCE ACT 78

Possession	38
Trafficking	39
Production	1

OTHER FEDERAL STATUTES 177

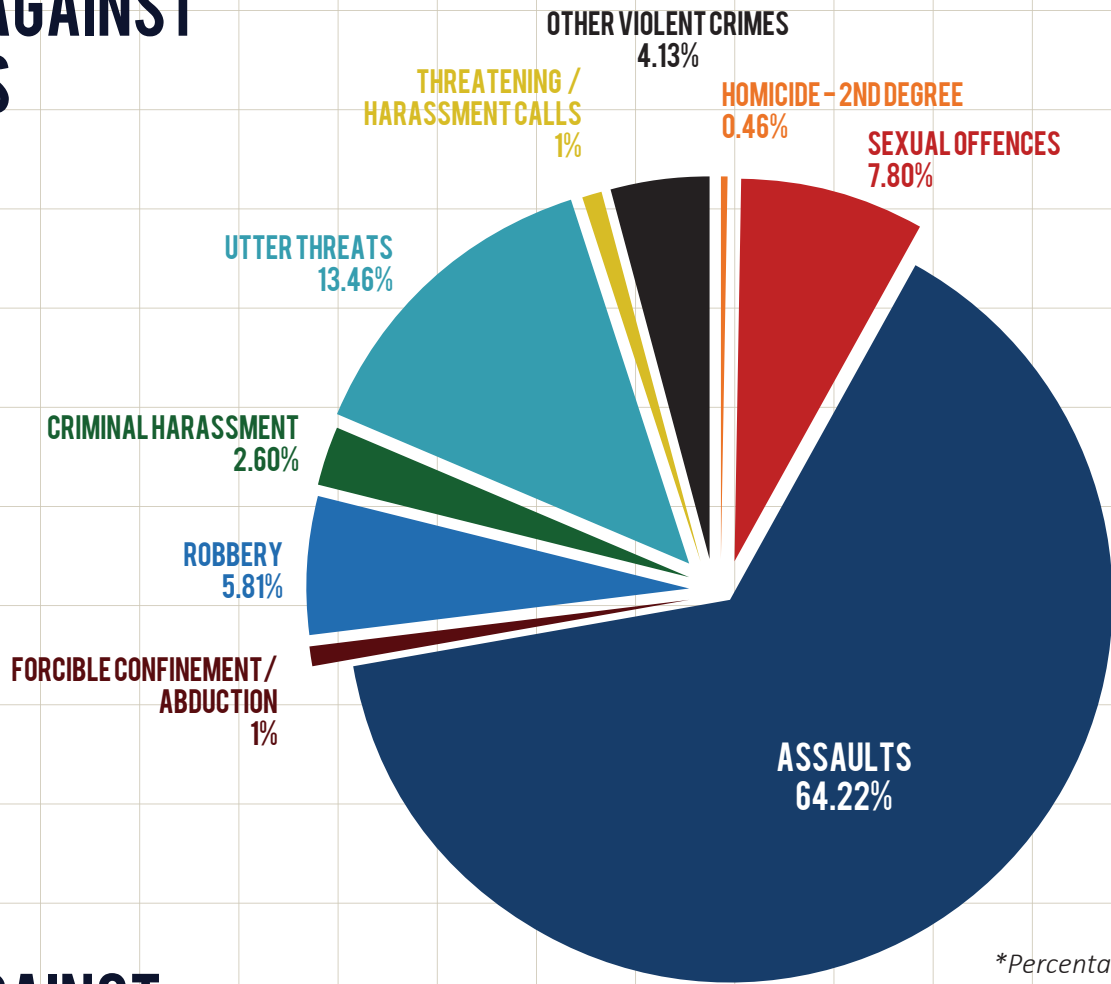
FEDERAL STATUTE OFFENSES 255

TOTAL CRIMINAL CODE & FEDERAL STATUTES 4,147



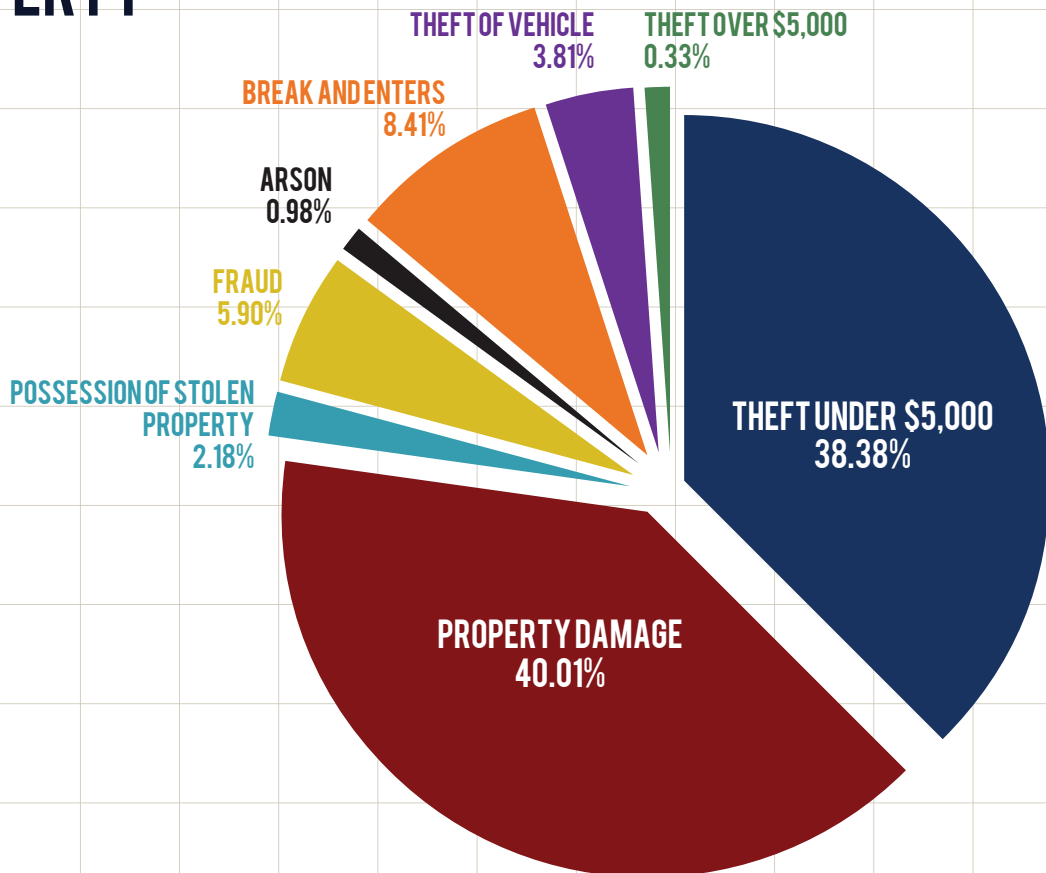
All Statistics above are subject to change based on completion of officer reports & input. Statistics have been obtained as reported by Brandon Police Service Computer Aided Dispatch (CAD), Police Reporting & Occurrence System (PROS) and in discussion with the Canadian Centre of Justice Statistics (CCJS). Population data obtained from 2011 Census Report from Statistics Canada.

CRIMES AGAINST PERSONS



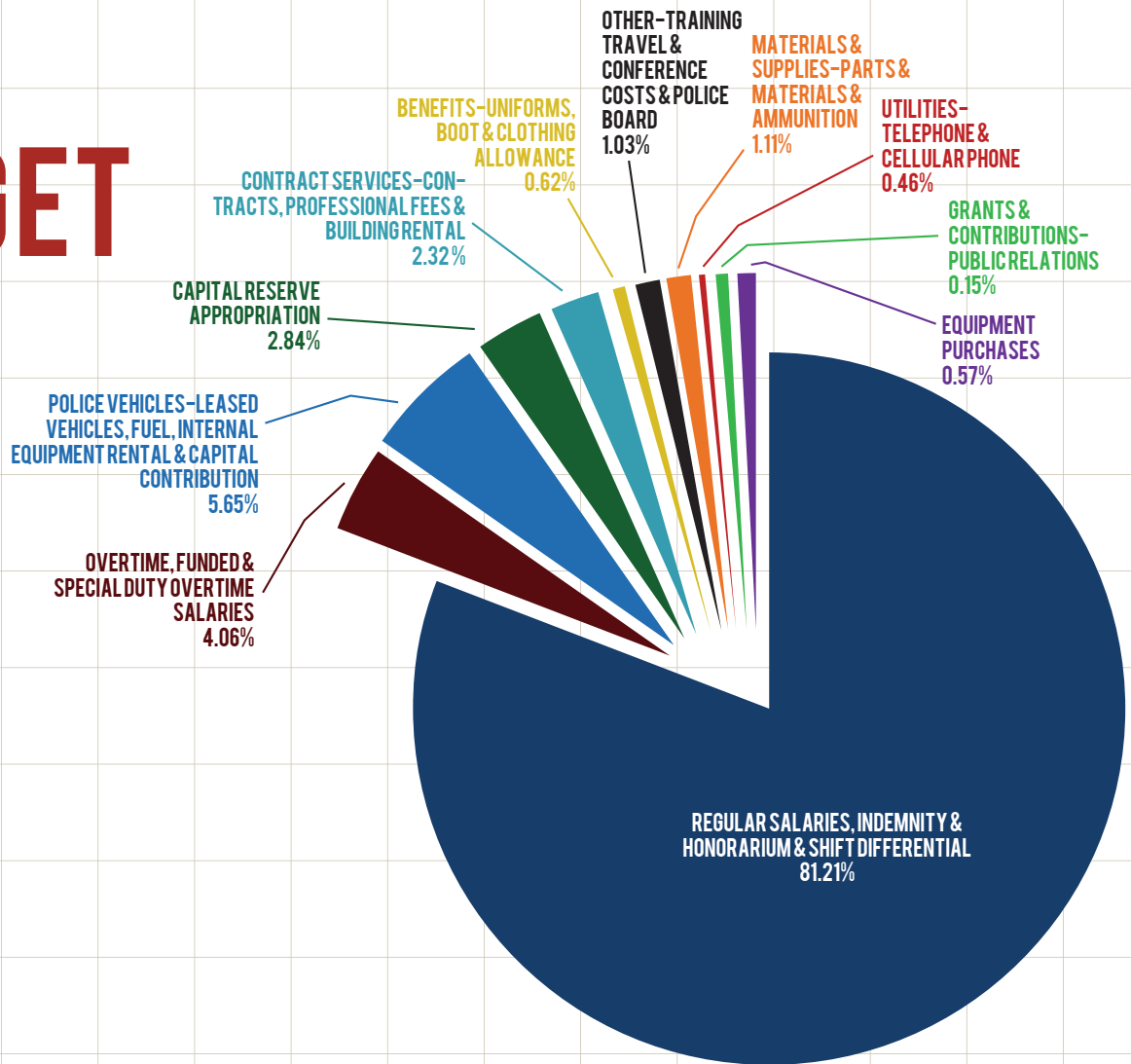
**Percentages are rounded*

CRIMES AGAINST PROPERTY



**Percentages are rounded*

2013 BUDGET



Brandon Police Service 2013 Budget Approved/Actuals

Grant from City of Brandon	\$12,435,923	
Other Revenue Sources	\$2,276,478	
Total Budget	\$14,712,401	
Regular Salaries, Indemnity & Honorarium & Shift Differential	\$11,426,697	81.21%
Overtime, Funded & Special Duty Overtime Salaries	\$570,620	4.06%
Police Vehicles-Leased Vehicles, Fuel, Internal Equipment Rental & Capital Contribution	\$794,708	5.65%
Capital Reserve Appropriation	\$398,975	2.84%
Contract Services-Contracts, Professional Fees & Building Rental	\$325,967	2.32%
Benefits-Uniforms, Boot & Clothing Allowance	\$87,636	0.62%
Other-Training Travel & Conference Costs & Police Board	\$144,787	1.03%
Materials & Supplies-Parts & Materials & Ammunition	\$155,529	1.11%
Utilities-Telephone & Cellular Phone	\$64,686	0.46%
Grants & Contributions-Public Relations	\$20,763	0.15%
Equipment Purchases	\$80,421	0.57%
Total Actual Expenditures	\$14,070,789	100%
Surplus	\$641,612	

CASE OF INTEREST

On April 10, 2013 the Brandon Police Service was called to the Motel 6 on Middleton Avenue after receiving two “911” calls; the first from a male subject that ended in an open line with sounds of a struggle in the background and the second from an employee who had located an injured and possibly deceased male in a room. Police located a deceased adult male in a hotel room who had been strangled and stabbed in the neck.

A male relative of the deceased was also located in the hotel and was arrested. He was later charged with Second Degree Murder.

Investigation showed that the two, a father and son, had been travelling to New Brunswick from Alberta. The son suffered from a mental illness and had killed his father during a psychotic episode. He was found to be not criminally responsible in a Brandon Court and is currently receiving treatment at a facility in Manitoba.



Photo courtesy of Brandon Sun



CASE OF INTEREST

On July 13, 2013, the Brandon Fire and Emergency Services and Brandon Police Service responded to a house fire in the 600 block of 12th Street. The fire had been extinguished prior their arrival and a female resident advised that her common-law husband and a friend had gone to the hospital to be treated for burns to their arms. Brandon Fire and Emergency Services secured the area of the fire which had occurred in a rear porch area of the house. Members of Brandon

Police Service reattended the scene and noted suspicious items from the fire that indicated they had been used in the production of cannabis marijuana resin. A search warrant was obtained for the residence and numerous items were seized. As a result of the investigation, two adult males have been charged with Production of a Controlled Substance and Arson by Negligence. The matter is still before the courts.

COMMUNITY COMPLIMENTS

“A big thank you to the officer who tracked me down to inform me that my truck was running at Joe Beeverz, and then went back and shut it off for me! I must have hit my command start at some point during the evening and certainly appreciated not wasting an entire tank of gas on this blunder. This further reiterated my confidence in the fine officers of the BPS!”



A representative from the Kiwanis Club of Brandon presenting Cst. D. Scott with funding for the bicycle safety program. With the donation reflective safety bands were purchased.

“That officer helped me when I was being harassed by an individual. I was scared for myself and my daughter and he was able to help by not only referring me to the no contact order, but to explain what could/would happen next. He was very nice to me and my daughter in a stressful time for us so we thank him for his help it was appreciated.”

“I was in a car accident Jan 9 @ 8th & Victoria Ave. The police lady was very polite, concerned & handled this with great care. She is a complement to our city police.”

“Thanks officer...for teaching me a lesson. I really did learn something last night.”



Representatives from Special Olympics Manitoba presenting Chief Grant on behalf of Brandon Police Service with a plaque for 25 years of support to the Law Enforcement Torch Run.

LAW ENFORCEMENT REVIEW AGENCY COMPLAINTS

In 2013 the Brandon Police Service received notification of fifteen (15) complaints being filed with the Law Enforcement Review Agency.

Of these, one (1) complaint was dismissed/concluded, two (2) were abandoned, one (1) had an informal resolution, one (1) was not filed in the appropriate time frame and ten (10) complaints are pending.

The Process for Filing Complaints Against Police Service Employees:

The Police Service requires that all complaints against employees, that are not formally resolved at the Supervisory level, be promptly and thoroughly investigated.

All Police Service employees are governed by the provisions of the Brandon Police Service Disciplinary Procedures By-Law. In addition, Police Members are also governed by the provisions of the Law Enforcement Review Act.

Anyone who feels aggrieved by the conduct or service provided by an employee may make a complaint by contacting the following:

Any employee of the Police Service
(204) 729-2345

The On-Duty Supervisor
(204) 729-2345

The Chief of Police
(204) 729-2305

The Commissioner of the Law Enforcement Review Agency
1-800-282-8069
FAX: (204) 948-1014
E-mail: lera@gov.mb.ca
Website: www.gov.mb.ca/justice/lera

The nature of the complaint determines whether the Police Service or the Law Enforcement Review Agency will investigate it. All complaints outside the scope of the Law Enforcement Review Act are investigated by the Police Service.





police.brandon.ca



Brandon Police Service
/BrandonPolice



Brandon Police Service
@brandonpolice



policechief@brandon.ca



School Resource Officer
/BrandonPoliceSRO



School Resource Officer
@bpsro



Address all correspondence to:

Chief of Police
Brandon Police Service
1020 Victoria Avenue
Brandon, MB * R7A 1A9