



2022

City of Brandon

Public Sector Compensation Disclosure Report

Independent Auditor's Report on Compliance with Act

To the Members of the Council of the City of Brandon:

Opinion

We have audited the Public Sector Compensation Disclosure Report greater than or equal to \$75,000 of the City of Brandon (the "City") for the year ended December 31, 2022.

In our opinion, the accompanying Public Sector Compensation Disclosure Report of the City as at December 31, 2022 is prepared, in all material respects, in accordance with the criteria established by the terms and conditions of Section 2(1) of The Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report section of our report. We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the Public Sector Compensation Disclosure Report in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Public Sector Compensation Disclosure Report

Management is responsible for the preparation of the Public Sector Compensation Disclosure Report, in accordance with the criteria established by the terms and conditions of Section 2(1) of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule of Employee Compensation that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report

Our objectives are to obtain reasonable assurance about whether the Public Sector Compensation Disclosure Report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Public Sector Compensation Disclosure Report.

Independent Auditor's Report on Compliance with Act - continued

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Public Sector Compensation Disclosure Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation, structure and content of the accompanying Public Sector Compensation Disclosure Report and whether the accompanying Public Sector Compensation Disclosure Report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Brandon, Manitoba
June 28, 2023

MNP LLP

Chartered Professional Accountants

CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2022

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$326,384.48, in aggregate.

PART B:

Compensation paid to individual members of City Council.

Name	Job Title	Regular Earnings	Other Compensation	Total Compensation
Chrest, Rick	Mayor (former)	76,628.24	9,968.67	86,596.91
Fawcett, Jeffrey	Mayor & Councillor	34,760.96	2,372.33	37,133.29
Berry, Shawn	Councillor	21,791.64	3,191.53	24,983.17
Cameron, Shaun	Councillor	21,791.64	1,231.53	23,023.17
Chaboyer, Janet	Councillor	17,852.38	526.76	18,379.14
Cullen, Barry	Councillor	21,791.64	1,020.00	22,811.64
Desjarlais, Kris	Councillor	21,791.64	721.53	22,513.17
Frangi, Sunday	Councillor	17,852.38	1,197.28	19,049.66
Hildebrand, Gregory	Councillor	3,939.26	704.83	4,644.09
Karrouze, Heather	Councillor	3,939.26	534.83	4,474.09
Luebke, Bruce	Councillor	26,476.62	3,149.93	29,626.55
Parker, Glen	Councillor	22,496.46	1,114.96	23,611.42
Splett, Jason	Councillor	3,939.26	954.83	4,894.09
Tame, Tyson	Councillor	3,939.26	704.83	4,644.09

PART C:

The Public Sector Compensation Disclosure Act (Act) requires disclosure of individual compensation paid to officers or employees where such annual compensation totals Seventy Five Thousand (\$75,000) or more.

Compensation, as defined in the Act, includes the total value of salary payments, allowances, overtime payments, retirement or severance payments, vacation or other payouts, retroactive earnings and taxable benefits.

The following officers or employees received compensation from The City of Brandon equal to or in excess of Seventy Five Thousand (\$75,000).

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Woychyshyn, K	Boiler Operator	66,044.49	17,377.49	83,421.98
Cumming, R	Building Inspector	76,418.22	391.32	76,809.54
Garbutt, P	Building Inspector	75,267.53	3,933.45	79,200.98
Murray, I	Building Inspector	75,246.07	313.06	75,559.13
Fontaine, D	Business Development Specialist - Economic Development	77,923.29	286.26	78,209.55
Pennycook, C	Chargehand - Airport	85,866.16	14,008.68	99,874.84
Barnett, J	Chargehand - Building Maintenance	78,318.29	931.23	79,249.52
Low, B	Chargehand - Fleet	79,152.39	10,518.34	89,670.73
Clark, S	Chargehand - Parks	80,395.90	5,926.47	86,322.37
Harrison, J	Chargehand - Sanitation	78,985.44	271.86	79,257.30
Woloshen, T	Chargehand - Streets	80,609.54	7,167.64	87,777.18
Dyck, D	Chargehand - Underground Utilities	80,525.08	38,395.98	118,921.06
Penner, B	Chargehand - Utility Maintenance	93,415.07	6,636.21	100,051.28
Middleton, S	Chargehand - Wastewater Treatment Facility	80,978.46	1,052.65	82,031.11
Bowles, R	City Manager/CAO	200,604.13	6,565.69	207,169.82
Chapin, M	Civil Design Engineer	86,183.56	931.16	87,114.72
Price, M	Corporate Communications Officer	80,069.59	2,336.21	82,405.80
Lefebvre, M	Deputy Fire Chief	135,171.33	2,032.68	137,204.01
Parlow, T	Deputy Fire Chief	159,767.52	2,406.91	162,174.43
Potter, J	Deputy Fire Chief	159,313.77	2,192.93	161,506.70
Trudel, S	Director of Economic Development	138,391.00	963.64	139,354.64
Stewart, R	Director of Emergency Communications	127,630.43	597.11	128,227.54
Allard, M	Director of Engineering Services	134,517.56	894.20	135,411.76

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Pearce, T	Director of Finance	99,512.59	710.58	100,223.17
Rochelle, V	Director of Finance (former)	84,416.61	20,305.55	104,722.16
Poole, L	Director of Human Resources	138,361.52	811.85	139,173.37
Burton, T	Director of Information Technology	139,135.77	955.09	140,090.86
Ewasiuk, H	Director of Legislative Services	106,432.52	23,148.55	129,581.07
Roque, P	Director of Parks & Recreation Services	138,372.74	838.76	139,211.50
Nickel, R	Director of Planning & Buildings	135,553.52	886.79	136,440.31
Richardson, P	Director of Public Works	126,724.04	779.30	127,503.34
Richardson, C	Director of Transportation Services	132,787.58	797.72	133,585.30
Stangherlin, A	Director of Utilities	131,937.61	887.04	132,824.65
Cameron, C	Emergency Communications Dispatcher	78,376.34	16,287.14	94,663.48
Chabot, C	Emergency Communications Dispatcher	73,908.28	11,865.48	85,773.76
Curtis, O	Emergency Communications Dispatcher	77,031.69	9,006.86	86,038.55
Dalrymple, H	Emergency Communications Dispatcher	76,008.22	23,085.36	99,093.58
Drakeley, K	Emergency Communications Dispatcher	67,187.68	8,247.76	75,435.44
Dyck, J	Emergency Communications Dispatcher	77,201.67	2,472.29	79,673.96
Grant, K	Emergency Communications Dispatcher	62,219.20	16,546.21	78,765.41
Hanlon, M	Emergency Communications Dispatcher	67,139.40	24,268.06	91,407.46
Keeping, M	Emergency Communications Dispatcher	77,234.16	3,968.58	81,202.74
LaCoste, D	Emergency Communications Dispatcher	77,950.38	14,466.98	92,417.36
Lopez-Menjivar, A	Emergency Communications Dispatcher	77,148.73	10,673.77	87,822.50
Rock, J	Emergency Communications Dispatcher	69,902.18	11,589.30	81,491.48
Struthers, E	Emergency Communications Dispatcher	76,394.37	6,914.86	83,309.23
Tuttos, A	Emergency Communications Dispatcher	77,266.54	18,819.28	96,085.82
Twerdoski, D	Emergency Communications Dispatcher	77,663.16	14,894.79	92,557.95
Watson, D	Emergency Communications Dispatcher	71,502.83	19,704.61	91,207.44
Wells, K	Emergency Communications Dispatcher	77,604.23	28,625.54	106,229.77
Woychyshyn, A	Emergency Communications Dispatcher	76,490.19	3,203.37	79,693.56
Scott, L	Emergency Communications Quality Assurance	85,997.62	763.57	86,761.19
Brown, S	Emergency Communications Shift Supervisor	85,732.87	7,022.76	92,755.63
Erskine, K	Emergency Communications Shift Supervisor	86,805.69	9,494.43	96,300.12
McLeod, D	Emergency Communications Shift Supervisor	87,168.22	9,622.21	96,790.43
Trelford, A	Emergency Communications Shift Supervisor	87,211.82	10,079.80	97,291.62
Praznik, T	Emergency Manager	95,811.84	3,102.71	98,914.55
Nevin, T	Engineering Technician	75,749.03	18,380.62	94,129.65
Hargreaves, L	Environmental Initiative Coordinator	82,063.61	498.56	82,562.17
Hodgins, C	Fire Acting Lieutenant I	103,315.76	3,947.82	107,263.58
Houlihan, J	Fire Acting Lieutenant I	106,691.59	22,693.15	129,384.74
Tiel, M	Fire Acting Lieutenant I	104,132.01	9,433.64	113,565.65
Brown, R	Fire Acting Lieutenant II	107,262.57	6,166.24	113,428.81
Peto, S	Fire Acting Lieutenant II	107,029.15	5,549.27	112,578.42
Sherb, S	Fire Acting Lieutenant II	106,579.12	10,559.03	117,138.15
Wilton, D	Fire Acting Lieutenant II	109,931.88	7,822.62	117,754.50
Collister, S	Fire Captain	120,179.60	6,285.46	126,465.06
Janzen, M	Fire Captain	118,897.38	10,826.99	129,724.37
Matthews, D	Fire Captain	120,179.60	6,499.49	126,679.09
Wheatland, D	Fire Captain	117,718.14	8,044.90	125,763.04
McDonald, S	Fire Chief	180,815.20	2,720.17	183,535.37
Lamerz, T	Fire Inspector	112,400.93	1,816.28	114,217.21
Szabo, J	Fire Inspector	112,487.44	1,581.24	114,068.68
Browett, T	Fire Lieutenant	111,018.92	22,509.98	133,528.90
Garrioch, K	Fire Lieutenant	114,132.82	8,729.31	122,862.13
Wowk, T	Fire Lieutenant	111,194.58	12,195.38	123,389.96
Groff, K	Fire Prevention Officer	119,238.51	6,753.38	125,991.89
Kyle, B	Fire Public Educator	92,644.91	1,172.04	93,816.95
Parrott, C	Fire Training Officer	119,238.51	1,796.96	121,035.47
Aitken, D	Firefighter	103,983.83	4,837.32	108,821.15
Arndt, J	Firefighter	102,150.77	3,366.51	105,517.28
Bell, T	Firefighter	100,582.81	22,963.36	123,546.17
Billiaert, J	Firefighter	78,393.05	13,993.21	92,386.26

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Blondeau, J	Firefighter	72,661.21	6,881.06	79,542.27
Bonar, P	Firefighter	85,547.77	10,988.32	96,536.09
Boudreault, E	Firefighter	103,002.62	25,896.98	128,899.60
Chant, R	Firefighter	39,929.60	64,431.43	104,361.03
Coates, B	Firefighter	102,670.83	17,929.39	120,600.22
Dechka, K	Firefighter	64,841.02	14,904.99	79,746.01
Desjardin, A	Firefighter	100,183.82	10,515.57	110,699.39
Epp-Tiessen, C	Firefighter	73,728.29	9,457.59	83,185.88
Falk, T	Firefighter	82,325.17	2,231.25	84,556.42
Fraijo, J	Firefighter	101,593.99	11,058.14	112,652.13
Funk, J	Firefighter	102,647.26	23,688.59	126,335.85
George, J	Firefighter	78,142.86	15,130.25	93,273.11
Hole, M	Firefighter	103,656.85	8,926.52	112,583.37
Jones, K	Firefighter	103,520.52	5,422.77	108,943.29
Kiminski, K	Firefighter	77,331.17	6,302.99	83,634.16
Klemick, S	Firefighter	103,483.32	11,566.35	115,049.67
Lang, M	Firefighter	89,627.86	2,775.10	92,402.96
Lees, V	Firefighter	97,942.90	4,994.08	102,936.98
Martin, K	Firefighter	98,828.70	7,098.59	105,927.29
McCormack, A	Firefighter	77,560.20	3,070.84	80,631.04
McLeod, M	Firefighter	102,076.68	3,940.58	106,017.26
Murkin, K	Firefighter	99,667.95	14,586.15	114,254.10
Patterson, K	Firefighter	89,107.20	8,634.16	97,741.36
Pranys, M	Firefighter	101,611.63	45,136.70	146,748.33
Redekop, C	Firefighter	102,523.88	4,665.07	107,188.95
Reynolds, S	Firefighter	102,335.68	18,097.43	120,433.11
Robbins, T	Firefighter	100,747.85	9,365.93	110,113.78
Ryan, S	Firefighter	76,796.32	7,897.27	84,693.59
Ryback, M	Firefighter	103,685.34	8,952.33	112,637.67
Smith, A	Firefighter	84,697.65	19,278.16	103,975.81
Stott, C	Firefighter	101,365.71	3,543.39	104,909.10
Tannas, M	Firefighter	101,322.73	20,105.83	121,428.56
Tannas, T	Firefighter	101,571.94	15,415.32	116,987.26
Thiessen, C	Firefighter	99,632.47	18,755.25	118,387.72
Thomas, S	Firefighter	102,598.48	3,833.85	106,432.33
Whelpton, C	Firefighter	91,467.43	13,876.96	105,344.39
Wilson, R	Firefighter	97,997.58	10,540.41	108,537.99
Wood, G	Firefighter	91,565.88	6,331.87	97,897.75
Worrall, K	Firefighter	101,525.81	10,600.48	112,126.29
Yanick, J	Firefighter	101,612.96	17,638.49	119,251.45
Hammond, D	General Manager - Corporate Services	150,220.69	1,055.13	151,275.82
Pulak, P	General Manager - Operations	146,677.54	1,054.52	147,732.06
Danners, R	Human Resources Corporate Officer	71,924.80	5,168.50	77,093.30
Bartko, J	Human Resources Generalist	76,393.38	525.76	76,919.14
Craig, J	Human Resources Generalist	79,092.63	588.79	79,681.42
Cels, C	Human Resources Officer	86,860.85	652.51	87,513.36
Green, J	Information Technologist	75,400.00	203.06	75,603.06
Hamilton, D	Information Technologist	86,282.58	6,940.18	93,222.76
Jia, R	Information Technologist	75,378.60	281.32	75,659.92
McConkey, A	Information Technologist	75,400.00	76.96	75,476.96
Miller, M	Information Technologist	78,652.83	3,701.59	82,354.42
Peters, Z	Information Technologist	76,438.35	4,592.78	81,031.13
Robb, M	Information Technologist	75,378.60	413.06	75,791.66
McLeod, C	Journey Person Electrician	85,445.06	2,999.30	88,444.36
Tucker, W	Journey Person Electrician	84,923.20	284.46	85,207.66
Ashley, G	Journey Person Mechanic	74,675.27	25,653.17	100,328.44
Ballegeer, K	Journey Person Mechanic	76,459.83	1,639.17	78,099.00
Fiddler, C	Journey Person Mechanic	74,655.29	653.14	75,308.43
Lechner, H	Journey Person Mechanic	75,012.11	6,686.29	81,698.40
Marofke, E	Journey Person Mechanic	74,696.70	3,522.23	78,218.93

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Ross, C	Journey Person Mechanic	74,646.50	831.79	75,478.29
Smith, S	Journey Person Mechanic	74,699.45	861.76	75,561.21
Valois, J	Journey Person Mechanic	74,322.41	5,610.67	79,933.08
Smith, G	Journey Person Millwright	76,721.16	268.34	76,989.50
Tufts, L	Journey Person Millwright	78,476.80	5,743.54	84,220.34
King, J	Journey Person Plumber	84,049.60	1,151.41	85,201.01
Maxwell, D	Journey Person Plumber	84,049.60	1,004.72	85,054.32
Stokes, T	Land Development Administrator	79,532.82	588.95	80,121.77
Tripp, T	Manager - Accounting	82,086.70	591.41	82,678.11
Brown, G	Manager - Airport	98,981.88	599.82	99,581.70
Fischer, M	Manager - Building Safety	123,998.31	750.57	124,748.88
Chapil, A	Manager - Corporate Policy	94,697.02	3,654.79	98,351.81
Winters, K	Manager - Design & Construction	95,052.15	20,114.49	115,166.64
Dykun, W	Manager - Emergency Communications	87,960.49	1,744.19	89,704.68
Vogel, C	Manager - Fleet Services	101,978.80	583.69	102,562.49
Craig, C	Manager - Information Technology	91,705.70	1,165.30	92,871.00
Schmuland, P	Manager - Information Technology	87,021.29	8,644.24	95,665.53
Kelusky, J	Manager - Information Technology (former)	70,600.86	18,152.05	88,752.91
Osiwemu, R	Manager - Legal Services	110,827.48	11,185.86	122,013.34
Wardle, K	Manager - Maintenance	84,668.95	726.03	85,394.98
Hart, J	Manager - Municipal Assets	97,996.20	717.95	98,714.15
Wilson, B	Manager - Parks Operations	92,460.03	1,816.02	94,276.05
Loree, L	Manager - Procurement	93,582.39	693.99	94,276.38
Richards, I	Manager - Records & Information	90,703.64	591.51	91,295.15
Reimer, H	Manager - Recreation	90,021.22	2,487.71	92,508.93
Haddow, S	Manager - Solid Waste Facility	84,201.79	381.44	84,583.23
Coe, J	Manager - Strategic Infrastructure	98,532.21	1,081.33	99,613.54
Knight, W	Manager - Wastewater Treatment Facility	109,847.91	549.36	110,397.27
Howe, A	Manager - Water Treatment Facility	99,862.19	574.80	100,436.99
Trotz, A	Occupational Safety & Health Coordinator	87,370.72	495.40	87,866.12
Down, R	Occupational Safety & Health Educator	78,155.77	371.98	78,527.75
Streyko, R	Occupational Safety & Health Educator	82,184.41	475.31	82,659.72
Addison, T	Payroll Officer	86,645.90	657.37	87,303.27
00926	Police Acting Sergeant	125,449.60	673.26	126,122.86
01152	Police Acting Sergeant	114,394.40	16,985.90	131,380.30
03285	Police Acting Staff Sergeant	130,762.70	910.95	131,673.65
Downey, C	Police CFDA Supervisor	75,212.80	154.18	75,366.98
03863	Police Chief	191,802.82	799.22	192,602.04
41515	Police Constable	90,548.22	18,938.52	109,486.74
41026	Police Constable	103,115.42	6,261.22	109,376.64
41462	Police Constable	79,142.22	10,712.45	89,854.67
11024	Police Constable	114,470.05	24,001.29	138,471.34
41098	Police Constable	106,012.44	3,038.82	109,051.26
10007	Police Constable	118,832.43	626.90	119,459.33
95566	Police Constable	104,368.65	12,335.07	116,703.72
03822	Police Constable	114,559.52	1,127.13	115,686.65
95412	Police Constable	105,322.05	11,817.48	117,139.53
41027	Police Constable	97,095.85	12,577.39	109,673.24
41461	Police Constable	78,729.04	11,797.01	90,526.05
10011	Police Constable	118,236.28	41,173.15	159,409.43
95732	Police Constable	106,720.12	3,343.34	110,063.46
05075	Police Constable	116,502.94	4,473.40	120,976.34
41516	Police Constable	90,681.12	22,545.68	113,226.80
41514	Police Constable	100,995.36	15,300.27	116,295.63
95353	Police Constable	100,356.56	10,021.38	110,377.94
02196	Police Constable	120,679.64	3,559.03	124,238.67
41099	Police Constable	104,669.08	4,314.00	108,983.08
41097	Police Constable	104,381.20	2,468.02	106,849.22
95408	Police Constable	111,721.95	9,560.62	121,282.57
04738	Police Constable	115,208.10	24,614.57	139,822.67

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
41480	Police Constable	104,714.96	11,554.61	116,269.57
01041	Police Constable	110,646.70	20,601.35	131,248.05
02592	Police Constable	114,800.07	16,109.67	130,909.74
95107	Police Constable	104,155.93	2,431.08	106,587.01
41148	Police Constable	78,927.30	23,009.28	101,936.58
95407	Police Constable	106,153.62	7,998.66	114,152.28
00574	Police Constable	111,642.15	31,351.65	142,993.80
95240	Police Constable	115,212.08	8,677.40	123,889.48
01195	Police Constable	109,336.20	25,139.15	134,475.35
41222	Police Constable	104,738.46	15,756.00	120,494.46
41185	Police Constable	103,148.65	17,991.18	121,139.83
95830	Police Constable	78,690.81	3,739.08	82,429.89
00859	Police Constable	108,272.42	609.54	108,881.96
00445	Police Constable	116,680.78	9,841.91	126,522.69
11168	Police Constable	110,490.40	847.82	111,338.22
10021	Police Constable	111,860.84	2,907.33	114,768.17
95787	Police Constable	104,526.92	22,636.87	127,163.79
41482	Police Constable	104,569.54	528.12	105,097.66
03252	Police Constable	116,652.40	22,415.18	139,067.58
41184	Police Constable	105,442.16	1,174.48	106,616.64
41221	Police Constable	96,575.69	10,685.08	107,260.77
02238	Police Constable	114,909.84	2,343.37	117,253.21
00446	Police Constable	112,563.86	22,250.58	134,814.44
95743	Police Constable	104,259.17	25,803.56	130,062.73
MacKay, E	Police Crime Analyst	84,253.80	1,364.53	85,618.33
01173	Police Deputy Chief	171,355.51	704.94	172,060.45
Hanlon, K	Police Identification Technician	74,590.40	720.56	75,310.96
06949	Police Inspector	145,423.68	3,640.97	149,064.65
04564	Police Inspector	154,227.86	1,777.70	156,005.56
Atkinson, T	Police Research & Policy Analyst	84,133.60	550.06	84,683.66
02485	Police Sergeant	127,317.60	6,268.54	133,586.14
00148	Police Sergeant	129,954.69	14,389.93	144,344.62
12823	Police Sergeant	129,516.01	12,686.39	142,202.40
02213	Police Sergeant	129,841.42	5,629.34	135,470.76
00439	Police Sergeant	125,775.98	24,452.14	150,228.12
03293	Police Sergeant	125,979.76	15,277.06	141,256.82
02188	Police Sergeant	130,853.04	6,330.77	137,183.81
03392	Police Sergeant	125,946.60	11,265.37	137,211.97
01270	Police Sergeant	120,555.20	8,166.13	128,721.33
00150	Police Sergeant	126,608.54	9,614.20	136,222.74
02262	Police Sergeant	126,437.14	22,417.06	148,854.20
00661	Police Specialist	115,162.97	23,697.60	138,860.57
00925	Police Specialist	115,925.17	15,235.60	131,160.77
03319	Police Specialist	114,566.58	26,385.85	140,952.43
10008	Police Specialist	114,918.55	2,275.40	117,193.95
01154	Police Specialist	114,080.80	4,687.75	118,768.55
95467	Police Specialist	114,414.40	20,436.38	134,850.78
00149	Police Specialist	114,054.40	30,077.18	144,131.58
03797	Police Specialist	118,204.80	16,281.32	134,486.12
95742	Police Specialist	112,413.20	23,334.57	135,747.77
00532	Police Specialist	118,198.52	5,776.34	123,974.86
00669	Police Specialist	115,841.55	27,194.90	143,036.45
01124	Police Specialist	114,722.65	20,150.24	134,872.89
01153	Police Specialist	116,342.44	13,018.09	129,360.53
10232	Police Specialist	118,560.78	3,791.05	122,351.83
95449	Police Specialist	112,024.88	9,000.10	121,024.98
01251	Police Specialist	112,599.36	25,393.30	137,992.66
00437	Police Specialist	115,270.74	6,653.13	121,923.87
10020	Police Specialist	114,218.80	1,602.95	115,821.75
00660	Police Specialist	114,839.70	7,376.10	122,215.80

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
04424	Police Staff Sergeant	136,381.20	5,036.28	141,417.48
00351	Police Staff Sergeant	131,791.54	14,646.00	146,437.54
01116	Police Staff Sergeant	136,588.20	7,396.91	143,985.11
12708	Police Staff Sergeant	76,949.60	5,629.38	82,578.98
02576	Police Staff Sergeant	135,827.20	717.24	136,544.44
13747	Police Staff Sergeant	81,419.60	37,802.72	119,222.32
00268	Police Staff Sergeant	136,221.95	12,880.04	149,101.99
Phillips, T	Project Engineer	87,194.11	634.64	87,828.75
Lynch, S	Project Manager	85,089.01	611.92	85,700.93
Robertson, A	Real Estate Coordinator	84,083.40	609.97	84,693.37
Dane, B	Recreation Coordinator	75,554.34	2,937.68	78,492.02
Howard, T	Recreation Coordinator	78,240.52	3,657.88	81,898.40
Olsen, B	Recreation Coordinator	80,341.58	466.18	80,807.76
Main, K	Risk Manager	78,574.32	479.20	79,053.52
Yeasmin, T	Senior Engineer/Modeler	102,754.10	486.97	103,241.07
Mok, A	Senior Planner	84,637.80	299.78	84,937.58
Houlihan, J	Service Delivery Coordinator	86,995.58	649.64	87,645.22
Bernal, J	Transit Operator	61,174.27	18,676.36	79,850.63
Friesen, J	Transit Operator	60,499.58	25,793.58	86,293.16
Hidayat, N	Transit Operator	59,439.86	21,162.96	80,602.82
Farthing, M	Transit Quality Assurance Supervisor	89,948.02	1,428.65	91,376.67
Dupuis, A	Transportation Systems Analyst	79,007.27	546.51	79,553.78
VanHuizen, S	Transportation Technologist	80,650.86	859.54	81,510.40
Dominguez Barreto, M	Waste Water Treatment Operator	73,187.38	4,095.31	77,282.69
Gibb, M	Waste Water Treatment Operator	73,153.27	2,376.93	75,530.20
Hackywicz, C	Waste Water Treatment Operator	73,182.52	2,686.94	75,869.46
MacKay, J	Waste Water Treatment Operator	73,216.75	2,884.32	76,101.07
Holovan, O	Water Treatment Operator	71,976.26	12,485.15	84,461.41
Munro, S	Water Treatment Operator	80,249.85	10,993.73	91,243.58
Obijiaku, A	Water Treatment Operator	73,547.52	12,501.62	86,049.14
Smendziuk, B	Water Treatment Operator	73,306.10	6,598.23	79,904.33
Wiltsey, M	Water Treatment Operator	73,654.98	6,313.29	79,968.27