



2014

City of Brandon

Public Sector Compensation Disclosure Report



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Independent Auditor's Report

To the Council of the City of Brandon

We have audited the accompanying Schedule of Compensation of the City of Brandon and a summary of significant accounting policies for the year ended December 31, 2014. This Schedule has been prepared by management based on The Public Sector Compensation Disclosure Act.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with The Public Sector Compensation Disclosure Act and for such internal control as management determines necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial information in the Schedule of Compensation of the City of Brandon for the year ended December 31, 2014 is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act.

Basis of Accounting

Without modifying our opinion, we draw attention to the basis of accounting disclosure. The Schedule is prepared to assist the entity to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act. As a result, the Schedule may not be suitable for another purpose.

A handwritten signature in black ink that reads 'BDO Compuway'.

Chartered Accountants

Brandon, Manitoba
June 9, 2015

CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2014

PART A:

Compensation paid to members of Council by The City of Brandon Amounted to \$258,860.47 in aggregate.

PART B:

Compensation paid to individual members of City Council:

Name	Job Title	Compensation	Expense Allowance	Total
Chrest, Rick	Mayor	9,571.03	4,564.83	14,135.86
Decter Hirst, Shari	Mayor	45,883.19	19,460.57	65,343.76
Berry, Shawn	Councillor	12,471.49	6,140.32	18,611.81
Blight, Murray	Councillor	10,029.61	4,875.91	14,905.52
Brown, Ronald	Councillor	2,441.85	1,264.41	3,706.26
Chaboyer, Jan	Councillor	12,371.49	6,090.32	18,461.81
Cullen, Barry	Councillor	2,398.08	1,264.41	3,662.49
Desjarlais, Kris	Councillor	2,441.85	1,264.41	3,706.26
Fawcett, Jeff	Councillor	12,221.49	6,015.32	18,236.81
Hamilton, Vanessa	Councillor	2,141.85	1,114.41	3,256.26
Harwood, Jeff	Councillor	12,951.25	6,631.95	19,583.20
Isleifson, Len	Councillor	12,711.09	6,188.79	18,899.88
LoRegio, John	Councillor	12,271.49	6,040.32	18,311.81
Montague, Stephen	Councillor	9,779.61	4,750.91	14,530.52
Patterson, Lonnie	Councillor	2,441.85	1,264.41	3,706.26
Rice, Garth A	Councillor	3,055.11	1,466.33	4,521.44
Roberts, Corey	Councillor	10,279.61	5,000.91	15,280.52

PART C:

The following officers or employees received compensation from The City of Brandon in excess of \$50,000.

Note: Senior Out of Scope Management is not normally entitled to overtime. Overtime earnings for these individuals is due to the high water event in late June 2014 and will form part of the claim submitted to Disaster Financial Assistance for recovery.

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Wilson, Andrew D K	Asset Management Coordinator	75,858.61	-	75,858.61
Gabrielle, Kenneth W	Boiler Operator	59,914.20	11,918.99	71,833.19
Sul, Scott W	Boiler Operator	53,226.21	5,363.68	58,589.89
Woychyshyn, Kevin J	Boiler Operator	57,084.98	17,042.02	74,127.00
Cumming, Randy	Building Inspector	66,567.40	6,565.35	73,132.75
Fischer, Murray	Building Inspector	62,180.16	-	62,180.16
Garbutt, Peter	Building Inspector	70,055.12	5,910.29	75,965.41
Habok, Melissa	Building Inspector	60,980.85	206.74	61,187.59
Lourenco, David	Building Inspector	67,513.24	10,345.57	77,858.81
Rainville, Kris	Building Inspector	51,851.51	427.14	52,278.65
Ursel, Brian A	Building Inspector	66,640.86	-	66,640.86
Castle, Brent C	By-Law Enforcement Officer	52,488.98	552.20	53,041.18
Fouillard, Rosine	By-Law Enforcement Officer	52,488.98	-	52,488.98
Herrmann, Lucy	By-Law Enforcement Officer	52,419.14	-	52,419.14
Jordan, Neil T	By-Law Enforcement Officer	51,695.80	-	51,695.80
Pettinger, Kelly	By-Law Enforcement Officer	52,670.14	200.80	52,870.94
Stowe, Kathleen	By-Law Enforcement Officer	52,484.02	-	52,484.02
Pennycook, Corey S	Chargehand - Airport	75,458.41	9,625.43	85,083.84
Emrick, Myles R	Chargehand - Building Maintenance	60,309.78	-	60,309.78
Messel, Mike	Chargehand - Building Maintenance	61,181.58	4,145.82	65,327.40
Everett, H. Bernie	Chargehand - Engineering	94,020.33	13,309.76	107,330.09
Hiscock, Kelly J	Chargehand - Fleet Maintenance	73,570.57	939.42	74,509.99
Routledge, Bill	Chargehand - Meter Shop	77,613.30	-	77,613.30
Bednorski, Kent	Chargehand - Parks	51,890.13	1,357.20	53,247.33

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Paterson, Rod	Chargehand - Parks	60,305.16	1,559.52	61,864.68
Woods, Donald A	Chargehand - Parks	53,058.69	-	53,058.69
Haddow, Scott	Chargehand - Sanitation	54,512.41	1,042.04	55,554.45
Rolfe, Larry O	Chargehand - Underground Utilities	73,628.16	11,130.15	84,758.31
Middleton, Scott W	Chargehand - Wastewater Treatment Facility	70,181.45	2,818.08	72,999.53
Penner, Brandon A C	Chargehand - Water Treatment Facility	72,429.54	4,084.55	76,514.09
Smith, Robert	Chargehand - Water Treatment Facility	73,121.02	2,440.74	75,561.76
Ewasiuk, Heather	City Clerk	98,921.29	2,653.19	101,574.48
Arvais, Conrad R	City Clerk	70,678.80	-	70,678.80
Hildebrand, Scott	City Manager	200,708.59	10,434.60	211,143.19
Greer, Richard	Community Development Coordinator	73,287.78	1,440.50	74,728.28
Veilleux, Angela N	Community Development Coordinator	80,936.94	1,898.81	82,835.75
Baker, Cora Lee	Community Development Programmer	56,280.35	686.61	56,966.96
Albakry, Waleed	Community Planner	62,486.84	-	62,486.84
Mok, Andrew	Community Planner	67,539.93	-	67,539.93
Warren, Karen C	Deputy Director - Emergency Communications	79,323.49	-	79,323.49
Stangherlin, Alexia	Deputy Director - Engineering & Water Resources	90,698.53	5,059.47	95,758.00
Poole, Linda L	Deputy Director - Human Resources	112,141.58	-	112,141.58
Bell, Garry R	Deputy Fire Chief	144,381.11	2,762.25	147,143.36
McDonald, Scott M	Deputy Fire Chief	114,390.50	2,446.40	116,836.90
Romanik, Steven P	Deputy Fire Chief	144,054.40	3,752.47	147,806.87
Collins, Allison	Director of Communications	72,031.07	3,135.20	75,166.27
Roque, Perry S	Director of Community Services	115,970.07	-	115,970.07
Trudel, Sandra G	Director of Economic Development	120,449.29	7,401.65	127,850.94
Robinson, Ross	Director of Emergency Communications	111,503.09	-	111,503.09
Pulak, Patrick L	Director of Engineering & Water Resources	119,599.49	9,037.06	128,636.55
Rochelle, Valerie J	Director of Finance	114,854.60	-	114,854.60
Fifi, Vicki C	Director of Human Resources	123,245.20	-	123,245.20
Burton, Todd J L	Director of Information Technology	114,854.62	1,821.31	116,675.93
Garbo, Louisa	Director of Planning & Building Safety	114,493.55	-	114,493.55
Broome, Ian S	Director of Public Works	117,363.94	14,776.19	132,140.13
Kayes, Brian A	Director of Risk & Emergency Management	110,526.21	13,833.70	124,359.91
Sanderson, Timothy	Director of Transportation Services	117,380.12	2,533.06	119,913.18
Bonkowski, Carleigh	Emergency Communications Dispatcher	54,854.27	5,747.89	60,602.16
Brown, Shelly	Emergency Communications Dispatcher	69,418.28	1,314.72	70,733.00
Cameron, Crystal	Emergency Communications Dispatcher	44,800.31	14,028.40	58,828.71
Curtis, Oralee D	Emergency Communications Dispatcher	67,527.69	1,090.25	68,617.94
Dyck, Jennifer A	Emergency Communications Dispatcher	67,019.55	3,829.56	70,849.11
Erskine, Karen E	Emergency Communications Dispatcher	67,187.50	8,817.92	76,005.42
Froese, Kimberly A	Emergency Communications Dispatcher	50,693.39	610.79	51,304.18
Jordan, Alison	Emergency Communications Dispatcher	55,016.28	2,683.44	57,699.72
Keeping, Megan	Emergency Communications Dispatcher	42,234.90	17,627.74	59,862.64
LaCoste, Diane	Emergency Communications Dispatcher	54,074.72	5,900.15	59,974.87
Lapointe, Amy M	Emergency Communications Dispatcher	68,078.10	4,544.46	72,622.56
McDonald, Rodney D	Emergency Communications Dispatcher	67,427.93	4,510.05	71,937.98
McFaddin, Cheryl L	Emergency Communications Dispatcher	68,538.72	5,709.08	74,247.80
Nakonechny, Jeffery D	Emergency Communications Dispatcher	66,588.94	1,139.31	67,728.25
Scott, Linda G	Emergency Communications Dispatcher	67,491.18	4,461.20	71,952.38
Trelford, Alexis A	Emergency Communications Dispatcher	67,517.18	4,288.99	71,806.17
Twerdoski, Danna	Emergency Communications Dispatcher	67,538.74	4,097.90	71,636.64
Wells, Kacie	Emergency Communications Dispatcher	59,291.81	3,512.52	62,804.33
Penner, Heather D	Emergency Communications Quality Assurance	70,289.77	71.87	70,361.64
Beam, Jason	Emergency Communications Shift Supervisor	68,587.43	7,042.21	75,629.64
Brown, Donna L	Emergency Communications Shift Supervisor	71,174.83	1,864.18	73,039.01
McLeod, Debra	Emergency Communications Shift Supervisor	71,895.61	2,595.54	74,491.15
Russell, Lisa A	Emergency Communications Shift Supervisor	72,662.34	6,319.69	78,982.03
Alexander, Marvin W	Engineering Technician	57,534.99	1,229.89	58,764.88
Rothnie, Derek E	Engineering Technician	53,792.18	9,007.78	62,799.96
Wallace, David G S	Engineering Technician	51,865.20	10,149.59	62,014.79
Wiebe, Timothy J	Engineering Technician	52,548.95	1,257.51	53,806.46
Williamson, W. Doug	Engineering Technician	44,349.48	6,207.40	50,556.88

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Winters, Kyle	Engineering Technician	49,659.45	9,315.75	58,975.20
Hargreaves, Lindsay R	Environmental Initiatives Coordinator	69,381.47	-	69,381.47
Keep, Thomas J	Environmental Initiatives Coordinator	54,758.01	-	54,758.01
Charles, Aaron W	Equipment Operator	51,291.43	3,851.73	55,143.16
Creighton, Chad	Equipment Operator	52,221.93	10,029.37	62,251.30
Dalke, William E	Equipment Operator	53,887.85	4,060.62	57,948.47
Dobbyn, Ken	Equipment Operator	51,655.95	140.40	51,796.35
Dyck, David L	Equipment Operator	52,402.80	3,051.14	55,453.94
Falk, Conner	Equipment Operator	50,671.76	1,259.14	51,930.90
Flamand, Michael G	Equipment Operator	44,945.67	7,086.46	52,032.13
Gerrard, Raymond A	Equipment Operator	52,077.49	472.93	52,550.42
Harrison, Jeff	Equipment Operator	50,066.51	17.55	50,084.06
Jahns, Derek W	Equipment Operator	49,162.99	1,099.80	50,262.79
Leschasin, Darren W	Equipment Operator	52,391.43	1,731.26	54,122.69
Mashinter, Terry G W	Equipment Operator	53,434.84	2,834.63	56,269.47
Massina, Gary R	Equipment Operator	54,549.47	815.75	55,365.22
Quelle, Ferdinand	Equipment Operator	53,939.30	6,631.32	60,570.62
Shadlock, Darcy S	Equipment Operator	51,643.81	-	51,643.81
Stevenson, Mark J	Equipment Operator	51,683.87	343.86	52,027.73
Watt, Karl E	Equipment Operator	50,377.74	1,684.80	52,062.54
Williams, James C	Equipment Operator	52,126.38	2,045.33	54,171.71
Woloshen, Travis P	Equipment Operator	51,738.28	-	51,738.28
Wowk, Robbie D	Equipment Operator	49,325.68	4,078.14	53,403.82
Vandale, Kathryn A	Executive Assistant - City Manager	66,307.69	1,523.37	67,831.06
Miller, Phyllis D	Executive Assistant - Mayor	62,594.03	-	62,594.03
Lentz, Jeremy	Facility Operator - Material Recovery Facility	47,341.74	3,545.34	50,887.08
Viviene, Glen	Facility Operator - Material Recovery Facility	47,210.41	3,940.52	51,150.93
Dyck, Sean T	Facility Operator - Sportsplex	49,431.22	2,520.83	51,952.05
Polwarth, Tyler W	Facility Operator - Sportsplex	53,540.53	1,391.70	54,932.23
Surovy, Jea	Facility Operator - Sportsplex	53,870.64	-	53,870.64
Averill, Tracey	Finance Supervisor - Operations	74,097.87	-	74,097.87
Houlihan, John F	Fire Acting Lieutenant I	96,271.36	4,392.26	100,663.62
Szabo, Jozsef	Fire Acting Lieutenant I	95,903.86	6,154.69	102,058.55
Browett, Terry M	Fire Acting Lieutenant II	97,975.04	4,994.10	102,969.14
Collister, Shayne	Fire Acting Lieutenant II	97,625.79	2,716.37	100,342.16
Dornn, Lance	Fire Acting Lieutenant II	96,119.52	1,683.88	97,803.40
Dyck, Brent	Fire Acting Lieutenant II	97,274.25	1,646.70	98,920.95
Groff, Kevin B	Fire Captain	111,062.35	10,494.39	121,556.74
Moore, Ralph L	Fire Captain	108,991.94	8,229.06	117,221.00
Ritchie, Wade M	Fire Captain	114,311.55	6,287.43	120,598.98
Dane, Brent J	Fire Chief	163,229.15	3,904.56	167,133.71
Benson, Dennis	Fire Inspector	103,238.34	-	103,238.34
Lamerz, Troy N	Fire Inspector	81,021.86	1,245.92	82,267.78
McCurry, Richard	Fire Inspector	101,380.85	-	101,380.85
Holder, Kevin T	Fire Lieutenant	104,686.40	9,503.90	114,190.30
Janzen, Marvin	Fire Lieutenant	106,084.55	4,784.58	110,869.13
Matthews, Donald G	Fire Lieutenant	100,220.16	3,966.02	104,186.18
Parlow, Terry	Fire Lieutenant	99,292.83	7,290.57	106,583.40
Smit, Robert J	Fire Lieutenant	104,737.15	8,592.39	113,329.54
MacKay, Bradley M	Fire Prevention Officer	113,899.08	-	113,899.08
Lefebvre, Marc R	Fire Training Officer	97,676.42	4,838.80	102,515.22
Parrott, Cory J	Fire Training Officer	107,580.79	652.29	108,233.08
Aitken, Darcy	Firefighter	93,458.64	1,676.01	95,134.65
Arndt, Jonathon S	Firefighter	92,197.45	5,113.75	97,311.20
Bell, Trevor J W	Firefighter	57,378.52	1,818.91	59,197.43
Benson, Paul	Firefighter	66,140.17	1,632.54	67,772.71
Boudreault, Eric L	Firefighter	104,105.18	1,015.70	105,120.88
Brown, Robbie A	Firefighter	93,714.51	3,550.74	97,265.25
Chant, Robin	Firefighter	92,949.22	1,537.04	94,486.26
Coates, Braden K	Firefighter	91,670.13	2,855.51	94,525.64
Desjardin, Adam	Firefighter	67,492.18	3,313.08	70,805.26

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Falk, Trevor	Firefighter	91,922.37	3,706.74	95,629.11
Fraijo, Jesus Adrian	Firefighter	74,481.16	5,187.21	79,668.37
Funk, Jason D	Firefighter	91,936.52	3,425.83	95,362.35
Garrioch, Kevin G	Firefighter	95,289.83	6,393.65	101,683.48
Hodgins, Cameron E	Firefighter	91,455.87	1,579.62	93,035.49
Hole, Michael T	Firefighter	95,266.19	7,608.28	102,874.47
Hunter, Dean	Firefighter	97,698.07	7,636.00	105,334.07
Jones, Kyle	Firefighter	93,078.93	2,758.03	95,836.96
Ketcheson, Michael T	Firefighter	95,537.75	9,734.04	105,271.79
Klemick, Sean N	Firefighter	92,258.58	3,405.37	95,663.95
Kyle, Brent J	Firefighter	92,815.93	3,943.13	96,759.06
Lang, Michael G	Firefighter	93,001.23	3,868.39	96,869.62
Lees, V. Michael	Firefighter	92,098.53	2,955.90	95,054.43
Martens, Trevor L	Firefighter	75,909.55	1,197.83	77,107.38
McGregor, Andrea	Firefighter	83,261.28	5,214.15	88,475.43
McLeod, Matthew P	Firefighter	92,248.26	2,408.52	94,656.78
Paziuk, Josh	Firefighter	83,806.62	7,465.25	91,271.87
Peto, Sarah M	Firefighter	93,156.93	2,360.93	95,517.86
Potter, Jason J	Firefighter	93,470.35	4,350.19	97,820.54
Pranys, Mathew	Firefighter	67,258.71	5,134.78	72,393.49
Redekop, C. Ted	Firefighter	93,874.10	5,057.20	98,931.30
Reynolds, Sheldon E	Firefighter	91,936.74	2,874.40	94,811.14
Robbins, Tyler	Firefighter	56,926.38	1,741.90	58,668.28
Ryback, Mark G	Firefighter	91,904.90	4,025.94	95,930.84
Semenchuk, C. Stephen	Firefighter	91,807.62	3,419.96	95,227.58
Sherb, Steven M	Firefighter	94,422.65	3,241.97	97,664.62
Stott, Conrad	Firefighter	74,361.44	3,902.49	78,263.93
Tannas, Matthew	Firefighter	56,843.89	1,478.20	58,322.09
Tannas, Travis	Firefighter	75,226.07	7,207.02	82,433.09
Thomas, Shane B	Firefighter	92,246.19	2,839.86	95,086.05
Tiel, Michael A	Firefighter	94,419.22	6,722.47	101,141.69
Wheatland, Douglas L	Firefighter	90,710.44	2,150.75	92,861.19
Wilton, D. Shane	Firefighter	93,524.26	3,738.96	97,263.22
Worrall, Kyle	Firefighter	74,463.67	5,941.32	80,404.99
Wowk, Trevor D	Firefighter	93,545.17	3,528.29	97,073.46
Yanick, Joel	Firefighter	85,060.81	2,446.29	87,507.10
Murkin, Murray V	Fleet Maintenance Clerk	45,306.42	6,201.03	51,507.45
Bradley, Shelley D	Fleet Services - Process Technician	65,976.93	-	65,976.93
Hammond, Dean	General Manager - Corporate Services & City Treasurer	128,492.26	2,991.06	131,483.32
Sage, Rodney B	General Manager - Operations	129,946.63	11,075.62	141,022.25
Cels, Christa R	Human Resources Generalist	69,784.84	938.15	70,722.99
Harrowen, Donna L	Human Resources Generalist	69,124.96	-	69,124.96
Wallace, Sandra Y	Human Resources Officer	77,232.60	-	77,232.60
Craig, Colin	Information Technologist	72,865.25	1,126.40	73,991.65
Dykun, William Michael	Information Technologist	71,977.05	-	71,977.05
Green, Jeffrey M	Information Technologist	58,250.30	115.73	58,366.03
Hyde, David A D	Information Technologist	72,862.19	1,108.80	73,970.99
McConkey, Allan	Information Technologist	66,429.09	-	66,429.09
Miller, Mike	Information Technologist	69,074.56	651.20	69,725.76
Price, Merrilea N	Information Technologist	66,643.36	-	66,643.36
Ritchie, Shelby	Information Technologist	58,443.48	397.33	58,840.81
Schmuland, Prentis D	Information Technologist	61,712.95	1,766.74	63,479.69
Skulmoski, Judy A	Information Technologist	58,443.48	-	58,443.48
Maxwell, Dustin	Journey Person Electrician	63,154.59	620.84	63,775.43
McLeod, Chris	Journey Person Electrician	64,992.93	2,350.78	67,343.71
Smith, Richard A	Journey Person Electrician	63,145.63	-	63,145.63
Tucker, William	Journey Person Electrician	63,177.58	393.38	63,570.96
Windsor, Brent	Journey Person Electrician	63,807.12	514.42	64,321.54
Anderson, Ward E	Journey Person Mechanic	61,856.84	-	61,856.84
Ballegeer, Kenneth S	Journey Person Mechanic	66,494.03	2,312.40	68,806.43
Fontaine, Michael G	Journey Person Mechanic	59,015.86	-	59,015.86

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Lechner, Heiko	Journey Person Mechanic	59,625.74	-	59,625.74
Low, Baron D	Journey Person Mechanic	66,015.28	817.80	66,833.08
Marofke, Edwin E	Journey Person Mechanic	60,574.60	-	60,574.60
Ross, Curtis L	Journey Person Mechanic	61,946.77	-	61,946.77
Smith, Bruce G	Journey Person Mechanic	64,628.35	4,794.00	69,422.35
Wareham, Kevin E	Journey Person Mechanic	60,263.51	-	60,263.51
Bonnett, Darren C	Journey Person Millwright	63,213.58	1,611.37	64,824.95
Plesiuk, Geoff S	Journey Person Plumber	63,184.78	211.82	63,396.60
Mauws, Daniel B	Leadhand - Sanitation	54,991.71	4,320.82	59,312.53
Kachan, Eugene T	Leadhand - Underground Utilities	54,531.36	12,116.66	66,648.02
Pearce, Tara D	Manager - Accounting	74,986.36	124.30	75,110.66
Merke, Greg E	Manager - Building Safety	102,832.85	-	102,832.85
Bryan, Esther	Manager - Community Development	83,097.38	1,177.40	84,274.78
Verner, Henry D	Manager - Fleet and Materials	66,667.69	-	66,667.69
Kelusky, Jason A	Manager - Information Technology	92,097.42	614.42	92,711.84
Hart, James E	Manager - Municipal Assets	81,405.18	126.48	81,531.66
Wilson, Bryce J	Manager - Parks Operations	78,609.05	-	78,609.05
Loree, Lindsay C	Manager - Procurement	77,865.44	-	77,865.44
Marshall, Tanya R	Manager - Property Administration	77,900.60	-	77,900.60
Penner, Pamela A	Manager - Public Works	86,291.13	6,038.55	92,329.68
Richards, Ian R	Manager - Records & Information	76,382.39	-	76,382.39
Elliott, Jeff K	Manager - Sportsplex	84,391.49	-	84,391.49
Richardson, Carla	Manager - Transportation Services (Acting)	95,187.20	201.29	95,388.49
Knight, Wesley	Manager - Waste Water Treatment Facility	92,307.15	2,750.91	95,058.06
McIntosh, Bradley W	Manager - Water Treatment Facility	97,715.75	773.19	98,488.94
Brown, Greg A	Occupational Safety & Health Coordinator	78,665.40	1,464.99	80,130.39
Streyko, Randall	Occupational Safety & Health Educator	69,513.86	2,593.71	72,107.57
Addison, Tanya D	Payroll Officer	71,690.19	-	71,690.19
Houlihan, Jennifer L	Planning & Building Safety Analyst	68,605.62	-	68,605.62
King, Jeffrey	Plumber - Apprentice	61,809.89	41.27	61,851.16
10182	Police Chief	161,133.76	-	161,133.76
McFadzean, Michelle I	Police Clerical Support Assistant	51,755.84	-	51,755.84
McKechnie, Veronica	Police Clerical Support Assistant	50,681.68	409.70	51,091.38
Seens, Tracie A	Police Clerical Support Assistant	51,685.86	-	51,685.86
Solonyczny, Michelle	Police Clerical Support Assistant	52,331.09	-	52,331.09
Downey, Corinne D	Police Clerical Support Supervisor	60,221.67	-	60,221.67
150	Police Constable	94,526.31	2,852.36	97,378.67
437	Police Constable	88,323.07	6,481.86	94,804.93
443	Police Constable	95,775.79	1,851.96	97,627.75
445	Police Constable	98,623.81	8,328.33	106,952.14
446	Police Constable	88,226.96	9,175.62	97,402.58
574	Police Constable	90,104.66	21,300.59	111,405.25
859	Police Constable	89,193.30	2,441.22	91,634.52
925	Police Constable	88,004.64	-	88,004.64
926	Police Constable	90,414.33	5,136.51	95,550.84
1041	Police Constable	98,097.15	2,925.26	101,022.41
1149	Police Constable	97,105.17	-	97,105.17
1153	Police Constable	86,067.96	2,582.77	88,650.73
1154	Police Constable	85,770.68	15,164.22	100,934.90
1195	Police Constable	50,608.63	526.03	51,134.66
1270	Police Constable	88,589.34	1,346.88	89,936.22
2196	Police Constable	98,381.33	4,055.04	102,436.37
2238	Police Constable	100,781.54	11,097.06	111,878.60
2262	Police Constable	96,629.32	9,577.89	106,207.21
2592	Police Constable	98,353.44	8,992.46	107,345.90
3252	Police Constable	96,957.34	8,514.16	105,471.50
3285	Police Constable	95,493.49	866.21	96,359.70
3822	Police Constable	102,138.13	601.51	102,739.64
4738	Police Constable	99,579.08	12,067.62	111,646.70
5018	Police Constable	90,927.08	5,450.67	96,377.75
5075	Police Constable	90,263.52	2,483.31	92,746.83

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
5315	Police Constable	89,998.34	1,251.72	91,250.06
6569	Police Constable	96,632.02	-	96,632.02
6577	Police Constable	98,706.38	15,976.28	114,682.66
6825	Police Constable	98,458.83	6,050.69	104,509.52
10008	Police Constable	90,399.04	2,911.77	93,310.81
10012	Police Constable	89,208.05	101.74	89,309.79
10020	Police Constable	92,514.41	712.18	93,226.59
10021	Police Constable	90,723.91	7,898.98	98,622.89
11024	Police Constable	100,475.93	12,737.92	113,213.85
11168	Police Constable	89,139.83	547.17	89,687.00
13722	Police Constable	99,013.57	9,511.16	108,524.73
95107	Police Constable	67,288.45	6,330.91	73,619.36
95240	Police Constable	57,745.79	7,597.61	65,343.40
95408	Police Constable	55,567.13	811.55	56,378.68
2626	Police Constable (on secondment)	106,332.85	9,272.02	115,604.87
Atkinson, Tara R	Police Front Desk Attendant	50,682.50	2,278.66	52,961.16
Kaskiw, Michelle A	Police Front Desk Attendant	48,237.21	2,189.29	50,426.50
Lee, Heather Michelle	Police Front Desk Attendant	51,505.94	3,104.01	54,609.95
Vincent, Karen S	Police Front Desk Attendant	48,069.52	2,162.32	50,231.84
Hanlon, Kimberley	Police Identification Technician	62,394.28	805.95	63,200.23
76	Police Inspector	142,812.77	-	142,812.77
6759	Police Inspector	142,033.27	2,146.73	144,180.00
McBeth, Jennifer A	Police PROS Trainer	51,755.84	-	51,755.84
Nelson, Theresa M F	Police PROS Trainer	51,755.84	-	51,755.84
268	Police Sergeant	109,155.06	21,955.56	131,110.62
1116	Police Sergeant	107,562.33	1,780.45	109,342.78
2188	Police Sergeant	108,868.36	2,233.92	111,102.28
2485	Police Sergeant	108,146.35	9,863.18	118,009.53
2576	Police Sergeant	106,286.58	-	106,286.58
2618	Police Sergeant	107,224.88	9,947.23	117,172.11
3392	Police Sergeant	99,258.66	6,862.16	106,120.82
4424	Police Sergeant	110,312.10	5,443.09	115,755.19
6668	Police Sergeant	49,040.61	2,333.56	51,374.17
6734	Police Sergeant	111,432.16	13,498.41	124,930.57
12708	Police Sergeant	110,340.50	5,493.86	115,834.36
12823	Police Sergeant	109,203.41	12,321.87	121,525.28
13747	Police Sergeant	110,489.76	4,576.88	115,066.64
148	Police Specialist	98,776.65	10,974.74	109,751.39
149	Police Specialist	96,097.43	8,905.40	105,002.83
351	Police Specialist	96,629.32	1,943.34	98,572.66
439	Police Specialist	96,225.19	10,389.78	106,614.97
532	Police Specialist	92,803.04	-	92,803.04
660	Police Specialist	98,833.94	10,951.25	109,785.19
661	Police Specialist	91,517.81	16,111.74	107,629.55
669	Police Specialist	95,680.34	10,040.03	105,720.37
1124	Police Specialist	86,623.94	20,895.30	107,519.24
1152	Police Specialist	85,810.69	9,108.89	94,919.58
2213	Police Specialist	97,493.70	6,017.20	103,510.90
3293	Police Specialist	97,331.42	16,864.79	114,196.21
3319	Police Specialist	98,166.72	5,948.73	104,115.45
3797	Police Specialist	101,766.72	5,112.84	106,879.56
10007	Police Specialist	99,324.94	11,035.82	110,360.76
10011	Police Specialist	92,801.11	12,211.96	105,013.07
10232	Police Specialist	96,629.32	-	96,629.32
13953	Police Specialist	100,677.95	-	100,677.95
976	Police Staff Sergeant	80,538.87	440.40	80,979.27
1017	Police Staff Sergeant	117,385.58	10,707.23	128,092.81
1173	Police Staff Sergeant	115,773.88	3,743.40	119,517.28
3236	Police Staff Sergeant	116,438.30	3,743.40	120,181.70
3863	Police Staff Sergeant	115,828.93	3,850.30	119,679.23
4564	Police Staff Sergeant	112,792.07	-	112,792.07

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
6949	Police Staff Sergeant	117,447.28	522.98	117,970.26
13739	Police Staff Sergeant	114,083.85	2,312.10	116,395.95
Bartley-Ricketts, Georgina M	Police Victim Assistance Coordinator	57,624.28	469.71	58,093.99
Peto, Nathan	Policy Analyst	81,001.74	2,706.44	83,708.18
Nickel, Ryan	Principal Planner	88,739.37	218.92	88,958.29
Snure, Theodore E	Special Projects Coordinator	138,061.55	-	138,061.55
Low, Kathleen D	Sportsplex Program & Events Coordinator	64,404.45	2,291.03	66,695.48
Reimer, Heather A	Sportsplex Program & Events Coordinator (Acting)	51,649.08	-	51,649.08
Avery, Murray D	Trades Worker	49,869.97	666.77	50,536.74
Boisvert, Roland P	Trades Worker	60,972.97	-	60,972.97
Collins, Kent M A	Trades Worker	49,933.50	959.40	50,892.90
Fleming, Sean	Trades Worker	53,880.84	2,800.52	56,681.36
Goldsworthy, Tom E	Trades Worker	49,280.30	1,099.80	50,380.10
Isleifson, Wayne B	Trades Worker	50,921.32	889.20	51,810.52
Jacobson, Ritchie N	Trades Worker	52,876.33	114.26	52,990.59
Mills, Ryan R	Trades Worker	50,249.69	1,380.47	51,630.16
Pavlick, Brad	Trades Worker	54,157.71	2,596.72	56,754.43
Perkins, Jeff R	Trades Worker	54,409.10	567.98	54,977.08
Rey, Tim	Trades Worker	76,669.87	1,666.84	78,336.71
Richardson, Ken	Trades Worker	62,315.81	351.00	62,666.81
Switzer, Kevin L	Trades Worker	58,434.56	132.00	58,566.56
Ukraine, Michael J	Trades Worker	49,114.88	4,746.84	53,861.72
Watt, Warren H	Trades Worker	54,174.87	2,031.20	56,206.07
Woods, Stefan M	Trades Worker	57,319.48	-	57,319.48
Bourns, James L	Transit Dispatcher	52,761.58	116.98	52,878.56
Doubleday, Richard C	Transit Dispatcher	53,775.31	695.91	54,471.22
Simms, Reginald	Transit Dispatcher	54,251.83	1,278.06	55,529.89
Walters, David N	Transit Dispatcher	55,916.36	517.43	56,433.79
Wozney, Adam	Transit Dispatcher	54,215.78	343.19	54,558.97
Agland, Brian G	Transit Operator	53,020.45	615.65	53,636.10
Boulet, Eugene	Transit Operator	52,426.48	683.06	53,109.54
Brooks, Lloyd A	Transit Operator	53,067.04	1,958.58	55,025.62
Cuadros Duarte, Wilman	Transit Operator	53,625.64	3,295.11	56,920.75
Derendy, Stephan	Transit Operator	55,211.09	4,418.14	59,629.23
Dietrich, Jeff	Transit Operator	54,032.44	3,057.72	57,090.16
Dixon, R. Daryl	Transit Operator	51,362.84	367.52	51,730.36
Fraser, Ian B	Transit Operator	50,769.07	-	50,769.07
Friesen, James R	Transit Operator	54,245.65	8,010.31	62,255.96
Gross, Shane M	Transit Operator	53,015.83	145.66	53,161.49
Hersey, Brian K	Transit Operator	52,001.55	1,726.96	53,728.51
Hidayat, Nur	Transit Operator	53,483.25	4,404.79	57,888.04
Jaffray, Glen	Transit Operator	52,685.96	251.39	52,937.35
Jenks, Norman F	Transit Operator	52,668.46	-	52,668.46
Little, Ruth E	Transit Operator	50,675.63	559.56	51,235.19
Loewen, Henry R	Transit Operator	51,485.28	36.03	51,521.31
Martens, Kenneth G	Transit Operator	52,214.23	130.54	52,344.77
Murray, Sonia	Transit Operator	48,738.51	1,285.72	50,024.23
Noctor, Dwight G	Transit Operator	51,449.91	-	51,449.91
Noctor, Timothy	Transit Operator	52,109.25	176.93	52,286.18
Ramasamy, Yoogessen	Transit Operator	54,765.02	1,496.75	56,261.77
Ravina, Joseph	Transit Operator	52,215.50	2,071.30	54,286.80
Roberts, Peter F	Transit Operator	50,470.24	149.28	50,619.52
Romeo, Anthony	Transit Operator	50,761.67	4,426.37	55,188.04
Ruckle, Kevin	Transit Operator	51,711.01	-	51,711.01
Rusk, Norman M	Transit Operator	52,504.93	18.02	52,522.95
St. Germain, Brenda L	Transit Operator	53,083.75	-	53,083.75
Farthing, Marty	Transit Quality Assurance Supervisor	69,749.76	522.72	70,272.48
Burton, Marlene F	Waste Water Treatment Operator	65,228.18	1,550.64	66,778.82
Dyck, Barry	Waste Water Treatment Operator	64,463.73	894.60	65,358.33
Gibb, Matthew	Waste Water Treatment Operator	64,260.42	1,595.37	65,855.79
Grant, Darrell G	Waste Water Treatment Operator	63,422.66	954.24	64,376.90

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Hackywicz, Chad S	Waste Water Treatment Operator	66,975.88	656.04	67,631.92
MacKay, Jason A	Waste Water Treatment Operator	63,646.71	5,011.83	68,658.54
Olyowsky, Warren J	Waste Water Treatment Operator	53,096.07	2,586.03	55,682.10
Scott, Derrick A	Waste Water Treatment Operator	54,073.89	1,243.82	55,317.71
Wheaton, Kent M	Waste Water Treatment Operator	55,332.93	3,259.89	58,592.82
Bessette, Kelly M	Water Treatment Operator	64,163.98	2,027.76	66,191.74
Gushulak, Neil C.	Water Treatment Operator	50,848.93	-	50,848.93
Harvatt, Gary T	Water Treatment Operator	54,356.53	39.06	54,395.59
Haverstock, Robert C	Water Treatment Operator	56,339.50	1,510.32	57,849.82
Howe, Alan T	Water Treatment Operator	53,989.89	2,123.30	56,113.19
Maxon, Paul D	Water Treatment Operator	64,102.49	-	64,102.49
Munro, Samford A	Water Treatment Operator	65,147.23	1,297.17	66,444.40
Obijiaku, Anthony N	Water Treatment Operator	64,970.48	1,595.37	66,565.85
Preston, Scott L	Water Treatment Operator	63,959.46	3,316.48	67,275.94
Simpson, Brian D	Water Treatment Operator	64,895.65	6,198.46	71,094.11
Smith, Jared	Water Treatment Operator	61,166.98	1,610.28	62,777.26
Wiltsey, Mark E	Water Treatment Operator	56,313.80	2,818.63	59,132.43