



2010

City of Brandon

Public Sector Compensation Disclosure Report



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BDO Canada LLP
148 - 10th Street
Brandon MB R7A 4E6 Canada

Auditors' Report Schedule of Employee Compensation Disclosure

To the Council of the City of Brandon

We have audited the accompanying Schedule of Compensation of the City of Brandon for the year ended December 31, 2010. This Schedule has been prepared by management based on The Public Sector Compensation Disclosure Act.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with The Public Sector Compensation Disclosure Act and for such internal control as management determines necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information in the Schedule of Compensation of the City of Brandon for the year ended December 31, 2010 is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act.



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Basis of Accounting

Without modifying our opinion, we draw attention to the basis of accounting disclosure. The Schedule is prepared to assist the entity to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act. As a result, the Schedule may not be suitable for another purpose.

BDO Canada LLP
Chartered Accountants

Brandon, Manitoba
August 8, 2011

CITY OF BRANDON

**PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2010**

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$297,708.06 in aggregate.

PART B:

Compensation paid to individual members of City Council:

Name	Position	Compensation	Other Payments	Total
Barletta, Vince	Councillor	\$10,364.23	\$5,911.73	\$16,275.96
Berry, Shawn	Councillor	\$2,115.12	\$1,736.07	\$3,851.19
Black, Errol	Councillor	\$9,873.10	\$6,333.82	\$16,206.92
Blight, Murray	Councillor	\$12,346.05	\$9,996.29	\$22,342.34
Burgess, Dave	Mayor	\$39,572.94	\$37,020.13	\$76,593.07
Campbell, Margo	Councillor	\$10,538.88	\$5,849.19	\$16,388.07
Chaboyer, Janet	Councillor	\$2,265.12	\$2,153.03	\$4,418.15
Decter-Hirst, Shari	Mayor	\$8,040.28	\$5,931.60	\$13,971.88
Fawcett, Jeff	Councillor	\$2,315.12	\$1,758.11	\$4,073.23
Fitzpatrick, Ken	Councillor	\$12,008.31	\$6,482.09	\$18,490.40
Harwood, Jeff	Councillor	\$12,046.05	\$7,591.47	\$19,637.52
Isleifson, Len	Councillor	\$2,115.12	\$1,349.14	\$3,464.26
Jessiman, Don	Councillor	\$10,764.90	\$6,164.01	\$16,928.91
McCrae, Jim	Councillor	\$12,162.89	\$6,946.59	\$19,109.48
Montague, Stephen	Councillor	\$2,215.12	\$1,910.15	\$4,125.27
Paterson, Doug	Councillor	\$9,664.23	\$5,817.58	\$15,481.81
Rice, Garth	Councillor	\$12,246.05	\$9,996.13	\$22,242.18
Roberts, Corey	Councillor	\$2,315.12	\$1,792.30	\$4,107.42

PART C:

The following officers or employees received compensation from The City of Brandon in excess of \$50,000.

Employee Name	Job Title	Total Compensation
Agland, Brian G	Transit Operator	\$58,649.56
Aitken, Darcy	Firefighter	\$77,086.73

Alain, Marc J	Police Staff Sergeant	\$111,864.17
Alexander, Marvin W	Engineering Technician	\$54,213.31
Anderson, Gregory B	Police Constable	\$91,100.33
Anderson, Ward E	Heavy Duty Mechanic	\$54,648.29
Andrew, David W	Police Constable	\$95,133.23
Arndt, Jonathan S	Firefighter	\$70,379.39
Arvisais, Conrad R	City Clerk	\$95,549.04
Arvisais, Elaine	Community Development Coordinator	\$57,149.42
Atkinson, Keith J	Police Chief	\$124,501.87
Bailey, Mark R	Firefighter	\$65,192.57
Bailey, Richard P	Director of Community Services (Former)	\$97,750.45
Baker, Cora Lee	Community Development Programmer	\$52,211.35
Balcaen, Wayne M	Police Staff Sergeant	\$109,815.71
Ballegeer, Kenneth S	Heavy Duty Mechanic	\$58,042.73
Baranyk, Michael	Police Constable	\$70,291.88
Barbeau, Jordan R	Police Constable	\$52,363.00
Bartley-Ricketts, Gina	Police Victim Assistance Coordinator	\$53,091.96
Basaraba, Tanis L	Police Constable	\$78,206.75
Beaton, Kathleen D	Sportsplex Program & Events Coordinator	\$54,237.74
Bell, Garry R	Deputy Fire Chief	\$101,869.57
Bell, Trevor J W	Firefighter	\$61,955.14
Benson, Dennis	Fire Inspector	\$91,533.05
Benstead, Timothy G	Chargehand - Rec Centre	\$69,626.62
Bessette, Kelly M	Water Treatment Operator	\$61,476.27
Beyene, Behailu G	Transit Operator	\$55,385.21
Boudreault, Eric L	Fire Training Officer	\$69,940.06
Bourns, James L	Transit Dispatcher	\$50,596.42
Bradley, Shelley D	Process Technician - Fleet Services	\$55,233.99
Bradshaw, Neil A	Police Specialist	\$98,341.39
Brick, Robert D	Firefighter	\$70,013.11
Broome, Ian S	Director of Public Works	\$77,072.45
Brossart, Ronald E	Police Constable	\$97,186.56
Browett, Terry M	Firefighter	\$82,204.95
Brown, Donna L	Emergency Communication	\$51,267.66
Brown, Greg A	Occupational Safety & Health Coordinator	\$70,697.04
Brown, Robbie A	Firefighter	\$75,849.65
Brown, Shelly	Emergency Communication	\$55,925.86
Brown, Stewart D	Police Sergeant	\$92,301.53
Brown, V. William	Police Sergeant	\$109,519.77
Bryan, Esther	Community Development Manager	\$67,640.28
Bullee, R. Scott	Police Specialist	\$84,667.44
Burgess, Ronald A	Police Constable	\$80,651.88
Burton, Marlene F	Wastewater Treatment Operator	\$57,411.67

Burton, Todd J L	Director of Information Technology	\$91,896.00
Bygarski, Valerie A	Emergency Communication	\$58,081.36
Calcut, Curtis R	Police Constable	\$83,669.05
Campbell, Andrew C N	Journeyperson	\$54,713.10
Carriere, Monique D	Human Resources Generalist	\$56,824.42
Cathcart, Gerald D	Business Development Specialist	\$63,304.58
Chant, Robin	Firefighter	\$73,915.50
Christiansen, Ian M	Acting General Manager of Development Services	\$105,203.34
Coates, Braden K	Firefighter	\$65,994.64
Collier, Lew E	Building Inspector	\$55,668.02
Collister, Shayne	Firefighter Acting Lieutenant	\$83,180.79
Conway, Brent R	Police Specialist - on Secondment	\$91,562.95
Conway, Edward P	Police Sergeant	\$107,525.86
Corley, Shane F	Police Inspector	\$105,634.92
Craig, Colin	Information Technologist	\$76,251.91
Cramer, B. Kevin	Equipment Operator	\$50,871.78
Creighton, Darrell A	Chargehand - Parks	\$65,722.85
Creighton, Darren B	Police Constable	\$82,248.81
Cumming, Dallas J	Fire Lieutenant	\$81,465.97
Dane, Brent J	Fire Chief	\$117,006.34
Darling, Johanna	Emergency Communication	\$51,507.53
Darvill, Rick	Chargehand - Streets & Roads	\$65,101.37
Despiegelaere, Craig S	Water Treatment Operator	\$57,628.87
Dornn, Lance	Fire Acting Lieutenant	\$74,516.39
Downey, Corinne D	Police Clerical Support Assistant	\$57,223.27
Dupuis, Jason J	Police Specialist	\$81,943.53
Dyck, Barry	Wastewater Treatment Operator	\$50,948.61
Dyck, Brent	Fire Acting Lieutenant	\$80,551.61
Dykun, William Michael	Information Technologist	\$82,112.61
Elliott, Jeff K	Sportsplex Facility Operator	\$52,643.88
Emrick, Myles R	Chargehand - Building Maintenance	\$69,746.21
Ethier, Lucien	Police Specialist	\$103,813.67
Everett, H. Bernie	Engineering Technician	\$65,901.90
Ewanyshyn, Bruce	Police Specialist	\$95,021.64
Ewasiuk, Heather	Deputy City Clerk	\$68,611.68
Falk, Trevor	Firefighter	\$71,120.85
Farthing, Marty	Transit Dispatcher	\$51,071.68
Fifi, Vicki C	Director of Human Resources	\$104,239.03
Fisher, Caroline	Police Sergeant	\$91,351.96
Fleming, Daniel R	Equipment Operator	\$53,010.01
Foster, Travis S	Police Constable	\$75,024.10
Fraser, Ian B	Transit Operator	\$51,783.39
Friesen, James R	Transit Operator	\$61,348.51

Friesen, Ryan J	Police Constable	\$84,279.35
Funk, Jason D	Firefighter	\$70,821.71
Gabrielle, Kenneth W	Boiler Operator	\$53,794.39
Gale, Robert J	Police Specialist	\$88,252.20
Garrioch, Kevin G	Firefighter	\$95,746.61
Gibb, Matthew	Wastewater Treatment Operator	\$58,279.52
Grant, Darrell G	Wastewater Treatment Operator	\$57,321.89
Grant, Ian R	Police Inspector	\$112,666.68
Green, Jeffrey M	Information Technologist	\$52,509.13
Groff, Kevin B	Fire Captain	\$108,280.04
Gudnason, Jason W	Police Constable	\$55,790.39
Hackywicz, Chad S	Wastewater Treatment Operator	\$52,398.00
Hamm, Myran K	Police Specialist	\$89,785.74
Hanlon, Kimberley	Police Identification Technician	\$57,869.76
Harburn, Sheldon J	Journey person	\$56,574.48
Harrowen, Donna L	Human Resources Generalist	\$54,667.04
Hart, James E	Manager of Municipal Assets	\$68,233.09
Harvatt, Gary T	Water Treatment Operator	\$51,054.84
Haverstock, Robert C	Water Treatment Operator	\$53,499.18
Hawkins, Bruce A	Transit Operator	\$53,431.91
Hayward, Stephen A	Manager of Construction & Design	\$77,500.02
Hebert, Gregory A	Police Sergeant	\$111,998.11
Hemstad, Scott	Firefighter	\$80,426.33
Hitchins, Denise S	City Treasurer (Former)	\$89,978.72
Hoad, Jeffrey T	Police Constable	\$86,024.68
Hodgins, Cameron E	Firefighter	\$68,816.64
Holder, Kevin T	Fire Acting Lieutenant	\$89,275.95
Hole, Michael T	Firefighter	\$78,884.31
Houlihan, Jennifer L	Planning Office Manager	\$51,014.36
Houlihan, John F	Fire Acting Lieutenant	\$79,452.18
Hume, Karen A	Police Constable	\$74,563.74
Hunter, Dean	Firefighter	\$88,768.97
Jago, George J	Environmental Officer	\$69,425.02
James, Christopher C	Police Specialist	\$91,010.81
Janzen, Marvin	Fire Acting Lieutenant	\$86,672.83
Jones, Gay E	Police Staff Sergeant	\$86,543.63
Jones, Kyle	Firefighter	\$76,956.73
Kachan, Eugene T	Equipment Operator	\$51,556.06
Kaluzniak, Garry W	Manager of Construction & Inspection	\$50,590.14
Karvonen, Trent T	Police Specialist	\$95,521.69
Kayes, Brian A	Emergency Coordinator	\$83,980.79
Keep, Thomas J	Environmental Initiatives Manager	\$67,265.13
Kelusky, Jason A	Systems Integration Manager	\$77,233.57

Ketcheson, Michael T	Firefighter	\$91,807.47
Klassen, Bruce G	Police Sergeant - on Secondment	\$99,167.48
Klassen, Pamela W	Police Specialist	\$88,106.17
Klemick, Sean N	Firefighter	\$69,318.86
Knight, Wesley	Manager of Wastewater Treatment Facility	\$73,282.86
Koscielny, Rod R	Police Staff Sergeant	\$100,813.18
Kowal, Marc G	Police Constable	\$75,046.36
Kowall, Victor	Chargehand - Sanitation	\$62,087.39
Kroeker, Andrea D	Police Constable	\$72,930.18
Kulchyski, Michael W	Police Specialist	\$92,714.50
Kyle, Brent J	Firefighter	\$76,735.98
Lamerz, Troy N	Fire Inspector	\$86,695.06
Lang, Michael G	Firefighter	\$83,761.79
Latreille, Michel G	Police Constable	\$63,349.33
Law, Jeffrey E	Police Constable	\$90,272.00
Lawford, Jacqueline C	Police Specialist	\$91,256.79
Lees, V. Michael	Firefighter	\$62,266.81
Lefebvre, Marc R	Firefighter	\$89,209.13
Lewis, Randy S	Police Staff Sergeant	\$102,272.34
Little, Ruth E	Transit Operator	\$54,789.19
Lockerby, Vivianne	Purchasing Supervisor	\$69,095.01
Lockhart, Dallas J	Police Sergeant	\$107,118.70
Loewen, Kevin D	Police Sergeant	\$93,715.25
Low, Baron D	Heavy Duty Mechanic	\$58,748.76
MacKay, Bradley M	Fire Prevention Officer	\$85,376.82
MacKay, Jason A	Wastewater Treatment Operator	\$53,148.47
MacMillan, Dale E	Fire Captain	\$86,444.29
MacRae, Brian D	City Manager (Former)	\$166,949.04
Mahoney, Erin S	Police Constable	\$66,874.75
Marofke, Edwin E	Journeyman	\$52,375.87
Marshall, Tanya R	Property Assistant	\$56,060.86
Martens, Trevor L	Firefighter	\$63,615.00
Matiowsky, Conrad	Equipment Operator	\$53,436.95
Matthews, Donald G	Fire Acting Lieutenant	\$85,669.63
Maxon, Paul D	Water Treatment Operator	\$61,550.39
McBeth, Paul D	Police Constable	\$86,488.58
McConkey, Allan	Information Technologist	\$61,068.75
McCurry, Richard	Fire Inspector	\$79,475.14
McDonald, Scott M	Fire Captain	\$90,230.45
McFaddin, Cheryl L	Emergency Communication	\$51,063.30
McIntosh, Bradley W	Manager of Water Treatment Facility	\$75,924.80
McKay, D. Grant	Police Constable	\$82,583.08
McLean, Kevin	Police Constable	\$96,209.45

McLeod, Debra	Emergency Communication Supervisor	\$56,714.49
McLeod, Matthew P	Firefighter	\$68,599.09
McMillan, Steven D	Senior Planner	\$63,774.63
McNutt, Earl	Police Sergeant	\$94,914.38
Medwechuk, Jason R	Police Constable	\$57,139.42
Melanson, Michael L	Police Sergeant	\$87,845.84
Merke, Greg E	Senior Building Inspector	\$63,481.71
Middleton, Scott W	Chargehand - Wastewater Treatment Facility	\$64,808.91
Miller, Mike	Information Technologist	\$68,540.80
Miller, Phyllis D	Executive Assistant - Mayor	\$50,885.15
Mok, Andrew	Community Planner	\$55,918.98
Moore, Ralph L	Fire Lieutenant	\$92,877.09
Munro, Samford A	Water Treatment Operator	\$63,087.62
Murkin, Murray V	Fleet Maintenance Clerk	\$53,084.48
Nelson, Debbie L	By-law & Policy Coordinator	\$50,224.97
Nicol, Kevin G	Police Constable	\$75,441.47
Obijiaku, Anthony N	Water Treatment Operator	\$62,724.90
Paddock, F. Gerald	Police Constable	\$80,764.19
Palmer, Shanna-Lee	Police Constable	\$78,324.50
Parlow, Terry	Fire Acting Lieutenant	\$84,902.77
Parrott, Cory J	Fire Training Officer	\$69,012.36
Partridge, Brian	Police Sergeant	\$97,655.74
Paterson, Russell W	Police Constable	\$85,273.25
Pelechaty, Michael P	Police Sergeant	\$103,444.29
Penner, Brandon A C	Industrial Mechanic - Water Treatment Facility	\$58,697.70
Penner, Heather D	Emergency Communications Quality Assurance	\$53,650.07
Penner, Pamela A	Finance Supervisor- Operations	\$61,463.84
Pennycook, Corey S	Chargehand - Airport	\$75,826.67
Peterson, Brenda L	Transit Operator	\$52,327.04
Plesiuk, Geoff S	Plumber	\$58,056.86
Poirier, Kevin J	Plumber	\$54,801.61
Poole, Linda L	Director of Emergency Communication	\$82,830.40
Pope, Dave E	Fire Captain	\$110,189.89
Potter, Adam B	Police Constable	\$81,683.52
Potter, Alice C	Police Constable	\$51,687.90
Potter, Jason J	Firefighter	\$77,828.48
Praznik, Gary W	Police Constable	\$85,488.20
Preston, Erl J	Police Constable	\$78,032.49
Preston, Scott L	Water Treatment Operator	\$59,620.28
Price, Merrilea N	Information Technologist	\$53,725.48
Pugh, Kristine	Emergency Communication	\$51,448.02
Pulak, Patrick L	Acting Director of Engineering & Water Resources	\$93,283.27
Puteran, John G	Police Constable	\$80,805.67

Puteran, Meghan R S	Police Constable	\$50,795.74
Rae, Pamela S	Emergency Communication	\$52,242.44
Redekop, C. Ted	Firefighter	\$61,943.63
Reynolds, Sheldon E	Firefighter	\$63,454.43
Richards, Ian R	Manager of Records and Information	\$57,123.22
Richardson, Carla	Manager of Transit Services	\$67,504.85
Ritchie, Wade M	Fire Lieutenant	\$87,929.66
Roberts, Guy K	Police Sergeant	\$107,517.41
Roberts, Kenneth G	Wastewater Treatment Operator	\$53,535.27
Roberts, Peter F	Transit Operator	\$51,239.41
Robins, Trevor N	Police Specialist	\$101,899.61
Rochelle, Valerie J	Acting City Treasurer	\$86,646.86
Rolfe, Larry O	Chargehand - Underground Utilities	\$63,383.41
Romanik, Steven P	Deputy Fire Chief	\$102,056.35
Rooks, Shawn D	Firefighter	\$76,264.60
Roque, Perry S	Sportsplex Manager	\$72,725.84
Ross, Curtis L	Chargehand - Fleet Maintenance	\$66,300.86
Rosset, Brenda	Emergency Communication	\$51,358.50
Rothnie, Derek E	Engineering Technician	\$61,046.10
Routledge, Bill	Chargehand - Meter Shop	\$59,604.45
Ruckle, Kevin	Transit Operator	\$53,973.68
Russell, Lisa A	Emergency Communication Supervisor	\$55,258.39
Ryback, Mark G	Firefighter	\$75,964.44
Sage, Rodney B	General Manager - Operations	\$111,021.14
Sanderson, Timothy	Director of Transportation Services	\$98,083.28
Sararas, Kirby D	Police Constable	\$80,849.76
Savage, Ryan A	Heavy Duty Mechanic	\$53,439.25
Savy, Marc	Police Sergeant	\$87,338.30
Scott, Dave M	Police Constable	\$77,301.96
Scott, Derrick A	Wastewater Treatment Operator	\$50,914.20
Scott, Linda G	Emergency Communication	\$51,612.00
Semenchuk, C. Stephen	Firefighter	\$63,182.64
Semler, Rick C	Police Staff Sergeant	\$103,920.83
Shadlock, Darcy S	Equipment Operator	\$52,208.09
Sheffield, Ryan	Building Inspector	\$52,129.18
Sherb, Steven M	Firefighter	\$77,039.45
Shewchuk, Darren W	Police Specialist	\$89,786.19
Simpson, Brian D	Water Treatment Operator	\$61,891.13
Sims, Christopher D	Engineering Technician	\$57,988.37
Skulmoski, Judy A	Information Technologist	\$53,725.48
Smit, Robert J	Fire Lieutenant	\$97,401.86

Smith, Bruce G	Heavy Duty Mechanic	\$63,156.58
Smith, Richard A	Electrician	\$57,979.77
Smith, Robert	Chargehand - Water Treatment Facility	\$67,453.47
Snure, Theodore E	Acting City Manager	\$129,738.74
Stephenson, G. Shane	Police Constable	\$89,248.54
Stupak, Christopher A	Police Constable	\$77,994.20
Sul, Scott W	Boiler Operator	\$50,317.10
Swidnicki, Joni D	Deputy City Clerk (on secondment)	\$122,156.49
Szabo, Jozsef	Firefighter	\$77,810.09
Tataryn, Shelley L	Treasury Accounting Supervisor	\$63,555.86
Thomas, Shane B	Firefighter	\$75,052.97
Thompson, Douglas	Police Staff Sergeant	\$113,322.72
Thomson, Vic A	Senior Building Inspector	\$68,584.77
Tiel, Michael A	Firefighter	\$81,183.46
Tosh, Michael J	Police Specialist	\$93,333.40
Trelford, Alexis A	Emergency Communication	\$50,736.18
Trudel, Sandra G	Economic Development Manager	\$76,203.70
Tucker, William	Electrician	\$58,046.46
Ursel, Brian A	Building Inspector	\$55,366.50
Valera, Darwin R	Police Specialist	\$97,824.97
Vandale, Kathryn A	Executive Assistant - City Manager	\$55,809.90
Verhelst, Bruce	Police Specialist	\$97,405.82
Wallace, Dale M	Chargehand - Maintenance Water Treatment	\$71,798.73
Wallace, David G S	Engineering Technician	\$51,646.12
Wallace, Sandra Y	Human Resources Officer	\$71,640.68
Wareham, Kevin E	Heavy Duty Mechanic	\$55,697.34
Warren, Karen C	Deputy Director of Emergency Communication	\$62,650.87
Watt, Marc A	Firefighter	\$71,024.11
Wheatland, Douglas L	Firefighter	\$74,027.90
Wilson, Andrew D K	Asset Management Coordinator	\$62,918.50
Wilson, Bryce J	Manager of Recreation Development	\$63,898.41
Wilton, D. Shane	Firefighter	\$83,219.63
Windsor, Brent	Electrician	\$58,046.48
Woods, Donald A	Chargehand - Parks	\$63,689.72
Wowk, Trevor D	Firefighter	\$80,075.61
Woychyshyn, Kevin J	Equipment Operator	\$50,699.01
Wozney, Adam	Transit Operator	\$52,685.85
Yanick, Larry W	Police Staff Sergeant	\$107,026.36
Young, Wendy A	Transit Operator	\$50,129.19