

2008

The City of Brandon

Public Sector Compensation Disclosure Report



BDO Dunwoody LLP
Chartered Accountants
and Advisors

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Auditors' Report
Schedule of Employee Compensation Disclosure

To the Council
City of Brandon

We have audited the Schedule of Employee Compensation Disclosure of the City of Brandon for the year ended December 31, 2008 prepared in accordance with Section 2 of The Public Sector Compensation Disclosure Act. This financial information is the responsibility of the City's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, this schedule presents fairly, in all material respects, the employee compensation payments of the City of Brandon for the year ended December 31, 2008 in accordance with the provisions of The Public Sector Compensation Disclosure Act.

Chartered Accountants

Brandon, Manitoba
March 27, 2009

CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2008

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$303,446.83 in aggregate.

PART B:

Compensation paid to individual members of City Council:

Name	Position	Compensation	Other Payments	Total
BARLETTA, VINCE	COUNCILLOR	\$11,934.13	\$9,138.32	\$21,072.45
BLACK, ERROL	COUNCILLOR	\$12,181.98	\$8,464.86	\$20,646.84
BLIGHT, MURRAY	COUNCILLOR	\$11,634.13	\$6,751.24	\$18,385.37
BURGESS, DAVE	MAYOR	\$48,397.13	\$50,042.50	\$98,439.63
CAMPBELL, MARGO	COUNCILLOR	\$12,784.13	\$8,491.49	\$21,275.62
FITZPATRICK, KEN	COUNCILLOR	\$11,784.13	\$7,231.92	\$19,016.05
HARWOOD, JEFF	COUNCILLOR	\$11,744.88	\$6,891.23	\$18,636.11
JESSIMAN, DON	COUNCILLOR	\$14,944.06	\$9,240.02	\$24,184.08
MCCRAE, JIM	COUNCILLOR	\$12,084.13	\$9,511.25	\$21,595.38
PATERSON, DOUG	COUNCILLOR	\$12,134.13	\$10,096.63	\$22,230.76
RICE, GARTH	COUNCILLOR	\$11,384.13	\$6,580.41	\$17,964.54

PART C:

The following officers or employees received compensation from The City of Brandon in excess of \$50,000.

Employee Name	Job Title	Total Compensation
AITKEN, DARCY	FIREFIGHTER	\$73,695.29
ALAIN, MARC J	POLICE STAFF SERGEANT	\$84,551.48
ALEXANDER, MARVIN W	ENGINEERING TECHNICIAN	\$56,054.25
ALLAN, D GRANT	FIRE CAPTAIN	\$50,549.40
ANDERSON, GREGORY B	POLICE CONSTABLE	\$87,480.64
ANDREW, DAVID W	POLICE SPECIALIST	\$88,642.00
ARVISAIS, CONRAD R	CITY CLERK	\$89,925.15
ARVISAIS, ELAINE	COMMUNITY DEVELOPMENT COORDINATOR	\$54,394.40
ATKINSON, KEITH J	CHIEF OF POLICE	\$115,139.96
BAILEY, RICHARD P	DIRECTOR OF PUBLIC WORKS	\$90,303.43
BALCAEN, WAYNE M	POLICE STAFF SERGEANT	\$90,936.02
BASARABA, TANIS L	POLICE CONSTABLE	\$55,195.54
BELL, GARRY R	DEPUTY FIRE CHIEF	\$95,528.11
BENSON, DENNIS	FIRE INSPECTOR	\$74,820.54
BRADLEY, SHELLEY D	PROCESS TECHNICIAN	\$62,623.20
BRADSHAW, NEIL A	POLICE SPECIALIST	\$86,119.81
BRICK, ROBERT D	FIREFIGHTER	\$67,708.55
BROOME, IAN S	FLEET MAINTENANCE	\$70,754.92
BROSSART, RONALD E	POLICE CONSTABLE	\$96,663.42

BROWETT, TERRY M	FIREFIGHTER	\$72,370.04
BROWN, GREG A	OCCUPATIONAL SAFETY AND HEALTH COORDINATOR	\$62,386.36
BROWN, ROBBIE A	FIREFIGHTER	\$68,105.00
BROWN, STEWART D	POLICE SERGEANT	\$78,113.04
BROWN, V. WILLIAM	POLICE SERGEANT	\$72,545.95
BRYAN, ESTHER	COMMUNITY DEVELOPMENT COORDINATOR	\$64,026.21
BRYAN, JIM	ENGINEERING TECHNICIAN	\$63,003.69
BRYSON, HARLEY J	POLICE INSPECTOR – ON SECONDMENT	\$106,189.83
BULLEE, R. SCOTT	POLICE SPECIALIST	\$72,670.15
BURGESS, RONALD A	POLICE CONSTABLE	\$71,872.12
BYGARSKI, VALERIE A	E911/DISPATCH SUPERVISOR	\$58,368.93
CALCUT, CURTIS R	POLICE CONSTABLE	\$60,753.59
CARRIERE, MONIQUE D	HUMAN RESOURCE GENERALIST	\$55,124.22
CATHCART, GERALD D	BUSINESS DEVELOPMENT SPECIALIST	\$54,963.98
CHANT, ROBIN	FIREFIGHTER	\$71,093.21
CHRISTIANSEN, IAN M	DIRECTOR OF ENG & WATER RESOURCES	\$97,236.93
COLLIER, LEW E	BUILDING INSPECTOR	\$52,893.33
COLLISTER, SHAYNE	FIREFIGHTER ACTING LIEUTENANT	\$75,314.54
CONWAY, BRENT R	POLICE CONSTABLE	\$62,526.87
CONWAY, EDWARD P	POLICE SERGEANT	\$79,503.91
CORLEY, SHANE F	POLICE INSPECTOR	\$90,722.97
CRAMER, PAUL U	TRANSIT OPERATOR	\$52,149.69
CREIGHTON, DARRELL A	CHARGEHAND - PARKS	\$62,245.78
CREIGHTON, DARREN B	POLICE CONSTABLE	\$74,876.69
CUMMING, DALLAS J	FIRE LIEUTENANT	\$76,348.42
DANE, BRENT J	FIRE CHIEF	\$110,265.43
DARLING, JOHANNA	E911/DISPATCHER	\$53,565.69
DARVILL, RICK	CHARGEHAND - STREETS & ROADS	\$62,318.45
DORNN, LANCE	FIREFIGHTER ACTING LIEUTENANT	\$78,452.32
DUPUIS, JASON J	POLICE CONSTABLE	\$77,796.48
DYCK, BRENT	FIREFIGHTER ACTING LIEUTENANT	\$98,115.25
DYKUN, WILLIAM M	INFORMATION TECHNOLOGIST	\$63,780.12
ELLIOTT, JEFF K	FACILITY OPERATOR	\$54,754.39
EMRICK, MYLES R	CHARGEHAND - BUILDING MAINTENANCE	\$64,978.77
ETHIER, LUCIEN	POLICE SPECIALIST	\$77,285.82
EVERETT, H. BERNIE	ENGINEERING TECHNICIAN	\$61,416.81
EWANYSHYN, BRUCE	POLICE SPECIALIST	\$81,245.84
EWASIUK, BRENT	INFORMATION TECHNOLOGIST	\$69,136.04
EWASIUK, HEATHER	DEPUTY CITY CLERK	\$57,379.31
FIFI, VICKI C	DIRECTOR - HUMAN RESOURCES	\$97,697.89
FISHER, CAROLINE	POLICE SERGEANT	\$81,146.93
FLANNIGAN, LEON F	POLICE STAFF SERGEANT	\$90,037.74
FLEMING, DANIEL R	EQUIPMENT OPERATOR 3	\$51,151.62

FOSTER, TRAVIS S	POLICE CONSTABLE	\$52,258.70
FRIESEN, RYAN J	POLICE SPECIALIST – ON SECONDMENT	\$77,399.70
GABRIELLE, KENNETH W	BOILER OPERATOR 1	\$58,726.22
GALE, ROBERT J	POLICE SPECIALIST	\$76,339.28
GARRIOCH, KEVIN G	FIREFIGHTER	\$89,561.47
GIBB, MATTHEW SP	LEVEL 4 OPERATOR – WWTF	\$53,676.31
GOERTZEN, KIMBERLY A	E911/DISPATCH SUPERVISOR	\$51,100.88
GRANT, IAN R	POLICE INSPECTOR	\$104,196.14
GROFF, KEVIN B	FIRE CAPTAIN	\$107,893.48
HACKYWICZ, CHAD S	LEVEL 4 OPERATOR – WWTF	\$58,244.67
HAMM, MYRAN K	POLICE CONSTABLE	\$79,447.59
HANLON, KIMBERLEY	POLICE IDENTIFICATION TECHNICIAN	\$54,002.18
HART, JAMES E	INFORMATION TECHNOLOGIST	\$53,869.10
HAYWARD, STEPHEN A	MANAGER OF DESIGN	\$72,998.56
HEAPY, JANICE	DIRECTOR - INFORMATION TECHNOLOGY	\$86,972.61
HEBERT, GREGORY A	POLICE SERGEANT	\$92,312.23
HEMSTAD, SCOTT	FIRE TRAINING OFFICER	\$73,138.32
HITCHINS, DENISE S	DIRECTOR OF FINANCE	\$97,974.11
HOAD, JEFFREY T	POLICE CONSTABLE	\$59,130.84
HODGINS, CAMERON E	FIREFIGHTER	\$57,851.81
HOLDER, KEVIN T	FIREFIGHTER ACTING LIEUTENANT	\$89,026.62
HOLE, MICHAEL T	FIREFIGHTER	\$72,827.92
HOULIHAN, JOHN F	FIREFIGHTER ACTING LIEUTENANT	\$77,272.91
HUME, KAREN A	POLICE CONSTABLE	\$54,048.25
HUNTER, DEAN	FIREFIGHTER	\$76,944.77
JAGO, GEORGE J	ENVIRONMENTAL OFFICER	\$67,409.54
JAMES, CHRISTOPHER C	POLICE CONSTABLE	\$73,043.02
JANZEN, MARVIN	FIREFIGHTER ACTING LIEUTENANT	\$80,830.70
JONES, GAY E	POLICE STAFF SERGEANT	\$81,509.45
KACHAN, EUGENE T	EQUIPMENT OPERATOR	\$50,630.03
KALUZNIAK, GARRY W	MANAGER - CONSTRUCTION & INSPECTION	\$72,998.37
KARVONEN, TRENT T	POLICE SPECIALIST	\$82,332.52
KAYES, BRIAN A	DIRECTOR - EMERGENCY COORDINATION	\$83,412.47
KEEP, THOMAS J	COMMUNITY DEVELOPMENT COORDINATOR	\$64,658.36
KETCHESON, MICHEAL T	FIREFIGHTER	\$90,402.67
KLASSEN, BRUCE G	POLICE SERGEANT	\$77,007.25
KLEMICK, SEAN N	FIREFIGHTER	\$54,650.03
KNIGHT, WESLEY	MANAGER – WWTF	\$68,691.54
KOSCIELNY, ROD R	POLICE STAFF SERGEANT	\$83,719.59
KOWAL, MARC G	POLICE CONSTABLE	\$71,927.80
KROEKER, ANDREA D	POLICE CONSTABLE	\$56,247.64
KULCHYSKI, MICHAEL W	POLICE SPECIALIST	\$89,799.97
KYLE, BRENT J	FIREFIGHTER	\$78,895.27

LANG, MICHAEL G	FIREFIGHTER	\$79,723.12
LAW, JEFFREY	POLICE CONSTABLE	\$77,055.85
LAWFORD, JACQUELINE C	POLICE CONSTABLE	\$64,787.47
LEFEBVRE, MARC R	FIRE TRAINING OFFICER	\$81,291.23
LEWIS, RANDY S	POLICE SERGEANT	\$86,575.63
LOCKERBY, VIVIANNE	PURCHASING SUPERVISOR	\$64,803.49
LOCKHART, DALLAS J	POLICE SERGEANT	\$80,492.49
LOEWEN, KEVIN D	POLICE SERGEANT	\$77,965.77
LOW, BARON D	HEAVY DUTY MECHANIC	\$53,151.01
MACKAY, BRADLEY M	FIRE PREVENTION OFFICER	\$77,418.31
MACMILLAN, DALE E	FIRE CAPTAIN	\$85,056.79
MACRAE, BRIAN D	CITY MANAGER	\$167,053.08
MARKEWICH, RANDY C	FIREFIGHTER	\$68,576.21
MATIOWSKY, CONRAD	EQUIPMENT OPERATOR	\$52,856.03
MATTHEWS, DONALD G	FIREFIGHTER ACTING LIEUTENANT	\$75,965.09
MCBETH, PAUL D	POLICE SPECIALIST	\$84,818.45
MCCONKEY, ALLAN	INFORMATION TECHNOLOGIST	\$55,888.70
MCCURRY, RICHARD	FIRE INSPECTOR	\$72,342.90
MCDONALD, ROBERT C	LEAN/SYSTEMS DIRECTOR	\$78,764.79
MCDONALD, SCOTT M	FIRE LIEUTENANT	\$85,957.65
MCINTOSH, BRADLEY W	MANAGER – WTF	\$70,220.27
MCKAY, D. GRANT	POLICE CONSTABLE	\$72,085.25
MCKAY, MICHAEL B	FIREFIGHTER	\$51,646.69
MCLEAN, KEVIN	POLICE SPECIALIST	\$78,871.65
MCLEOD, DEBRA	E911/DISPATCH SUPERVISOR	\$53,463.68
MCMILLAN, GRANT D	GENERAL MANAGER - CORPORATE SERVICES	\$120,090.86
MCMILLAN, STEVEN D	COMMUNITY PLANNER	\$53,205.75
MCNUTT, EARL	POLICE SERGEANT	\$85,965.61
MELANSON, MICHAEL L	POLICE SPECIALIST	\$80,718.71
MIDDLETON, SCOTT W	CHARGEHAND - WWTF	\$51,639.97
MILLER, MIKE	INFORMATION TECHNOLOGIST	\$55,797.47
MOK, ANDREW	COMMUNITY PLANNER	\$50,267.12
MOORE, RALPH L	FIREFIGHTER LIEUTENANT	\$93,359.61
NICOL, KEVIN G	POLICE CONSTABLE	\$54,029.59
PADDOCK, F. GERALD	POLICE CONSTABLE	\$72,552.22
PALMER, JAY W	POLICE SPECIALIST	\$78,913.78
PALMER, SHANNA-LEE	POLICE CONSTABLE	\$71,197.47
PALSON, DOUGLAS A	POLICE STAFF SERGEANT	\$83,485.06
PARLOW, TERRY	FIREFIGHTER ACTING LIEUTENANT	\$80,600.77
PARTRIDGE, BRIAN	POLICE SPECIALIST	\$77,324.25
PATERSON, RUSSELL W.	POLICE SPECIALIST	\$82,769.85
PEARSON, ROD W	BUILDING INSPECTOR	\$52,887.35
PELECHATY, MICHAEL P	POLICE SERGEANT	\$88,214.09

PENNER, BRANDON AC	MILL WRIGHT	\$55,260.25
PENNER, HEATHER D	E911/DISPATCHER	\$50,470.15
PENNYCOOK, COREY S	CHARGEHAND - AIRPORT	\$63,217.38
PETO, SARAH M	FIREFIGHTER	\$72,735.17
PIERCE, MURRAY F	FIREFIGHTER	\$76,438.42
PLESIUK, GEOFF S	PLUMBER	\$55,197.55
POIRIER, KEVIN J	PLUMBER	\$56,345.81
POOLE, LINDA L	DIRECTOR - EMERGENCY COMMUNICATIONS	\$73,813.81
POPE, DAVE E	FIRE CAPTAIN	\$103,147.63
POTTER, JASON J	FIREFIGHTER	\$73,368.82
PRAZNIK, GARY W	POLICE CONSTABLE	\$62,183.84
PRESTON, ERL J	POLICE CONSTABLE	\$55,828.84
PUGH, KRISTINE	E911/DISPATCHER	\$53,909.66
PULAK, PATRICK L	ASST DIR OF ENG/WATER RESOURCES	\$81,830.57
PUTERAN, JOHN G	POLICE CONSTABLE	\$71,701.37
RAE, PAMELA S	E911/DISPATCHER	\$50,795.83
REYNOLDS, SHELDON E	FIREFIGHTER	\$51,897.96
RICHARDSON, CARLA	TRANSIT SUPERVISOR	\$62,668.41
RITCHIE, WADE M	FIREFIGHTER LIEUTENANT	\$89,191.87
ROBERTS, GUY K	POLICE SERGEANT	\$82,082.38
ROBINS, TREVOR N	POLICE CONSTABLE	\$65,707.69
ROCHELLE, VALERIE J	ACCOUNTING SUPERVISOR	\$66,540.91
ROLFE, LARRY	BOILER OPERATOR 2	\$52,576.86
ROMANIK, STEVEN P	DEPUTY FIRE CHIEF	\$91,043.39
ROQUE, PERRY S	SPORTSPLEX MANAGER	\$68,471.00
ROSS, CURTIS L	HEAVY DUTY MECHANIC	\$71,095.71
ROTHNIE, DEREK E	ENGINEERING TECHNICIAN II	\$55,890.64
ROUTLEDGE, BILL	CHARGEHAND - METER SHOP	\$56,153.80
ROZIERE, JEFFREY D	DIRECTOR OF TRANSPORTATION/SANITATION	\$53,619.45
RUSSELL, LISA A	E911/DISPATCH SUPERVISOR	\$55,899.01
RYBACK, MARK G	FIREFIGHTER	\$65,465.99
SAGE, RODNEY B	GENERAL MANAGER - OPERATIONS	\$77,594.89
SARARAS, KIRBY D	POLICE CONSTABLE	\$79,840.04
SAVARD, JOEL PS	FIREFIGHTER	\$51,753.67
SAVY, MARC	POLICE SERGEANT – ON SECONDMENT	\$80,083.37
SCOTT, DAVE M	POLICE CONSTABLE	\$69,481.78
SCOTT, DERRICK	LEVEL 3 OPERATOR – WWTF	\$51,527.35
SEMLER, RICK C	POLICE STAFF SERGEANT	\$84,087.13
SHERB, STEVEN M	FIREFIGHTER	\$77,478.76
SHEWCHUK, DARREN W	POLICE SPECIALIST	\$76,756.42
SIMPSON, BRIAN D	LEVEL 4 OPERATOR – WTF	\$51,867.37
SIMS, CHRISTOPHER D	INSTRUMENT WORKER	\$60,978.21
SMIT, ROBERT J	FIREFIGHTER ACTING LIEUTENANT	\$84,141.12

SMITH, BRUCE G	HEAVY DUTY MECHANIC	\$75,113.53
SMITH, RICHARD A	ELECTRICIAN	\$55,845.25
SMITH, ROBERT	CHARGEHAND – WTF	\$59,051.61
SNELGROVE, CATHY E	GENERAL MANAGER – OPERATIONS	\$85,549.40
SNURE, THEODORE E	GENERAL MANAGER - DEVELOPMENT SERVICES	\$120,013.90
STEPHENSON, G. SHANE	POLICE CONSTABLE	\$81,820.61
STIFF, KEN M	INDUSTRIAL MECHANIC	\$53,677.14
STRAHL, ERNEST B	INFORMATION TECHNOLOGY INFRASTRUCTURE MANAGER	\$73,598.73
STUPAK, CHRISTOPHER A	POLICE CONSTABLE	\$51,279.63
SWIDNICKI, JONI D	DEPUTY CITY CLERK – ON SECONDMENT	\$91,577.16
SZABO, JOZSEF	FIREFIGHTER	\$75,965.79
THOMAS, SHANE B	FIREFIGHTER	\$58,551.07
THOMPSON, D. ROSS	CHARGEHAND - UTILITIES	\$61,606.98
THOMPSON, DOUGLAS	POLICE STAFF SERGEANT	\$87,960.48
THOMSON, VIC A	SENIOR BUILDING INSPECTOR	\$65,019.86
TIEL, MICHAEL A	FIREFIGHTER	\$74,511.68
TOSH, MICHAEL J	POLICE SPECIALIST	\$75,972.72
TRAILL, R DARRELL	POLICE SERGEANT	\$75,898.71
TRUDEL, SANDRA G	ECONOMIC DEVELOPMENT OFFICER	\$68,819.63
TUCKER, WILLIAM	ELECTRICIAN	\$55,190.94
VALERA, DARWIN R	POLICE CONSTABLE	\$70,104.28
VANDALE, KATHRYN A	EXECUTIVE ASSISTANT TO CITY MANAGER	\$52,850.71
VERHELST, BRUCE	POLICE SPECIALIST	\$78,985.06
WALLACE, DALE M	CHARGEHAND - MAINTENANCE - WTF/WWTF	\$63,968.69
WALLACE, DAVID G	ENGINEERING TECHNICIAN II	\$53,500.88
WALLACE, SANDRA Y	HUMAN RESOURCES OFFICER	\$63,329.92
WARD, CORINNE D	POLICE CENTRAL RECORDS SUPERVISOR	\$53,856.26
WARREN, KAREN C	DEPUTY DIRECTOR - EMERGENCY COMMUNICATIONS	\$56,516.93
WATT, MARC A	FIREFIGHTER	\$66,323.82
WILTON, D. SHANE	FIREFIGHTER	\$71,716.50
WINDSOR, BRENT	ELECTRICIAN	\$55,199.74
WOODS, DONALD A	CHARGEHAND - PARKS	\$60,124.84
WOWK, TREVOR D	FIREFIGHTER	\$70,437.97
YACYSHEN, WAYNE Z	FIREFIGHTER	\$76,207.69
YANICK, LARRY W	POLICE STAFF SERGEANT	\$99,639.26
YOROBE, ROLANDO A	HEAVY DUTY MECHANIC	\$52,857.34